Appendix A: Regional and Income Group Classification, 2014

The following regional and income classifications were used for creating the performance tables and figures in Part 1.

Table A1: Regional classifications, 2014

Asia and the Pacific	Latin America and the Caribbean	Middle East and North Africa	North America	Sub-Saharan Africa	Europe and Central Asia
Australia	Argentina	Algeria	Canada	Angola	Albania
Bangladesh	Bahamas	Bahrain	United States	Botswana	Armenia
Brunei Darussalam	Barbados	Egypt		Burkina Faso	Austria
Bhutan	Belize	Israel		Burundi	Azerbaijan
Cambodia	Bolivia	Jordan		Cape Verde	Belgium
China	Brazil	Kuwait		Chad	Belarus*
Fiji	Chile	Lebanon		Côte d'Ivoire	Bulgaria
India	Colombia	Mauritania		Ethiopia	Croatia
Indonesia	Costa Rica	Morocco		Ghana	Cyprus
Iran, Islamic Rep.	Cuba	Oman		Guinea*	Czech Republic
Japan	Dominican Republic	Qatar		Kenya	Denmark
Korea, Rep.	Ecuador	Saudi Arabia		Lesotho	Estonia
Lao PDR	El Salvador	Syria		Liberia*	Finland
Malaysia	Guatemala	Tunisia*		Madagascar	France
Maldives	Guyana	United Arab Emirates		Malawi	Georgia
Mongolia	Honduras	Yemen		Mali	Germany
Nepal	Jamaica			Mauritius	Greece
New Zealand	Mexico			Mozambique	Hungary
Pakistan	Nicaragua			Namibia	Iceland
Philippines	Panama			Nigeria	Ireland
Singapore	Paraguay			Rwanda*	Italy
Sri Lanka	Peru			Senegal	Kazakhstan
Thailand	Suriname			South Africa	Kyrgyz Republic
Vietnam	Trinidad and Tobago			Swaziland*	Latvia
	Uruguay			Tanzania	Lithuania
	Venezula			Uganda	Luxembourg
				Zambia	Macedonia, FYR
				Zimbabwe*	Malta
					Moldova
					Montenegro*
					Netherlands
					Norway
					Poland
					Portugal
					Romania
					Russian Federation
					Serbia
					Slovak Republic
					Slovenia
					Spain
					Sweden
					Switzerland
					Tajikistan
					Turkey
					Ukraine
					United Kingdom

* New countries 2014

Appendix A: Regional and Income Group Classification, 2014 *(cont'd.)*

Table A2: Income classifications, 2014

Low Income (US$1,035 or Less)	Lower-Middle Income (US$1,036–4,085)	Upper-Middle Income (US$4,086–12,615)	High Income (US$12,616 or more)
Bangladesh	Armenia	Albania	Australia
Burkina Faso	Bhutan	Algeria	Austria
Burundi	Bolivia	Angola	Bahamas
Cambodia	Cape Verde	Argentina	Bahrain
Chad	Côte d'Ivoire	Azerbaijan	Barbados
Ethiopia	Egypt	Belarus*	Belgium
Guinea*	El Salvador	Belize	Brunei Darussalam
Kenya	Georgia	Botswana	Canada
Liberia*	Ghana	Brazil	Chile
Madagascar	Guatemala	Bulgaria	Croatia
Malawi	Guyana	China	Cyprus
Mali	Honduras	Colombia	Czech Republic
Mozambique	India	Costa Rica	Denmark
Nepal	Indonesia	Cuba	Estonia
Rwanda*	Kyrgyz Republic	Dominican Republic	Finland
Tajikistan	Lao PDR	Ecuador	France
Tanzania	Lesotho	Fiji	Germany
Uganda	Mauritania	Hungary	Greece
Zimbabwe*	Moldova	Iran, Islamic Rep.	Iceland
	Mongolia	Jamaica	Ireland
	Morocco	Jordan	Israel
	Nicaragua	Kazakhstan	Italy
	Nigeria	Lebanon	Japan
	Pakistan	Macedonia, FYR	Korea, Rep.
	Paraguay	Malaysia	Kuwait
	Philippines	Maldives	Latvia
	Senegal	Mauritius	Lithuania
	Sri Lanka	Mexico	Luxembourg
	Swaziland*	Montenegro*	Malta
	Syria	Namibia	Netherlands
	Ukraine	Panama	New Zealand
	Vietnam	Peru	Norway
	Yemen	Romania	Oman
	Zambia	Serbia	Poland
		South Africa	Portugal
		Suriname	Qatar
		Thailand	Russian Federation
		Tunisia*	Saudi Arabia
		Turkey	Singapore
		Venezuela	Slovakia
			Slovenia
			Spain
			Sweden
			Switzerland
			Trinidad and Tobago
			United Arab Emirates
			United Kingdom
			United States
			Uruguay

Note: Income classifications are taken from the World Bank, which classifies economies into four income categories: high income, upper-middle income, lower-middle income and low income.
* New countries 2014

Appendix B: Tracking the Gender Gap Over Time

Table B1 shows selected countries scores for which it has been possible to calculate the Global Gender Gap Index back to the year 2000. Table B2 presents the 142 countries included in the *Report* this year with their respective score and rank for the past nine years. The table is sorted alphabetically.

Table B1: Selected countries' scores, 2000-2014

Country	GGG Index 2000	GGG Index 2001	GGG Index 2002	GGG Index 2003	GGG Index 2004	GGG Index 2005	GGG Index 2006	GGG Index 2007	GGG Index 2008	GGG Index 2009	GGG Index 2010	GGG Index 2011	GGG Index 2012	GGG Index 2013	GGG Index 2014	Difference (2014 score–2000 score)
Australia	0.6737	0.6823	0.6942	0.7078	0.7137	0.7125	0.7163	0.7204	0.7241	0.7282	0.7271	0.7291	0.7294	0.7390	0.7409	0.0672
Bangladesh	0.5963	0.6082	0.6133	0.6096	0.6203	0.6183	0.6270	0.6314	0.6531	0.6526	0.6702	0.6812	0.6684	0.6848	0.6973	0.1010
Belgium	0.6414	0.6432	0.6646	0.6719	0.6838	0.6862	0.7078	0.7198	0.7163	0.7165	0.7509	0.7531	0.7652	0.7684	0.7809	0.1395
Canada	0.6882	0.6887	0.7070	0.7062	0.7112	0.7128	0.7165	0.7198	0.7136	0.7196	0.7372	0.7407	0.7381	0.7425	0.7464	0.0582
Chile	0.6180	0.6233	0.6451	0.6443	0.6452	0.6448	0.6455	0.6482	0.6818	0.6884	0.7013	0.7030	0.6676	0.6670	0.6975	0.0795
Colombia	0.6656	0.6700	0.7215	0.7236	0.7184	0.7181	0.7049	0.7090	0.6944	0.6939	0.6927	0.6714	0.6901	0.7171	0.7122	0.0466
Costa Rica	0.6246	0.6282	0.6589	0.6497	0.6705	0.6868	0.6936	0.7014	0.7111	0.7180	0.7194	0.7266	0.7225	0.7241	0.7165	0.0919
Croatia	0.6660	0.6666	0.6724	0.6884	0.6980	0.6882	0.7145	0.7210	0.6967	0.6944	0.6939	0.7006	0.7053	0.7069	0.7075	0.0415
Czech Republic	0.6670	0.6663	0.6670	0.7037	0.6586	0.6649	0.6712	0.6718	0.6770	0.6789	0.6850	0.6789	0.6767	0.6770	0.6737	0.0067
Denmark	0.7007	0.7114	0.7609	0.7616	0.7666	0.7709	0.7462	0.7519	0.7538	0.7628	0.7719	0.7778	0.7777	0.7779	0.8025	0.1018
El Salvador	0.6336	0.6341	0.6382	0.6315	0.6409	0.6387	0.6837	0.6853	0.6875	0.6939	0.6596	0.6567	0.6630	0.6609	0.6863	0.0527
Finland	0.7240	0.7246	0.7672	0.7699	0.7731	0.7754	0.7958	0.8044	0.8195	0.8252	0.8260	0.8383	0.8451	0.8421	0.8453	0.1213
Greece	0.6212	0.6234	0.6274	0.6315	0.6400	0.6449	0.6540	0.6648	0.6727	0.6662	0.6908	0.6916	0.6716	0.6782	0.6784	0.0572
Hungary	0.6697	0.6644	0.6982	0.6993	0.6878	0.6869	0.6698	0.6731	0.6867	0.6879	0.6720	0.6642	0.6718	0.6742	0.6759	0.0062
Iceland	0.7632	0.7633	0.7871	0.7890	0.7870	0.7903	0.7813	0.7836	0.7999	0.8276	0.8496	0.8530	0.8640	0.8731	0.8594	0.0962
Ireland	0.6798	0.6850	0.6918	0.6888	0.7031	0.7105	0.7335	0.7457	0.7518	0.7597	0.7773	0.7830	0.7839	0.7823	0.7850	0.1052
Israel	0.6657	0.6668	0.6708	0.6715	0.6758	0.6713	0.6889	0.6965	0.6900	0.7019	0.6957	0.6926	0.6989	0.7032	0.7005	0.0348
Italy	0.6147	0.6160	0.6262	0.6279	0.6398	0.6391	0.6456	0.6498	0.6788	0.6798	0.6765	0.6796	0.6729	0.6885	0.6973	0.0826
Japan	0.6005	0.6007	0.6047	0.6097	0.6224	0.6280	0.6447	0.6455	0.6434	0.6447	0.6524	0.6514	0.6530	0.6498	0.6584	0.0579
Korea, Rep.	0.5645	0.5637	0.5773	0.6019	0.5916	0.5898	0.6157	0.6409	0.6154	0.6146	0.6342	0.6281	0.6356	0.6351	0.6403	0.0758
Latvia	0.6853	0.6976	0.6983	0.6984	0.6996	0.6986	0.7091	0.7333	0.7397	0.7416	0.7429	0.7399	0.7572	0.7610	0.7691	0.0838
Lithuania	0.6984	0.7018	0.7131	0.7111	0.6927	0.6973	0.7077	0.7234	0.7222	0.7175	0.7132	0.7131	0.7191	0.7308	0.7208	0.0224
Malaysia	0.6184	0.6171	0.6219	0.6252	0.6131	0.6401	0.6509	0.6444	0.6442	0.6467	0.6479	0.6525	0.6539	0.6518	0.6520	0.0336
Mexico	0.6123	0.6172	0.6235	0.6212	0.6310	0.6309	0.6462	0.6441	0.6441	0.6503	0.6577	0.6604	0.6712	0.6917	0.6900	0.0777
Netherlands	0.6737	0.6862	0.7045	0.7074	0.7093	0.7167	0.7250	0.7383	0.7399	0.7490	0.7444	0.7470	0.7659	0.7608	0.7730	0.0993
New Zealand	0.7213	0.7246	0.7651	0.7890	0.7614	0.7715	0.7509	0.7649	0.7859	0.7880	0.7808	0.7810	0.7805	0.7799	0.7772	0.0559
Norway	0.7581	0.7596	0.7728	0.7763	0.7859	0.7842	0.7994	0.8059	0.8239	0.8227	0.8404	0.8404	0.8403	0.8417	0.8374	0.0793
Panama	0.6402	0.6412	0.6570	0.6636	0.6784	0.6793	0.6935	0.6954	0.7095	0.7024	0.7072	0.7042	0.7122	0.7164	0.7195	0.0793
Poland	0.6784	0.6778	0.6870	0.6883	0.6841	0.6787	0.6802	0.6756	0.6951	0.6998	0.7037	0.7038	0.7015	0.7031	0.7051	0.0267
Portugal	0.6609	0.6619	0.6721	0.6659	0.6726	0.6763	0.6922	0.6959	0.7051	0.7013	0.7171	0.7144	0.7071	0.7056	0.7243	0.0634
Romania	0.6616	0.6617	0.6751	0.6833	0.6818	0.6821	0.6797	0.6859	0.6763	0.6805	0.6826	0.6812	0.6859	0.6908	0.6936	0.0320
Slovak Republic	0.6845	0.6822	0.6850	0.6860	0.6791	0.6855	0.6757	0.6797	0.6824	0.6845	0.6778	0.6797	0.6824	0.6857	0.6806	-0.0039
Slovenia	0.6701	0.6751	0.6799	0.6783	0.6796	0.6771	0.6745	0.6842	0.6937	0.6982	0.7047	0.7041	0.7132	0.7155	0.7443	0.0742
Spain	0.6518	0.6544	0.6575	0.6672	0.6734	0.6727	0.7319	0.7444	0.7281	0.7345	0.7554	0.7580	0.7266	0.7266	0.7325	0.0807
Sweden	0.7424	0.7505	0.7933	0.7982	0.7891	0.8031	0.8133	0.8209	0.8139	0.8139	0.8024	0.8044	0.8159	0.8129	0.8165	0.0741
Switzerland	0.6356	0.6398	0.6647	0.6717	0.6785	0.7016	0.6997	0.6924	0.7360	0.7426	0.7562	0.7627	0.7672	0.7736	0.7798	0.1442
Trinidad and Tobago	0.6600	0.6598	0.6644	0.6633	0.6726	0.6740	0.6797	0.6859	0.7245	0.7298	0.7353	0.7372	0.7116	0.7166	0.7154	0.0554
Turkey	0.5350	0.5456	0.5472	0.5447	0.5808	0.5711	0.5850	0.5768	0.5853	0.5828	0.5876	0.5954	0.6015	0.6081	0.6183	0.0833
United Kingdom	0.7222	0.7224	0.7371	0.7614	0.7362	0.7402	0.7365	0.7441	0.7366	0.7402	0.7460	0.7462	0.7433	0.7440	0.7383	0.0161

Note: Countries are ordered alphabetically. GGG Index = Global Gender Gap Index.

Appendix B: Tracking the Gender Gap Over Time *(cont'd.)*

Table B2: The Global Gender Gap Index 2006-2014: detailed scores and ranks

Country	2014 rank	2014 score	2013 rank	2013 score	2012 rank	2012 score	2011 rank	2011 score	2010 rank	2010 score
Albania	83	0.6869	108	0.6412	91	0.6655	78	0.6748	78	0.6726
Algeria	126	0.6182	124	0.5966	120	0.6112	121	0.5991	119	0.6052
Angola	121	0.6311	92	0.6659	—	—	87	0.6624	106	0.6353
Argentina	31	0.7317	34	0.7195	32	0.7212	28	0.7236	29	0.7187
Armenia	103	0.6622	94	0.6634	92	0.6636	84	0.6654	84	0.6669
Australia	24	0.7409	24	0.7390	25	0.7294	23	0.7291	23	0.7271
Austria	36	0.7266	19	0.7437	20	0.7391	34	0.7165	37	0.7091
Azerbaijan	94	0.6753	99	0.6582	99	0.6546	91	0.6577	100	0.6446
Bahamas	35	0.7269	40	0.7128	37	0.7156	22	0.7340	36	0.7128
Bahrain	124	0.6261	112	0.6334	111	0.6298	110	0.6232	110	0.6217
Bangladesh	68	0.6973	75	0.6848	86	0.6684	69	0.6812	82	0.6702
Barbados	33	0.7289	29	0.7301	27	0.7232	33	0.7170	31	0.7176
Belarus*	32	0.7300	—	—	—	—	—	—	—	—
Belgium	10	0.7809	11	0.7684	12	0.7652	13	0.7531	14	0.7509
Belize	100	0.6701	107	0.6449	102	0.6465	100	0.6489	93	0.6536
Bhutan	120	0.6364	93	0.6651	—	—	—	—	—	—
Bolivia	58	0.7049	27	0.7340	30	0.7222	62	0.6862	76	0.6751
Botswana	51	0.7129	85	0.6752	77	0.6744	66	0.6832	62	0.6876
Brazil	71	0.6941	62	0.6949	62	0.6909	82	0.6679	85	0.6655
Brunei Darussalam	98	0.6719	88	0.6730	75	0.6750	76	0.6787	77	0.6748
Bulgaria	22	0.7444	43	0.7097	52	0.7021	51	0.6987	50	0.6983
Burkina Faso	110	0.6500	103	0.6513	104	0.6455	115	0.6153	111	0.6162
Burundi	17	0.7565	22	0.7397	24	0.7338	24	0.7270	—	—
Cambodia	108	0.6520	104	0.6509	103	0.6457	102	0.6464	97	0.6482
Canada	19	0.7464	20	0.7425	21	0.7381	18	0.7407	20	0.7372
Cape Verde	50	0.7133	41	0.7122	35	0.7180	—	—	—	—
Chad	140	0.5764	134	0.5588	133	0.5594	134	0.5334	133	0.5330
Chile	66	0.6975	91	0.6670	87	0.6676	46	0.7030	48	0.7013
China	87	0.6830	69	0.6908	69	0.6853	61	0.6866	61	0.6881
Colombia	53	0.7122	35	0.7171	63	0.6901	80	0.6714	55	0.6927
Costa Rica	48	0.7165	31	0.7241	29	0.7225	25	0.7266	28	0.7194
Côte d'Ivoire	136	0.5874	131	0.5814	130	0.5785	130	0.5773	130	0.5691
Croatia	55	0.7075	49	0.7069	49	0.7053	50	0.7006	53	0.6939
Cuba	30	0.7317	15	0.7540	19	0.7417	20	0.7394	24	0.7253
Cyprus	95	0.6741	79	0.6801	79	0.6732	93	0.6567	86	0.6642
Czech Republic	96	0.6737	83	0.6770	73	0.6767	75	0.6789	65	0.6850
Denmark	5	0.8025	8	0.7779	7	0.7777	7	0.7778	7	0.7719
Dominican Republic	78	0.6906	72	0.6867	89	0.6659	81	0.6682	73	0.6774
Ecuador	21	0.7455	25	0.7389	33	0.7206	45	0.7035	40	0.7072
Egypt	129	0.6064	125	0.5935	126	0.5975	123	0.5933	125	0.5899
El Salvador	84	0.6863	96	0.6609	94	0.6630	94	0.6567	90	0.6596
Estonia	62	0.7017	59	0.6997	60	0.6977	52	0.6983	47	0.7018
Ethiopia	127	0.6144	118	0.6198	118	0.6200	116	0.6136	121	0.6019
Fiji	122	0.6286	117	0.6286	113	0.6285	109	0.6255	108	0.6256
Finland	2	0.8453	2	0.8421	2	0.8451	3	0.8383	3	0.8260
France	16	0.7588	45	0.7089	57	0.6984	48	0.7018	46	0.7025
Georgia	85	0.6855	86	0.6750	85	0.6691	86	0.6624	88	0.6598
Germany	12	0.7780	14	0.7583	13	0.7629	11	0.7590	13	0.7530
Ghana	101	0.6661	76	0.6811	71	0.6778	70	0.6811	70	0.6782
Greece	91	0.6784	81	0.6782	82	0.6716	56	0.6916	58	0.6908
Guatemala	89	0.6821	114	0.6304	116	0.6260	112	0.6229	109	0.6238
Guinea*	132	0.6005	—	—	—	—	—	—	—	—
Guyana	64	0.7010	48	0.7085	42	0.7119	38	0.7084	38	0.7090
Honduras	73	0.6935	82	0.6773	74	0.6763	54	0.6945	54	0.6927
Hungary	93	0.6759	87	0.6742	81	0.6718	85	0.6642	79	0.6720
Iceland	1	0.8594	1	0.8731	1	0.8640	1	0.8530	1	0.8496
India	114	0.6455	101	0.6551	105	0.6442	113	0.6190	112	0.6155
Indonesia	97	0.6725	95	0.6613	97	0.6591	90	0.6594	87	0.6615
Iran, Islamic Rep.	137	0.5811	130	0.5842	127	0.5927	125	0.5894	123	0.5933
Ireland	8	0.7850	6	0.7823	5	0.7839	5	0.7830	6	0.7773
Israel	65	0.7005	53	0.7032	56	0.6989	55	0.6926	52	0.6957
Italy	69	0.6973	71	0.6885	80	0.6729	74	0.6796	74	0.6765
Jamaica	52	0.7128	47	0.7085	51	0.7035	47	0.7028	44	0.7037
Japan	104	0.6584	105	0.6498	101	0.6530	98	0.6514	94	0.6524
Jordan	134	0.5968	119	0.6093	121	0.6103	117	0.6117	120	0.6048
Kazakhstan	43	0.7210	32	0.7218	31	0.7213	49	0.7010	41	0.7055
Kenya	37	0.7258	78	0.6803	72	0.6768	99	0.6493	96	0.6499
Korea, Rep.	117	0.6403	111	0.6351	108	0.6356	107	0.6281	104	0.6342
Kuwait	113	0.6457	116	0.6292	109	0.6320	105	0.6322	105	0.6318
Kyrgyz Republic	67	0.6974	63	0.6948	54	0.7013	44	0.7036	51	0.6973
Lao PDR	60	0.7044	60	0.6993	—	—	—	—	—	—

Appendix B: Tracking the Gender Gap Over Time *(cont'd.)*

Country	2009 rank	2009 score	2008 rank	2008 score	2007 rank	2007 score	2006 rank	2006 score
Albania	91	0.6601	87	0.6591	66	0.6685	61	0.6607
Algeria	117	0.6119	111	0.6111	108	0.6068	97	0.6018
Angola	106	0.6353	114	0.6032	110	0.6034	96	0.6038
Argentina	24	0.7211	24	0.7209	33	0.6982	41	0.6829
Armenia	90	0.6619	78	0.6677	71	0.6651	—	—
Australia	20	0.7282	21	0.7241	17	0.7204	15	0.7163
Austria	42	0.7031	29	0.7153	27	0.7060	27	0.6986
Azerbaijan	89	0.6626	61	0.6856	59	0.6781	—	—
Bahamas	28	0.7179	—	—	—	—	—	—
Bahrain	116	0.6136	121	0.5927	115	0.5931	102	0.5894
Bangladesh	93	0.6526	90	0.6531	100	0.6314	91	0.6270
Barbados	21	0.7236	26	0.7188	—	—	—	—
Belarus*	34	0.7141	33	0.7099	23	0.7113	—	—
Belgium	33	0.7165	28	0.7163	19	0.7198	20	0.7078
Belize	87	0.6636	86	0.6610	94	0.6426	—	—
Bhutan	—	—	—	—	—	—	—	—
Bolivia	82	0.6693	80	0.6667	80	0.6574	87	0.6335
Botswana	39	0.7071	63	0.6839	53	0.6797	34	0.6897
Brazil	81	0.6695	73	0.6737	74	0.6637	67	0.6543
Brunei Darussalam	94	0.6524	99	0.6392	—	—	—	—
Bulgaria	38	0.7072	36	0.7077	25	0.7085	37	0.6870
Burkina Faso	120	0.6081	115	0.6029	117	0.5912	104	0.5854
Burundi	—	—	—	—	—	—	—	—
Cambodia	104	0.6410	94	0.6469	98	0.6353	89	0.6291
Canada	25	0.7196	31	0.7136	18	0.7198	14	0.7165
Cape Verde	—	—	—	—	—	—	—	—
Chad	133	0.5417	129	0.5290	127	0.5381	113	0.5247
Chile	64	0.6884	65	0.6818	86	0.6482	78	0.6455
China	60	0.6907	57	0.6878	73	0.6643	63	0.6561
Colombia	56	0.6939	50	0.6944	24	0.7090	22	0.7049
Costa Rica	27	0.7180	32	0.7111	28	0.7014	30	0.6936
Côte d'Ivoire	—	—	—	—	—	—	—	—
Croatia	54	0.6944	46	0.6967	16	0.7210	16	0.7145
Cuba	29	0.7176	25	0.7195	22	0.7169	—	—
Cyprus	79	0.6706	76	0.6694	82	0.6522	83	0.6430
Czech Republic	74	0.6789	69	0.6770	64	0.6718	53	0.6712
Denmark	7	0.7628	7	0.7538	8	0.7519	8	0.7462
Dominican Republic	67	0.6859	72	0.6744	65	0.6705	59	0.6639
Ecuador	23	0.7220	35	0.7091	44	0.6881	82	0.6433
Egypt	126	0.5862	124	0.5832	120	0.5809	109	0.5786
El Salvador	55	0.6939	58	0.6875	48	0.6853	39	0.6837
Estonia	37	0.7094	37	0.7076	30	0.7008	29	0.6944
Ethiopia	122	0.5948	122	0.5867	113	0.5991	100	0.5946
Fiji	103	0.6414	—	—	—	—	—	—
Finland	2	0.8252	2	0.8195	3	0.8044	3	0.7958
France	18	0.7331	15	0.7341	51	0.6824	70	0.6520
Georgia	83	0.6680	82	0.6654	67	0.6665	54	0.6700
Germany	12	0.7449	11	0.7394	7	0.7618	5	0.7524
Ghana	80	0.6704	77	0.6679	63	0.6725	58	0.6653
Greece	85	0.6662	75	0.6727	72	0.6648	69	0.6540
Guatemala	111	0.6209	112	0.6072	106	0.6144	95	0.6067
Guinea*	—	—	—	—	—	—	—	—
Guyana	35	0.7108	—	—	—	—	—	—
Honduras	62	0.6893	47	0.6960	68	0.6661	74	0.6483
Hungary	65	0.6879	60	0.6867	61	0.6731	55	0.6698
Iceland	1	0.8276	4	0.7999	4	0.7836	4	0.7813
India	114	0.6151	113	0.6060	114	0.5936	98	0.6011
Indonesia	92	0.6580	93	0.6473	81	0.6550	68	0.6541
Iran, Islamic Rep.	128	0.5839	116	0.6021	118	0.5903	108	0.5803
Ireland	8	0.7597	8	0.7518	9	0.7457	10	0.7335
Israel	45	0.7019	56	0.6900	36	0.6965	35	0.6889
Italy	72	0.6798	67	0.6788	84	0.6498	77	0.6456
Jamaica	48	0.7013	44	0.6980	39	0.6925	25	0.7014
Japan	101	0.6447	98	0.6434	91	0.6455	80	0.6447
Jordan	113	0.6182	104	0.6275	104	0.6203	93	0.6109
Kazakhstan	47	0.7013	45	0.6976	32	0.6983	32	0.6928
Kenya	97	0.6512	88	0.6547	83	0.6508	73	0.6486
Korea, Rep.	115	0.6146	108	0.6154	97	0.6409	92	0.6157
Kuwait	105	0.6356	101	0.6358	96	0.6409	86	0.6341
Kyrgyz Republic	41	0.7058	41	0.7045	70	0.6653	52	0.6742
Lao PDR	—	—	—	—	—	—	—	—

Appendix B: Tracking the Gender Gap Over Time *(cont'd.)*

Table B2: The Global Gender Gap Index 2006-2014: detailed scores and ranks *(cont'd.)*

Country	2014 rank	2014 score	2013 rank	2013 score	2012 rank	2012 score	2011 rank	2011 score	2010 rank	2010 score
Latvia	15	0.7691	12	0.7610	15	0.7572	19	0.7399	18	0.7429
Lebanon	135	0.5923	123	0.6028	122	0.6030	118	0.6083	116	0.6084
Lesotho	38	0.7255	16	0.7530	14	0.7608	9	0.7666	8	0.7678
Liberia*	111	0.6461	—	—	—	—	—	—	—	—
Lithuania	44	0.7208	28	0.7308	34	0.7191	37	0.7131	35	0.7132
Luxembourg	28	0.7333	21	0.7410	17	0.7439	30	0.7216	26	0.7231
Macedonia, FYR	70	0.6943	57	0.7013	61	0.6968	53	0.6966	49	0.6996
Madagascar	41	0.7214	56	0.7016	58	0.6982	71	0.6797	80	0.6713
Malawi	34	0.7281	39	0.7139	36	0.7166	65	0.6850	68	0.6824
Malaysia	107	0.6520	102	0.6518	100	0.6539	97	0.6525	98	0.6479
Maldives	105	0.6557	97	0.6604	95	0.6616	101	0.6480	99	0.6452
Mali	138	0.5779	128	0.5872	128	0.5842	132	0.5752	131	0.5680
Malta	99	0.6707	84	0.6761	88	0.6666	83	0.6658	83	0.6695
Mauritania	131	0.6029	132	0.5810	119	0.6129	114	0.6164	113	0.6152
Mauritius	106	0.6541	98	0.6599	98	0.6547	95	0.6529	95	0.6520
Mexico	80	0.6900	68	0.6917	84	0.6712	89	0.6604	91	0.6577
Moldova	25	0.7405	52	0.7037	45	0.7101	39	0.7083	34	0.7160
Mongolia	42	0.7212	33	0.7204	44	0.7111	36	0.7140	27	0.7194
Montenegro*	74	0.6934	—	—	—	—	—	—	—	—
Morocco	133	0.5988	129	0.5845	129	0.5833	129	0.5804	127	0.5767
Mozambique	27	0.7370	26	0.7349	23	0.7350	26	0.7251	22	0.7329
Namibia	40	0.7219	44	0.7094	41	0.7121	32	0.7177	25	0.7238
Nepal	112	0.6458	121	0.6053	123	0.6026	126	0.5888	115	0.6084
Netherlands	14	0.7730	13	0.7608	11	0.7659	15	0.7470	17	0.7444
New Zealand	13	0.7772	7	0.7799	6	0.7805	6	0.7810	5	0.7808
Nicaragua	6	0.7894	10	0.7715	9	0.7697	27	0.7245	30	0.7176
Nigeria	118	0.6391	106	0.6469	110	0.6315	120	0.6011	118	0.6055
Norway	3	0.8374	3	0.8417	3	0.8403	2	0.8404	2	0.8404
Oman	128	0.6091	122	0.6053	125	0.5986	127	0.5873	122	0.5950
Pakistan	141	0.5522	135	0.5459	134	0.5478	133	0.5583	132	0.5465
Panama	46	0.7195	37	0.7164	40	0.7122	40	0.7042	39	0.7072
Paraguay	81	0.6890	89	0.6724	83	0.6714	67	0.6818	69	0.6804
Peru	45	0.7198	80	0.6787	78	0.6742	73	0.6796	60	0.6895
Philippines	9	0.7814	5	0.7832	8	0.7757	8	0.7685	9	0.7654
Poland	57	0.7051	54	0.7031	53	0.7015	42	0.7038	43	0.7037
Portugal	39	0.7243	51	0.7056	47	0.7071	35	0.7144	32	0.7171
Qatar	116	0.6403	115	0.6299	115	0.6264	111	0.6230	117	0.6059
Romania	72	0.6936	70	0.6908	67	0.6859	68	0.6812	67	0.6826
Russian Federation	75	0.6927	61	0.6983	59	0.6980	43	0.7037	45	0.7036
Rwanda*	7	0.7854	—	—	—	—	—	—	—	—
Saudi Arabia	130	0.6059	127	0.5879	131	0.5731	131	0.5753	129	0.5713
Senegal	77	0.6912	67	0.6923	90	0.6657	92	0.6573	101	0.6414
Serbia	54	0.7086	42	0.7116	50	0.7037	—	—	—	—
Singapore	59	0.7046	58	0.7000	55	0.6989	57	0.6914	56	0.6914
Slovak Republic	90	0.6806	74	0.6857	70	0.6824	72	0.6797	71	0.6778
Slovenia	23	0.7443	38	0.7155	38	0.7132	41	0.7041	42	0.7047
South Africa	18	0.7527	17	0.7510	16	0.7496	14	0.7478	12	0.7535
Spain	29	0.7325	30	0.7266	26	0.7266	12	0.7580	11	0.7554
Sri Lanka	79	0.6903	55	0.7019	39	0.7122	31	0.7212	16	0.7458
Suriname	109	0.6504	110	0.6369	106	0.6409	104	0.6395	102	0.6407
Swaziland*	92	0.6772	—	—	—	—	—	—	—	—
Sweden	4	0.8165	4	0.8129	4	0.8159	4	0.8044	4	0.8024
Switzerland	11	0.7798	9	0.7736	10	0.7672	10	0.7627	10	0.7562
Syria	139	0.5775	133	0.5661	132	0.5626	124	0.5896	124	0.5926
Tajikistan	102	0.6654	90	0.6682	96	0.6608	96	0.6526	89	0.6598
Tanzania	47	0.7182	66	0.6928	46	0.7091	59	0.6904	66	0.6829
Thailand	61	0.7027	65	0.6928	65	0.6893	60	0.6892	57	0.6910
Trinidad and Tobago	49	0.7154	36	0.7166	43	0.7116	21	0.7372	21	0.7353
Tunisia*	123	0.6272	—	—	—	—	108	0.6255	107	0.6266
Turkey	125	0.6183	120	0.6081	124	0.6015	122	0.5954	126	0.5876
Uganda	88	0.6821	46	0.7086	28	0.7228	29	0.7220	33	0.7169
Ukraine	56	0.7056	64	0.6935	64	0.6894	64	0.6861	63	0.6869
United Arab Emirates	115	0.6436	109	0.6372	107	0.6392	103	0.6454	103	0.6397
United Kingdom	26	0.7383	18	0.7440	18	0.7433	16	0.7462	15	0.7460
United States	20	0.7463	23	0.7392	22	0.7373	17	0.7412	19	0.7411
Uruguay	82	0.6871	77	0.6803	76	0.6745	58	0.6907	59	0.6897
Venezuela	86	0.6851	50	0.7060	48	0.7060	63	0.6861	64	0.6863
Vietnam	76	0.6915	73	0.6863	66	0.6867	79	0.6732	72	0.6776
Yemen	142	0.5145	136	0.5128	135	0.5054	135	0.4873	134	0.4603
Zambia	119	0.6364	113	0.6312	114	0.6279	106	0.6300	106	0.6293
Zimbabwe*	63	0.7013	—	—	—	—	88	0.6607	92	0.6574

Appendix B: Tracking the Gender Gap Over Time *(cont'd.)*

Country	2009 rank	2009 score	2008 rank	2008 score	2007 rank	2007 score	2006 rank	2006 score
Latvia	14	0.7416	10	0.7397	13	0.7333	19	0.7091
Lebanon	—	—	—	—	—	—	—	—
Lesotho	10	0.7495	16	0.7320	26	0.7078	43	0.6807
Liberia*	—	—	—	—	—	—	—	—
Lithuania	30	0.7175	23	0.7222	14	0.7234	21	0.7077
Luxembourg	63	0.6889	66	0.6802	58	0.6786	56	0.6671
Macedonia, FYR	53	0.6950	53	0.6914	35	0.6967	28	0.6983
Madagascar	77	0.6732	74	0.6736	89	0.6461	84	0.6385
Malawi	76	0.6738	81	0.6664	87	0.6480	81	0.6437
Malaysia	100	0.6467	96	0.6442	92	0.6444	72	0.6509
Maldives	99	0.6482	91	0.6501	99	0.6350	—	—
Mali	127	0.5860	109	0.6117	112	0.6019	99	0.5996
Malta	88	0.6635	83	0.6634	76	0.6615	71	0.6518
Mauritania	119	0.6103	110	0.6117	111	0.6022	106	0.5835
Mauritius	96	0.6513	95	0.6466	85	0.6487	88	0.6328
Mexico	98	0.6503	97	0.6441	93	0.6441	75	0.6462
Moldova	36	0.7104	20	0.7244	21	0.7172	17	0.7128
Mongolia	22	0.7221	40	0.7049	62	0.6731	42	0.6821
Montenegro*	—	—	—	—	—	—	—	—
Morocco	124	0.5926	125	0.5757	122	0.5676	107	0.5827
Mozambique	26	0.7195	18	0.7266	43	0.6883	—	—
Namibia	32	0.7167	30	0.7141	29	0.7012	38	0.6864
Nepal	110	0.6213	120	0.5942	125	0.5575	111	0.5478
Netherlands	11	0.7490	9	0.7399	12	0.7383	12	0.7250
New Zealand	5	0.7880	5	0.7859	5	0.7649	7	0.7509
Nicaragua	49	0.7002	71	0.6747	90	0.6458	62	0.6566
Nigeria	108	0.6280	102	0.6339	107	0.6122	94	0.6104
Norway	3	0.8227	1	0.8239	2	0.8059	2	0.7994
Oman	123	0.5938	118	0.5960	119	0.5903	—	—
Pakistan	132	0.5458	127	0.5549	126	0.5509	112	0.5434
Panama	43	0.7024	34	0.7095	38	0.6954	31	0.6935
Paraguay	66	0.6868	100	0.6379	69	0.6659	64	0.6556
Peru	44	0.7024	48	0.6959	75	0.6624	60	0.6619
Philippines	9	0.7579	6	0.7568	6	0.7629	6	0.7516
Poland	50	0.6998	49	0.6951	60	0.6756	44	0.6802
Portugal	46	0.7013	39	0.7051	37	0.6959	33	0.6922
Qatar	125	0.5907	119	0.5948	109	0.6041	—	—
Romania	70	0.6805	70	0.6763	47	0.6859	46	0.6797
Russian Federation	51	0.6987	42	0.6994	45	0.6866	49	0.6770
Rwanda*	—	—	—	—	—	—	—	—
Saudi Arabia	130	0.5651	128	0.5537	124	0.5647	114	0.5242
Senegal	102	0.6427	—	—	—	—	—	—
Serbia	—	—	—	—	—	—	—	—
Singapore	84	0.6664	84	0.6625	77	0.6609	65	0.6550
Slovak Republic	68	0.6845	64	0.6824	54	0.6797	50	0.6757
Slovenia	52	0.6982	51	0.6937	49	0.6842	51	0.6745
South Africa	6	0.7709	22	0.7232	20	0.7194	18	0.7125
Spain	17	0.7345	17	0.7281	10	0.7444	11	0.7319
Sri Lanka	16	0.7402	12	0.7371	15	0.7230	13	0.7199
Suriname	78	0.6726	79	0.6674	56	0.6794	—	—
Swaziland*	—	—	—	—	—	—	—	—
Sweden	4	0.8139	3	0.8139	1	0.8146	1	0.8133
Switzerland	13	0.7426	14	0.7360	40	0.6924	26	0.6997
Syria	121	0.6072	107	0.6181	103	0.6216	—	—
Tajikistan	86	0.6661	89	0.6541	79	0.6578	—	—
Tanzania	73	0.6797	38	0.7068	34	0.6969	24	0.7038
Thailand	59	0.6907	52	0.6917	52	0.6815	40	0.6831
Trinidad and Tobago	19	0.7298	19	0.7245	46	0.6859	45	0.6797
Tunisia*	109	0.6233	103	0.6295	102	0.6283	90	0.6288
Turkey	129	0.5828	123	0.5853	121	0.5768	105	0.5850
Uganda	40	0.7067	43	0.6981	50	0.6833	47	0.6797
Ukraine	61	0.6896	62	0.6856	57	0.6790	48	0.6797
United Arab Emirates	112	0.6198	105	0.6220	105	0.6184	101	0.5919
United Kingdom	15	0.7402	13	0.7366	11	0.7441	9	0.7365
United States	31	0.7173	27	0.7179	31	0.7002	23	0.7042
Uruguay	57	0.6936	54	0.6907	78	0.6608	66	0.6549
Venezuela	69	0.6839	59	0.6875	55	0.6797	57	0.6664
Vietnam	71	0.6802	68	0.6778	42	0.6889	—	—
Yemen	134	0.4609	130	0.4664	128	0.4510	115	0.4595
Zambia	107	0.6310	106	0.6205	101	0.6288	85	0.6360
Zimbabwe*	95	0.6518	92	0.6485	88	0.6464	76	0.6461

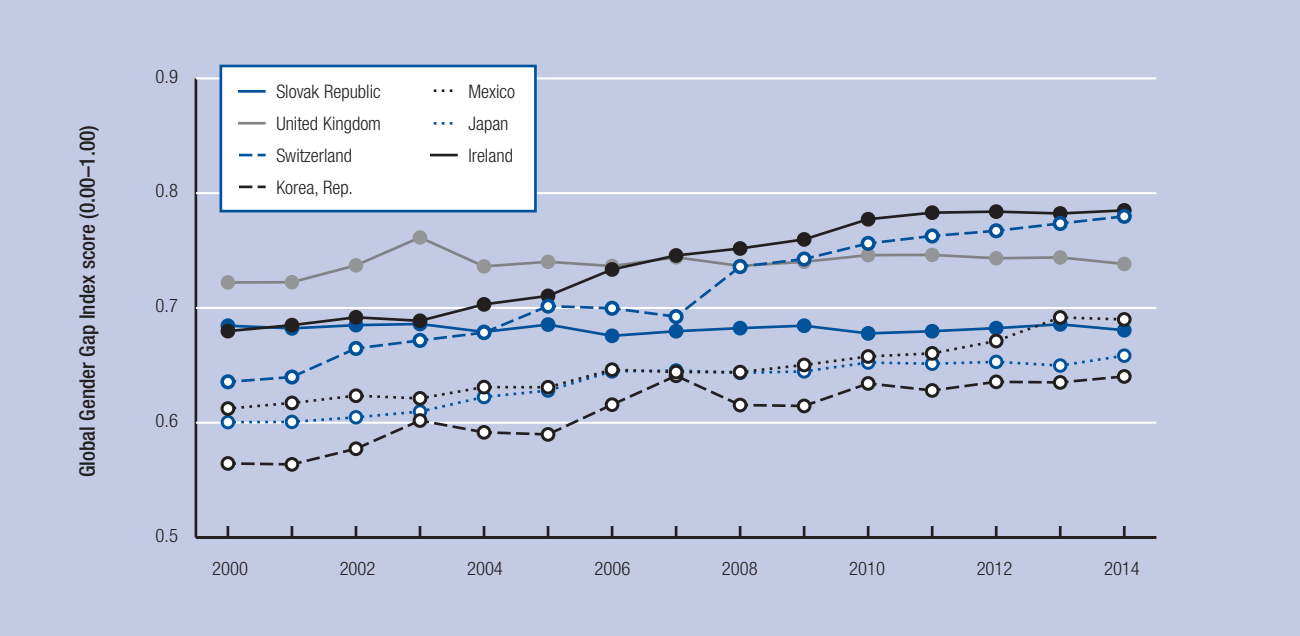
* New countries

Appendix B: Tracking the Gender Gap Over Time *(cont'd.)*

Figure B1 presents the evolution between 2000 and 2014 of seven selected countries. Switzerland is the country with the highest improvement compared to 2000, whereas Slovak Republic is the only country in the Figure B1 with a score that is decreasing between 2000 and 2014.

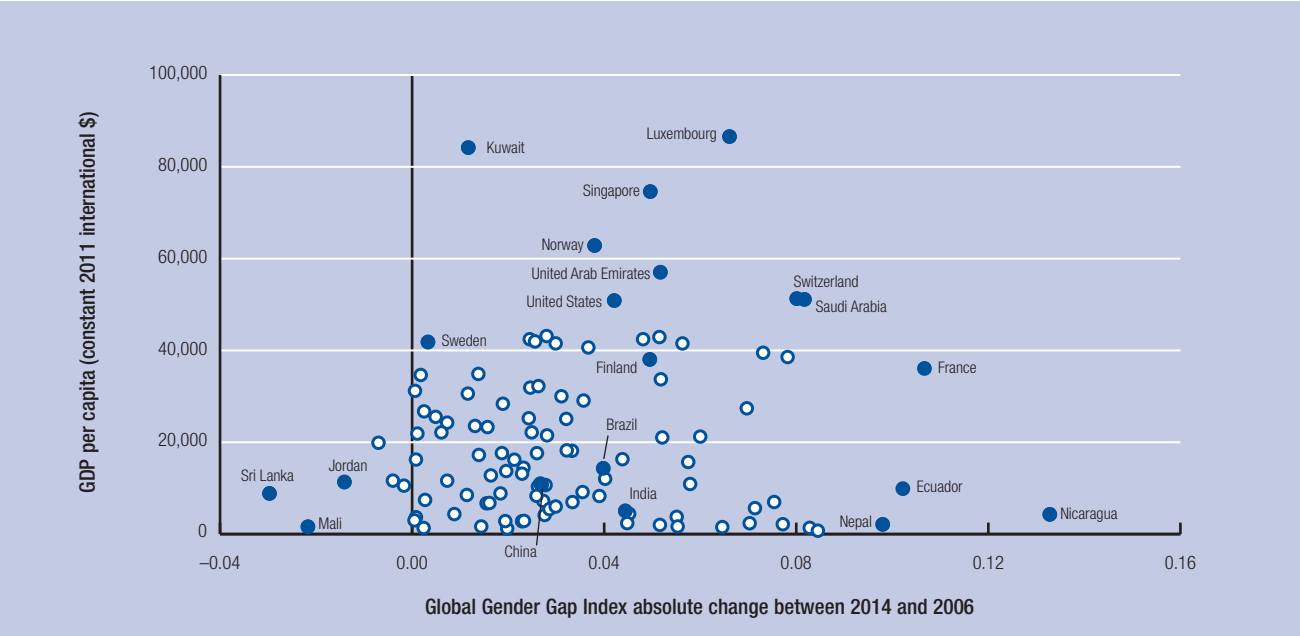
Figure B2 plots countries' GDP per capita (in constant 2011 international dollars) relative to their Global Gender Gap Index absolute change between 2006 and 2014.

Figure B1: Selected countries performance 2000-2014



Source: Global Gender Gap Index 2014.
Note: The Global Gender Gap Index scale has been truncated to enhance readability.

Figure B2: GDP per capita vs absolute change in Global Gender Gap Index 2006-2014



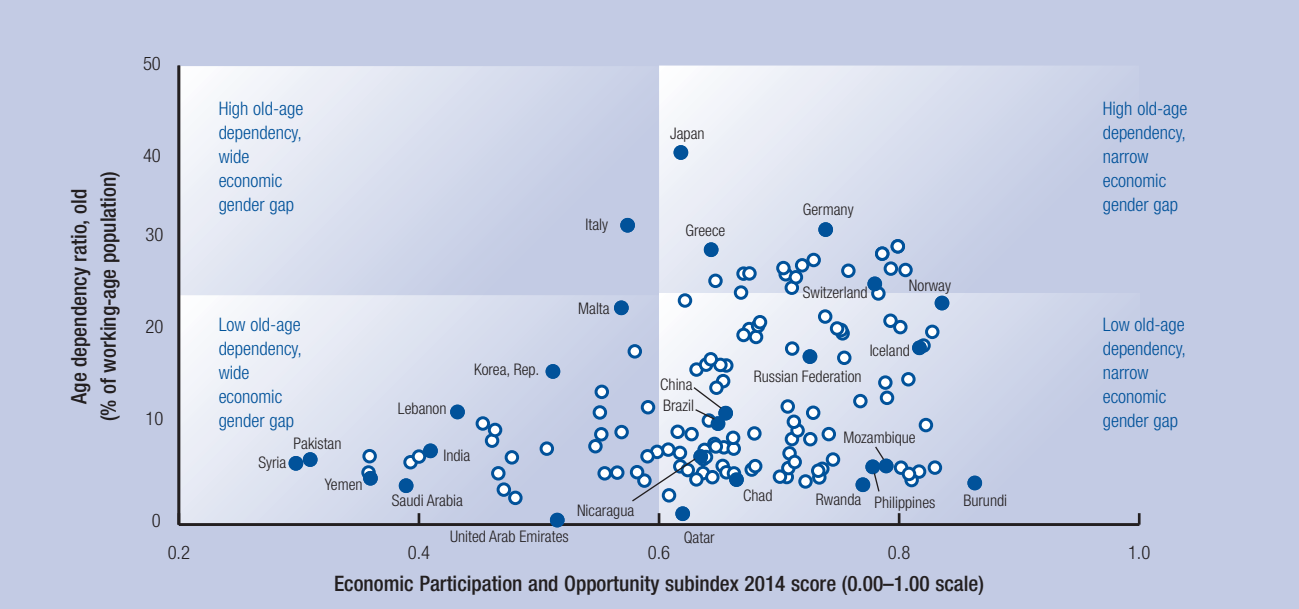
Source: Global Gender Gap Index 2014 and 2006, the World Bank's *World Development Indicators (WDI)* online database, accessed July 2014.
Note: The Global Gender Gap Index scale has been truncated to enhance readability.

Appendix C: The Case for Gender Equality

Figure C1 plots the Age dependency ratio, old (above 65 as a percentage of working-age population) indicator relative to the Economic Participation and Opportunity subindex 2014. Figure C2 plots the Age dependency ratio, young (below 15 as percentage of working age-population) indicator relative to the Economic Participation and Opportunity subindex 2014.

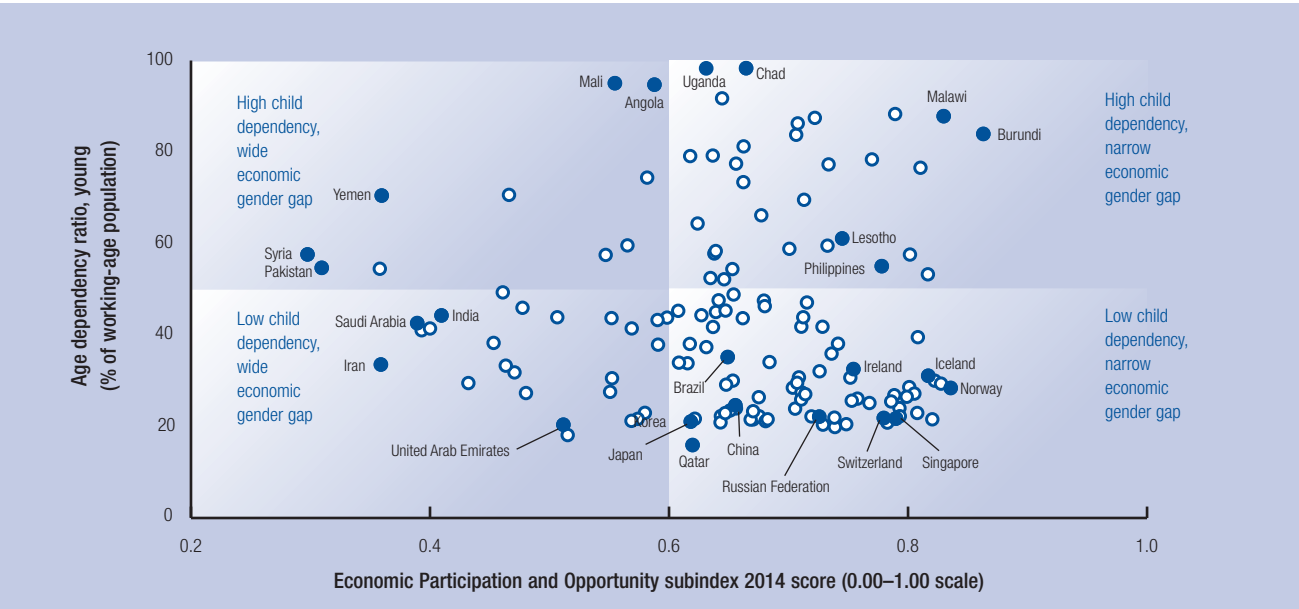
The information can be viewed as corresponding to four categories of countries: high old-age/child dependency with wide economic gender gap; low old-age/child dependency with wide economic gender gap; high old-age/child dependency with narrow economic gender gap and low old-age/child dependency with narrow economic gender gap.

Figure C1: Age dependency ratio, old (above 65 as a percentage of working-age population) vs Economic Participation and Opportunity subindex 2014



Source: Global Gender Gap Index 2014 and World Bank, *World Development Indicators*, accessed on October 2014.
Note: Age dependency ratio, old, is the ratio of older dependents—people older than 64—to the working-age population—those ages 15-64. Data are shown as the proportion of dependents per 100 working-age population. The X axis has been truncated to enhance readability.

Figure C2: Age dependency ratio, young (below 15 as a percentage of working-age population) vs Economic Participation and Opportunity subindex 2014



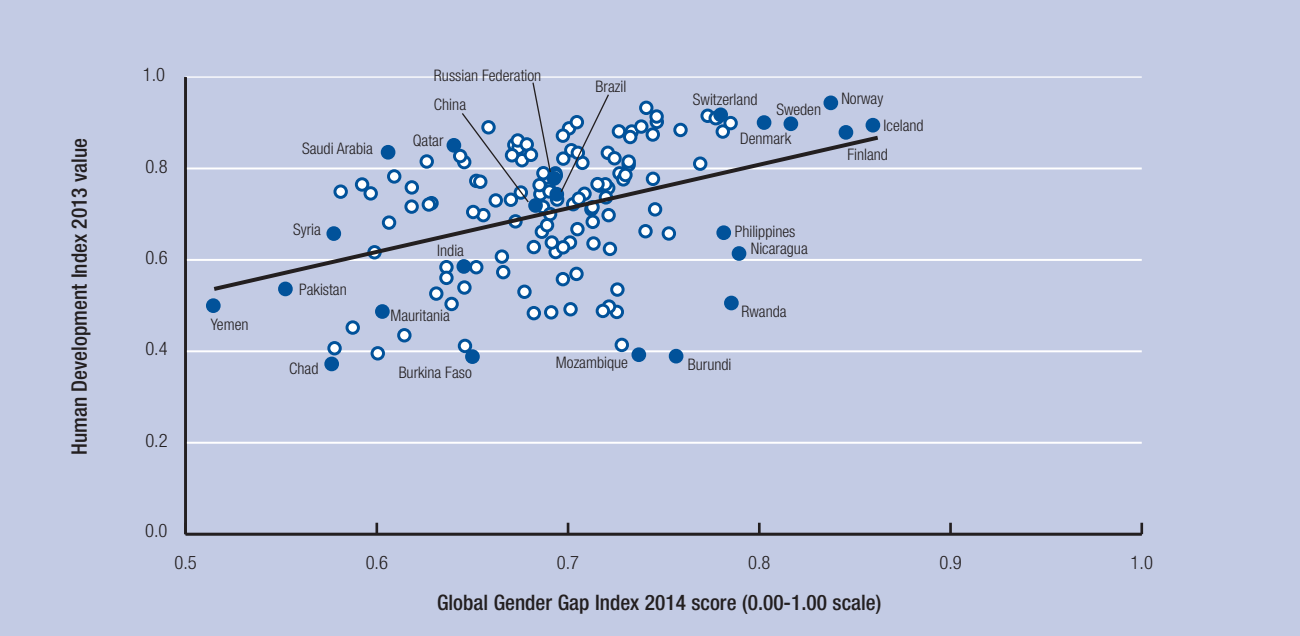
Source: Global Gender Gap Index 2014 and World Bank, *World Development Indicators*, accessed October 2014.
Note: Age dependency ratio, young, is the ratio of younger dependents—people younger than 15—to the working-age population--those ages 15-64. Data are shown as the proportion of dependents per 100 working-age population.

Appendix C: The Case for Gender Equality *(cont'd.)*

Figure C3 plots the Human Development Index 2013 relative to the Global Gender Gap Index 2014. The graph shows a correlation between the two indices.

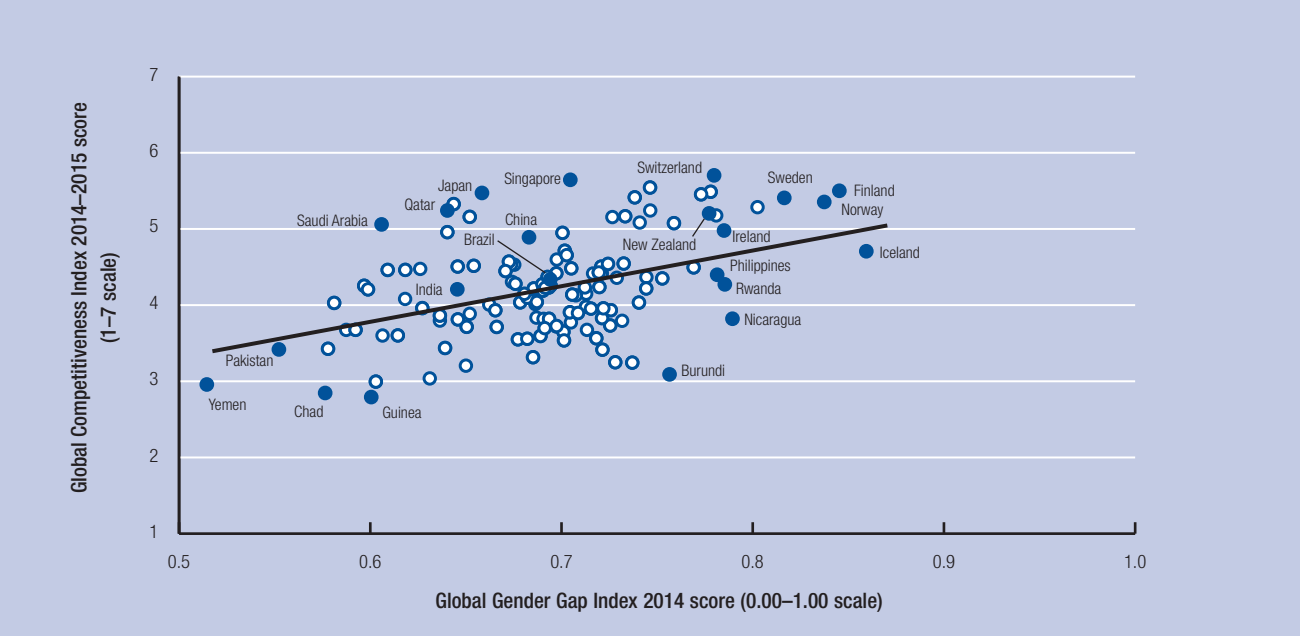
Figure C4 plots the Global Competitiveness Index 2014-2015 relative to the Global Gender Gap Index 2014. The graph shows a correlation between the two indices.

Figure C3: Human Development Index 2013 vs Global Gender Gap Index 2014



Source: Global Gender Gap Index 2014 and UNDP, *International Human Development Indicators* online database, 2013 (accessed July 2014).
Note: Global Gender Gap Index and Human Development Index scales have been truncated to enhance readability.

Figure C4: Global Competitiveness Index 2014-2015 vs Global Gender Gap Index 2014



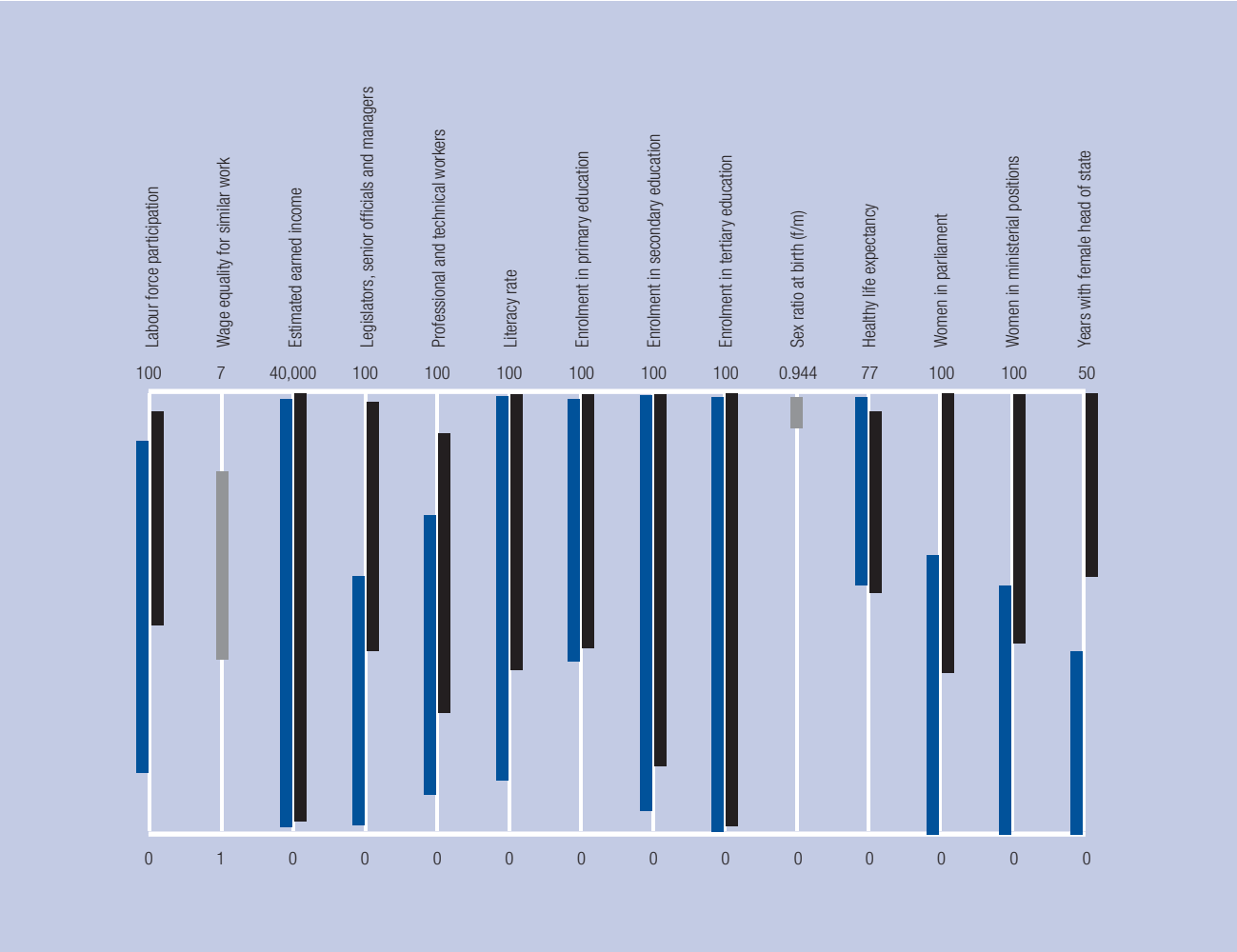
Source: Global Gender Gap Index 2014 and Global Competitiveness Index 2014-2015.
Note: Global Gender Gap Index and Global Competitiveness Index scales have been truncated to enhance readability.

Appendix D: Spread of Minimum and Maximum Values by Indicator, 2014

The chart below shows the spread of the minimum and maximum values for each of the 14 indicators of the Global Gender Gap Index. Each indicator is presented with its own scale of the minimum possible female and male minimum and maximum possible values. For Wage equality for similar work, this is a scale of 1 (worst value for women) to 7 (best value for women). For Estimated earned income the maximum value is 40,000 US dollars; this is the benchmark used in the calculation of the Index. For Sex ratio at birth (female / male) the maximum value is a ratio of 0.944; this is the benchmark used in the calculation of the Index. For Healthy life expectancy, the maximum value listed is that of the countries with the best performance on this indicator (Japan and Singapore at 77 years). For Years as head of state the minimum value is 0 years and the maximum value is 50 years. All other indicators are expressed as percentages with a minimum value of 0% and a maximum value of 100%.

Male values are represented with black bars. In the case of indicators with a value that represents a combined measure of the male and female situations (Wage equality for similar work and Sex ratio at birth), a grey bar is used.

Figure D1: Female and male ranges of indicators, 2014



Appendix E: Rankings by Indicator, 2014

Tables E1 to E14 display the rankings of the 142 countries on each of the 14 indicators included in the Index. Female-to-male ratios are not truncated at the equality benchmark in this Appendix, whereas they are for the calculation of the Global Gender Gap Index, as noted in Part 1. This allows the reader to see non-truncated values and reverse gender gaps where they exist.

On the Labour force participation indicator, Malawi, Mozambique, Rwanda and Burundi have reverse gender gaps, with a ratio higher than 1.00 (equality). Algeria and Syria are the two countries with the lowest score on this indicator. On the Perceived wage equality for similar work indicator, the two highest countries are Burundi, Mongolia, whereas the two lowest-performing countries are Israel and Angola. No country has reached parity on that indicator. Denmark, Australia, Tanzania and Kenya rank at the top on the Estimated earned income indicator, while Jordan, Iran, Islamic Rep. and Algeria rank at the bottom. Jamaica, Colombia, Lesotho and Fiji display a ratio higher than 1.00 on the Legislators, senior officials and managers indicator, while Algeria, Pakistan and Yemen have the lowest ranks on that indicator. Sixty-one out of the 142 countries that provided data for the Professional and technical workers indicator have a female-to-male ratio higher than 1.00. Yemen and Fiji are the two lowest countries on that indicator.

On the Literacy rate indicator, twenty-one countries, including Lesotho and Jamaica have ratios higher than 1.00. Liberia and Guinea are the two lowest countries on that indicator. Sixty countries shows ratios higher than 1.00 on the Enrolment in primary education indicator, whereas Angola and Chad, the two lowest-performing countries on that indicator, have ratios of 0.77. On the Enrolment in secondary education indicator, 79 countries (out of the 125 countries that have provided data on that indicator) have ratios higher than 1.00, with Lesotho holding the first place. Chad is the lowest-performing country on that indicator with a ratio of 0.33. Seventy-one percent of the countries with data on Enrolment in tertiary education have ratios higher than 1.00. Chad is also the lowest-performing country on that indicator with a ratio of 0.24.

Kazakhstan ranks first on the Sex ratio at birth (female-over-male value) indicator and is the only country with a sex ratio higher than 1.00. China, Azerbaijan, India, Vietnam and Armenia are the lowest-ranking countries on that indicator. On the Healthy life expectancy indicator, 82 countries show ratios lower than 1.06, the equality benchmark. The two lowest-performing countries on that indicator are Mali and Qatar.

Rwanda is the only country in the world with a ratio higher than 1.00 on the Women in parliament indicator. Cuba and Sweden are next. Yemen and Qatar rank the lowest with no women in parliament. On the Women in ministerial positions indicator, Nicaragua and Sweden present ratios higher than 1.00 (1.33 and 1.30 respectively). Brunei Darussalam, Lebanon, Pakistan and Saudi Arabia are the lowest-performing countries on that indicator with no women in ministerial positions. Finally, no country has reached parity on the Years with female head of state indicator. The highest performing countries are India, Ireland and Bangladesh, whereas 56% of countries with data on that indicator have never had a female head of state over the past 50 years.

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E1: Labour force participation

Country	Female	Male	Female-to-male ratio	Rank
Malawi	85	81	1.05	1
Mozambique	86	83	1.04	2
Rwanda*	88	86	1.02	3
Burundi	84	83	1.02	4
Lao PDR	80	81	0.99	5
Tanzania	90	91	0.99	6
Madagascar	88	91	0.97	7
Uganda	77	80	0.96	8
Ghana	69	72	0.96	9
Iceland	82	86	0.95	10
Finland	73	77	0.95	11
Lithuania	71	75	0.95	12
Sweden	78	82	0.94	13
Norway	76	81	0.94	14
Zimbabwe*	85	91	0.93	15
Nepal	83	89	0.93	16
Cambodia	82	88	0.93	17
Azerbaijan	68	73	0.93	18
Latvia	72	77	0.93	19
Denmark	76	81	0.93	20
Vietnam	79	85	0.92	21
Liberia*	59	65	0.92	22
Estonia	72	79	0.91	23
Kazakhstan	75	82	0.91	24
Canada	74	82	0.91	25
Moldova	43	47	0.91	26
Bahamas	76	84	0.91	27
Botswana	75	83	0.91	28
Slovenia	67	74	0.90	29
Barbados	77	85	0.90	30
Portugal	70	78	0.90	31
Ethiopia	81	90	0.90	32
Bulgaria	63	71	0.89	33
Belarus*	62	70	0.89	34
France	66	75	0.88	35
Israel	67	76	0.88	36
Netherlands	74	84	0.88	37
Burkina Faso	80	91	0.88	38
Russian Federation	68	78	0.87	39
New Zealand	73	83	0.87	40
Switzerland	77	89	0.87	41
Bhutan	69	79	0.87	42
Germany	72	83	0.87	43
Namibia	56	64	0.87	44
Austria	71	82	0.87	45
Kenya	63	73	0.86	46
United States	67	78	0.86	47
United Kingdom	70	82	0.85	48
Ukraine	63	73	0.85	49
Zambia	73	86	0.85	50
Australia	70	83	0.85	51
Belgium	61	72	0.85	52
Spain	68	81	0.85	53
Guinea*	67	80	0.84	54
Croatia	58	69	0.84	55
China	70	84	0.84	56
Cyprus	66	79	0.83	57
Mongolia	59	71	0.83	58
Hungary	58	70	0.83	59
Jamaica	62	74	0.83	60
Luxembourg	62	75	0.83	61
Angola	64	78	0.83	62
Thailand	71	86	0.83	63
Chad	65	79	0.82	64
Poland	60	74	0.82	65
Ireland	62	77	0.81	66
Lesotho	60	75	0.81	67
Bolivia	66	82	0.80	68
Slovak Republic	62	77	0.80	69
Czech Republic	63	79	0.80	70
Peru	69	87	0.80	71
Singapore	65	82	0.79	72
Montenegro*	52	66	0.79	73
Uruguay	67	86	0.78	74
Romania	57	72	0.78	75
Tajikistan	62	80	0.77	76
Serbia	53	69	0.77	77
Georgia	60	78	0.77	78
South Africa	49	63	0.77	79
Nigeria	48	64	0.76	80
Brazil	65	85	0.76	81
Greece	59	77	0.76	82
Japan	64	84	0.75	83
Senegal	67	90	0.75	84
Maldives	58	79	0.73	85
Korea, Rep.	55	76	0.72	86
Trinidad and Tobago	59	82	0.72	87
Italy	53	74	0.72	88
Kyrgyz Republic	59	82	0.72	89
Colombia	59	82	0.72	90
Armenia	56	77	0.72	91
Brunei Darussalam	56	79	0.71	92
Albania	52	74	0.70	93
Bangladesh	60	87	0.70	94
Chile	55	79	0.69	95
Ecuador	58	85	0.67	96
Argentina	55	82	0.67	97
Dominican Republic	56	83	0.67	98
Paraguay	58	88	0.66	99
Macedonia, FYR	51	77	0.66	100
Venezuela	55	83	0.66	101
Philippines	53	81	0.65	102
Cuba	52	80	0.65	103
Côte d'Ivoire	53	82	0.65	104
Cape Verde	55	86	0.64	105
Mali	52	82	0.63	106
Swaziland*	45	73	0.62	107
El Salvador	51	82	0.62	108
Indonesia	53	86	0.62	109
Panama	53	86	0.62	110
Belize	52	85	0.61	111
Suriname	45	74	0.61	112
Mauritius	49	80	0.61	113
Malta	47	78	0.61	114
Costa Rica	51	84	0.60	115
Nicaragua	49	82	0.60	116
Malaysia	47	79	0.59	117
Mexico	48	83	0.58	118
Guatemala	51	90	0.57	119
Qatar	52	96	0.54	120
Guyana	44	83	0.54	121
Kuwait	45	85	0.53	122
Fiji	39	74	0.53	123
Honduras	44	85	0.52	124
United Arab Emirates	47	91	0.51	125
Sri Lanka	39	81	0.48	126
Bahrain	41	89	0.46	127
Turkey	32	76	0.43	128
Mauritania	29	80	0.37	129
India	30	84	0.36	130
Tunisia*	27	75	0.36	131
Oman	30	84	0.36	132
Yemen	26	74	0.35	133
Morocco	27	79	0.34	134
Lebanon	26	76	0.34	135
Egypt	26	79	0.32	136
Pakistan	25	86	0.30	137
Saudi Arabia	19	77	0.25	138
Jordan	16	69	0.23	139
Iran, Islamic Rep.	17	76	0.23	140
Algeria	16	76	0.21	141
Syria	14	76	0.19	142

Note: Female-to-male ratios are not truncated at the equality benchmark in this Appendix, whereas they are for the calculation of the Global Gender Gap Index.
* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E2: Wage equality survey

Country	Survey data†	Female-to-male ratio	Rank
Burundi	5.81	0.83	1
Mongolia	5.73	0.82	2
Qatar	5.67	0.81	3
Thailand	5.67	0.81	4
Malaysia	5.67	0.81	5
Zambia	5.54	0.79	6
United Arab Emirates	5.51	0.79	7
Norway	5.51	0.79	8
Philippines	5.50	0.79	9
Singapore	5.50	0.79	10
Sri Lanka	5.49	0.78	11
Egypt	5.46	0.78	12
Algeria	5.43	0.78	13
Nigeria	5.34	0.76	14
Botswana	5.33	0.76	15
Finland	5.33	0.76	16
Malawi	5.29	0.76	17
Albania	5.22	0.75	18
Iceland	5.20	0.74	19
Barbados	5.19	0.74	20
Oman	5.18	0.74	21
Luxembourg	5.18	0.74	22
Lao PDR	5.16	0.74	23
Zimbabwe*	5.15	0.74	24
Azerbaijan	5.15	0.74	25
Uganda	5.09	0.73	26
Canada	5.06	0.72	27
Belgium	5.06	0.72	28
Georgia	5.06	0.72	29
Kyrgyz Republic	5.05	0.72	30
Ireland	5.04	0.72	31
Honduras	5.03	0.72	32
New Zealand	5.02	0.72	33
Macedonia, FYR	5.00	0.71	34
Montenegro*	4.98	0.71	35
Tajikistan	4.95	0.71	36
Tunisia*	4.95	0.71	37
Denmark	4.94	0.71	38
Kazakhstan	4.94	0.71	39
Bahrain	4.94	0.71	40
Moldova	4.91	0.70	41
Cyprus	4.90	0.70	42
Kenya	4.90	0.70	43
Cambodia	4.88	0.70	44
Malta	4.86	0.69	45
Ukraine	4.85	0.69	46
Ethiopia	4.84	0.69	47
United Kingdom	4.83	0.69	48
Bhutan	4.82	0.69	49
Swaziland*	4.80	0.69	50
Indonesia	4.80	0.69	51
Russian Federation	4.78	0.68	52
Japan	4.77	0.68	53
Cape Verde	4.77	0.68	54
Latvia	4.73	0.68	55
Netherlands	4.72	0.67	56
Senegal	4.72	0.67	57
Slovenia	4.67	0.67	58
Switzerland	4.66	0.67	59
Mauritania	4.65	0.66	60
Armenia	4.64	0.66	61
Burkina Faso	4.64	0.66	62
Australia	4.62	0.66	63
Trinidad and Tobago	4.61	0.66	64
United States	4.60	0.66	65
Yemen	4.60	0.66	66
Tanzania	4.58	0.65	67
Greece	4.58	0.65	68
Panama	4.52	0.65	69
Mauritius	4.52	0.65	70
Mozambique	4.50	0.64	71
Sweden	4.50	0.64	71
Guatemala	4.46	0.64	73
Jordan	4.44	0.63	74
Dominican Republic	4.43	0.63	75
Venezuela	4.42	0.63	76
China	4.42	0.63	77
Kuwait	4.41	0.63	78
Vietnam	4.41	0.63	79
Germany	4.39	0.63	80
Jamaica	4.37	0.62	81
Bulgaria	4.37	0.62	82
South Africa	4.36	0.62	83
Namibia	4.35	0.62	84
Nepal	4.34	0.62	85
Lithuania	4.34	0.62	86
Turkey	4.31	0.62	87
Costa Rica	4.31	0.62	88
Serbia	4.27	0.61	89
Côte d'Ivoire	4.27	0.61	90
Mali	4.26	0.61	91
Madagascar	4.25	0.61	92
Nicaragua	4.24	0.61	93
Guyana	4.24	0.61	94
Estonia	4.23	0.60	95
Chad	4.20	0.60	96
Portugal	4.15	0.59	97
Iran, Islamic Rep.	4.14	0.59	98
Ghana	4.12	0.59	99
Guinea*	4.11	0.59	100
Romania	4.08	0.58	101
Morocco	4.07	0.58	102
Lesotho	4.06	0.58	103
Lebanon	4.03	0.58	104
Bangladesh	3.97	0.57	105
Colombia	3.93	0.56	106
Croatia	3.93	0.56	107
Saudi Arabia	3.92	0.56	108
India	3.90	0.56	109
Paraguay	3.88	0.55	110
Pakistan	3.87	0.55	111
Argentina	3.84	0.55	112
El Salvador	3.83	0.55	113
Suriname	3.79	0.54	114
Peru	3.79	0.54	115
Mexico	3.77	0.54	116
Spain	3.77	0.54	117
Uruguay	3.72	0.53	118
Czech Republic	3.71	0.53	119
Poland	3.68	0.53	120
Bolivia	3.66	0.52	121
Austria	3.66	0.52	122
Slovak Republic	3.60	0.51	123
Brazil	3.57	0.51	124
Korea, Rep.	3.56	0.51	125
France	3.51	0.50	126
Hungary	3.48	0.50	127
Chile	3.48	0.50	128
Italy	3.38	0.48	129
Israel	3.30	0.47	130
Angola	2.83	0.40	131
Bahamas	—	—	—
Belarus*	—	—	—
Belize	—	—	—
Brunei Darussalam	—	—	—
Cuba	—	—	—
Ecuador	—	—	—
Fiji	—	—	—
Liberia*	—	—	—
Maldives	—	—	—
Rwanda*	—	—	—
Syria	—	—	—

* New countries 2014

† 1 = Not at all – significantly below those of men; 7 = Fully – equal to those of men

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E3: Estimated earned income

Country	Female	Male	Female (with 40,000 cut-off)	Male (with 40,000 cut-off)	Female-to-male ratio	Rank
Denmark	43,316	42,226	40,000	40,000	1.03	1
Australia	43,023	44,621	40,000	40,000	0.96	2
Tanzania	1,618	1,748	1,618	1,748	0.93	3
Kenya	2,054	2,238	2,054	2,238	0.92	4
Botswana	13,382	15,998	13,382	15,998	0.84	5
Vietnam	4,510	5,498	4,510	5,498	0.82	6
Slovenia	25,544	31,443	25,544	31,443	0.81	7
Mozambique	883	1,098	883	1,098	0.80	8
Sweden	37,788	47,978	37,788	40,000	0.79	9
Burundi	661	841	661	841	0.79	10
Norway	58,109	74,157	40,000	40,000	0.78	11
Thailand	12,157	15,559	12,157	15,559	0.78	12
Malawi	659	844	659	844	0.78	13
Moldova	3,701	4,794	3,701	4,794	0.77	14
Rwanda	1,217	1,598	1,217	1,598	0.76	15
Mongolia	7,107	9,783	7,107	9,783	0.73	16
Lao PDR	3,753	5,184	3,753	5,184	0.72	17
Croatia	17,484	24,690	17,484	24,690	0.71	18
Ecuador	8,347	11,799	8,347	11,799	0.71	19
Romania	15,023	21,263	15,023	21,263	0.71	20
Portugal	21,605	30,593	21,605	30,593	0.71	21
Madagascar	1,159	1,647	1,159	1,647	0.70	22
Zimbabwe	1,123	1,605	1,123	1,605	0.70	23
Cambodia	2,344	3,357	2,344	3,357	0.70	24
Iceland	31,992	46,110	31,992	40,000	0.69	25
Latvia	18,056	26,271	18,056	26,271	0.69	26
Bulgaria	13,130	19,115	13,130	19,115	0.69	27
Finland	32,028	46,628	32,028	40,000	0.69	28
Liberia*	644	946	644	946	0.68	29
France	29,992	44,028	29,992	40,000	0.68	30
Philippines	4,925	7,290	4,925	7,290	0.68	31
Bahamas, The	18,627	27,776	18,627	27,776	0.67	32
Burkina Faso	1,246	1,867	1,246	1,867	0.67	33
Ghana	2,956	4,463	2,956	4,463	0.66	34
Serbia	9,435	14,276	9,435	14,276	0.66	35
Canada	32,916	49,809	32,916	40,000	0.66	36
Peru	9,367	14,233	9,367	14,233	0.66	37
Barbados	12,279	18,868	12,279	18,868	0.65	38
Poland	18,094	27,805	18,094	27,805	0.65	39
Ukraine	6,783	10,460	6,783	10,460	0.65	40
Estonia	19,515	30,156	19,515	30,156	0.65	41
United States	40,799	63,057	40,000	40,000	0.65	42
Germany	33,583	52,170	33,583	40,000	0.64	43
Lithuania	19,394	30,166	19,394	30,166	0.64	44
China	8,499	13,247	8,499	13,247	0.64	45
Dominican Republic	8,741	13,671	8,741	13,671	0.64	46
Bhutan	5,847	9,151	5,847	9,151	0.64	47
Singapore	56,836	89,040	40,000	40,000	0.64	48
Switzerland	41,570	65,147	40,000	40,000	0.64	49
Zambia	2,365	3,722	2,365	3,722	0.64	50
Belarus*	13,524	21,360	13,524	21,360	0.63	51
Angola	5,797	9,181	5,797	9,181	0.63	52
Venezuela, RB	13,836	22,040	13,836	22,040	0.63	53
Tajikistan	1,818	2,899	1,818	2,899	0.63	54
Belgium	31,383	50,100	31,383	40,000	0.63	55
Guinea*	952	1,522	952	1,522	0.63	56
Chad	1,556	2,519	1,556	2,519	0.62	57
Bolivia	4,372	7,130	4,372	7,130	0.61	58
Namibia	7,093	11,633	7,093	11,633	0.61	59
Panama	12,775	21,035	12,775	21,035	0.61	60
Lesotho	1,827	3,009	1,827	3,009	0.61	61
Hungary	17,299	28,530	17,299	28,530	0.61	62
Jamaica	6,468	10,735	6,468	10,735	0.60	63
Macedonia, FYR	8,847	14,809	8,847	14,809	0.60	64
Spain	24,107	40,356	24,107	40,000	0.60	65
Cyprus	22,755	38,442	22,755	38,442	0.59	66
Czech Republic	20,547	34,727	20,547	34,727	0.59	67
Armenia	5,469	9,250	5,469	9,250	0.59	68
Brazil	10,821	18,402	10,821	18,402	0.59	69
New Zealand	24,478	41,678	24,478	40,000	0.59	70
Slovak Republic	19,251	32,804	19,251	32,804	0.59	71
El Salvador	5,666	9,691	5,666	9,691	0.58	72
Guatemala	5,246	9,072	5,246	9,072	0.58	73
Kazakhstan	16,175	28,020	16,175	28,020	0.58	74
Nigeria	4,029	6,989	4,029	6,989	0.58	75
Paraguay	5,357	9,293	5,357	9,293	0.58	76
Ireland	32,050	55,801	32,050	40,000	0.57	77
Israel	22,918	39,955	22,918	39,955	0.57	78
Uruguay	13,407	23,497	13,407	23,497	0.57	79
Senegal	1,608	2,839	1,608	2,839	0.57	80
Costa Rica	9,592	16,933	9,592	16,933	0.57	81
Trinidad and Tobago	21,455	37,911	21,455	37,911	0.57	82
Brunei Darussalam	51,805	92,299	40,000	40,000	0.56	83
Russian Federation	17,295	30,933	17,295	30,933	0.56	84
Colombia	8,538	15,356	8,538	15,356	0.56	85
Kyrgyz Republic	2,050	3,766	2,050	3,766	0.54	86
Greece	18,339	33,950	18,339	33,950	0.54	87
Swaziland*	4,225	7,859	4,225	7,859	0.54	88
Albania	6,562	12,226	6,562	12,226	0.54	89
Maldives	7,935	14,946	7,935	14,946	0.53	90
United Kingdom	24,820	46,958	24,820	40,000	0.53	91
South Africa	8,464	16,163	8,464	16,163	0.52	92
Nepal	1,503	2,873	1,503	2,873	0.52	93
Bangladesh	1,645	3,146	1,645	3,146	0.52	94
Malaysia	15,280	29,711	15,280	29,711	0.51	95
Ethiopia	837	1,641	837	1,641	0.51	96
Austria	29,746	59,212	29,746	40,000	0.50	97
Luxembourg	59,917	119,401	40,000	40,000	0.50	98
Japan	23,949	47,924	23,949	40,000	0.50	99
Indonesia	5,975	12,009	5,975	12,009	0.50	100
Chile	14,245	28,849	14,245	28,849	0.49	101
Cote d'Ivoire	1,813	3,738	1,813	3,738	0.49	102
Italy	22,848	47,723	22,848	40,000	0.48	103
Netherlands	28,107	58,846	28,107	40,000	0.48	104
Cuba	12,102	25,419	12,102	25,419	0.48	105
Korea, Rep.	19,395	40,740	19,395	40,000	0.48	106
Cape Verde	4,130	8,737	4,130	8,737	0.47	107
Nicaragua	2,758	5,933	2,758	5,933	0.46	108
Belize	5,441	11,734	5,441	11,734	0.46	109
Mexico	10,468	22,769	10,468	22,769	0.46	110
Suriname	9,704	21,147	9,704	21,147	0.46	111
Georgia	4,348	9,567	4,348	9,567	0.45	112
Guyana	3,757	8,485	3,757	8,485	0.44	113
Azerbaijan	9,874	22,544	9,874	22,544	0.44	114
Mauritius	9,934	23,182	9,934	23,182	0.43	115
Malta	17,047	40,861	17,047	40,000	0.42	116
Mali	949	2,310	949	2,310	0.41	117
Uganda	780	1,932	780	1,932	0.40	118
Honduras	2,585	6,413	2,585	6,413	0.40	119
Turkey	10,501	26,893	10,501	26,893	0.39	120
Sri Lanka	5,030	13,180	5,030	13,180	0.38	121
Fiji	4,181	11,052	4,181	11,052	0.38	122
Qatar	59,979	161,527	40,000	40,000	0.37	123
Kuwait	40,942	115,738	40,000	40,000	0.35	124
Egypt, Arab Rep.	5,138	16,556	5,138	16,556	0.31	125
United Arab Emirates	21,565	73,414	21,565	40,000	0.29	126
Morocco	3,123	10,988	3,123	10,988	0.28	127
Bahrain	15,987	56,703	15,987	40,000	0.28	128
Mauritania	1,299	4,656	1,299	4,656	0.28	129
Oman	17,359	62,341	17,359	40,000	0.28	130
Yemen, Rep.	1,751	6,343	1,751	6,343	0.28	131
Tunisia*	4,690	17,003	4,690	17,003	0.28	132
Lebanon	7,106	26,157	7,106	26,157	0.27	133
Saudi Arabia	19,763	75,667	19,763	40,000	0.26	134
India	1,980	8,087	1,980	8,087	0.24	135
Pakistan	1,342	7,367	1,342	7,367	0.18	136
Jordan	3,442	19,300	3,442	19,300	0.18	137
Iran, Islamic Rep.	4,656	26,644	4,656	26,644	0.17	138
Algeria	3,669	22,127	3,669	22,127	0.17	139
Argentina	—	—	—	—	—	—
Montenegro*	—	—	—	—	—	—
Syrian Arab Republic	—	—	—	—	—	—

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E4: Legislators, senior officials and managers

Country	Female	Male	Female-to-male ratio	Rank
Jamaica	59	41	1.46	1
Colombia	53	47	1.13	2
Lesotho	52	48	1.07	3
Fiji	51	49	1.04	4
Philippines	48	52	0.91	5
Panama	47	53	0.90	6
Belarus*	46	54	0.86	7
Latvia	46	54	0.84	8
Guatemala	45	55	0.81	9
Bahamas	44	56	0.79	10
Moldova	44	56	0.79	10
Uruguay	44	56	0.78	12
El Salvador	44	57	0.77	13
Barbados	43	57	0.77	14
Trinidad and Tobago	43	57	0.76	15
Namibia	43	57	0.75	16
United States	43	57	0.75	16
Mongolia	42	58	0.72	18
Belize	41	59	0.71	19
Nicaragua	41	59	0.69	20
Honduras	41	59	0.68	21
Iceland	40	60	0.67	22
New Zealand	40	60	0.67	22
Ukraine	40	60	0.66	24
France	39	61	0.65	25
Russian Federation	39	61	0.64	26
Ghana	39	61	0.64	27
Slovenia	39	61	0.64	27
Lithuania	39	61	0.63	29
Botswana	39	61	0.63	30
Hungary	39	61	0.63	31
Paraguay	39	61	0.63	31
Kazakhstan	38	62	0.62	33
Cuba	38	62	0.62	34
Poland	38	62	0.61	35
Brazil	37	63	0.59	36
Dominican Republic	37	63	0.59	37
Madagascar	37	63	0.58	38
Bulgaria	36	64	0.57	39
Australia	36	64	0.57	40
Canada	36	64	0.57	40
Costa Rica	36	64	0.57	40
Ecuador	36	64	0.56	43
Sweden	36	65	0.55	44
Bolivia	35	65	0.54	45
Portugal	35	65	0.53	46
United Kingdom	34	66	0.52	47
Azerbaijan	34	66	0.52	48
Georgia	34	66	0.51	49
Rwanda*	34	66	0.51	50
Venezuela	33	67	0.50	51
Switzerland	33	67	0.50	52
Slovak Republic	33	67	0.49	53
Estonia	33	67	0.49	54
Ireland	33	67	0.48	55
Belgium	32	68	0.48	56
Kyrgyz Republic	32	68	0.48	57
Norway	32	68	0.47	58
Mexico	32	68	0.47	59
Israel	32	68	0.47	60
Romania	32	69	0.46	61
Singapore	31	69	0.46	62
Germany	31	69	0.45	63
Argentina	31	69	0.45	64
South Africa	30	70	0.43	65
Austria	30	70	0.43	66
Spain	30	70	0.43	66
Finland	30	70	0.42	68
Peru	30	70	0.42	68
Netherlands	29	71	0.41	70
Serbia	29	71	0.41	70
Denmark	28	72	0.40	72
Sri Lanka	28	72	0.40	72
Thailand	28	72	0.39	74
Suriname	28	72	0.39	75
Croatia	28	72	0.38	76
Bhutan	27	73	0.37	77
Montenegro*	27	73	0.37	77
Malta	27	73	0.37	79
Ethiopia	27	74	0.36	80
Czech Republic	26	74	0.36	81
Italy	26	74	0.35	82
Guyana	26	74	0.35	83
Brunei Darussalam	26	75	0.34	84
Greece	25	75	0.34	85
Armenia	24	76	0.31	86
Guinea*	24	76	0.31	87
Chile	24	76	0.31	88
Mauritius	23	77	0.31	89
Macedonia, FYR	23	77	0.30	90
Vietnam	23	77	0.30	91
Albania	23	78	0.29	92
Malaysia	22	79	0.27	93
Liberia*	21	79	0.27	94
Indonesia	21	79	0.27	95
Zimbabwe*	21	79	0.26	96
Uganda	20	80	0.25	97
Luxembourg	19	82	0.23	98
Zambia	19	82	0.23	98
Cambodia	18	82	0.22	100
China	17	83	0.20	101
Tanzania	16	84	0.20	102
Cyprus	16	84	0.19	103
Tunisia*	15	85	0.17	104
Iran, Islamic Rep.	15	85	0.17	105
Kuwait	14	86	0.16	106
Nepal	14	86	0.16	107
Maldives	13	87	0.15	108
Morocco	13	87	0.15	109
Bahrain	13	88	0.14	110
Turkey	12	88	0.14	111
Japan	11	89	0.12	112
Korea, Rep.	11	89	0.12	113
Syria	10	90	0.11	114
United Arab Emirates	10	90	0.11	115
Egypt	10	90	0.11	116
Oman	9	91	0.10	117
Lebanon	8	92	0.09	118
Jordan	8	92	0.09	119
Saudi Arabia	7	93	0.08	120
Qatar	7	93	0.07	121
Bangladesh	5	95	0.06	122
Algeria	5	95	0.05	123
Pakistan	3	97	0.03	124
Yemen	2	98	0.02	125
Angola	—	—	—	—
Burkina Faso	—	—	—	—
Burundi	—	—	—	—
Cape Verde	—	—	—	—
Chad	—	—	—	—
Côte d'Ivoire	—	—	—	—
India	—	—	—	—
Kenya	—	—	—	—
Lao PDR	—	—	—	—
Malawi	—	—	—	—
Mali	—	—	—	—
Mauritania	—	—	—	—
Mozambique	—	—	—	—
Nigeria	—	—	—	—
Senegal	—	—	—	—
Swaziland*	—	—	—	—
Tajikistan	—	—	—	—

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E5: Professional and technical workers

Country	Female	Male	Female-to-male ratio	Rank
Belarus*	73	27	2.66	1
Guinea*	71	29	2.50	2
Lithuania	68	32	2.15	3
Moldova	66	34	1.93	4
Venezuela	66	34	1.91	5
Armenia	65	35	1.88	6
Kyrgyz Republic	65	35	1.83	7
Russian Federation	64	36	1.81	8
Estonia	64	36	1.77	9
Ukraine	64	37	1.74	10
Latvia	63	37	1.72	11
Bahamas	63	37	1.70	12
Mongolia	62	38	1.64	13
Kazakhstan	62	38	1.64	14
Georgia	62	38	1.62	15
Bulgaria	61	39	1.58	16
Philippines	61	39	1.55	17
Azerbaijan	59	41	1.46	18
Guyana	59	41	1.41	19
Poland	58	42	1.41	20
Hungary	58	42	1.39	21
Lesotho	58	42	1.38	22
Iceland	58	42	1.36	23
Canada	57	43	1.32	24
Slovenia	57	43	1.31	25
Slovak Republic	57	44	1.30	26
Albania	56	44	1.29	27
Serbia	56	44	1.29	28
Romania	56	44	1.28	29
Namibia	56	44	1.28	30
Thailand	56	44	1.27	31
Uruguay	56	44	1.25	32
New Zealand	56	45	1.25	33
Trinidad and Tobago	55	45	1.21	34
United States	55	45	1.20	35
Brazil	55	45	1.20	36
Dominican Republic	55	46	1.20	37
Colombia	54	46	1.17	38
Paraguay	54	47	1.15	39
Israel	53	47	1.13	40
Panama	53	47	1.13	40
Argentina	53	47	1.11	42
Ireland	53	48	1.10	43
Maldives	52	48	1.09	44
Vietnam	52	48	1.09	45
Barbados	52	48	1.09	46
Sweden	52	48	1.08	47
China	52	48	1.08	48
Finland	52	48	1.08	49
Honduras	52	48	1.08	50
Portugal	52	48	1.08	51
Denmark	52	49	1.06	52
Nicaragua	51	49	1.05	53
South Africa	51	49	1.05	54
Montenegro*	51	49	1.04	55
Suriname	51	49	1.04	56
Australia	51	49	1.03	57
Macedonia, FYR	51	50	1.02	58
Croatia	51	50	1.02	59
Botswana	50	50	1.01	60
Belize	50	50	1.00	61
Greece	50	50	1.00	62
Belgium	50	50	0.99	63
Ecuador	50	50	0.99	64
Germany	49	51	0.98	65
United Kingdom	49	51	0.95	66
Cyprus	49	51	0.95	67
Spain	49	51	0.95	68
Czech Republic	49	51	0.94	69
Lebanon	48	52	0.93	70
Norway	48	52	0.93	71
Indonesia	48	52	0.93	72
Madagascar	48	52	0.92	73
Netherlands	48	53	0.91	74
France	48	53	0.90	75
Sri Lanka	48	53	0.90	76
Austria	47	53	0.89	77
Japan	47	53	0.87	78
Zimbabwe*	47	53	0.87	79
Chile	46	54	0.87	80
Switzerland	46	54	0.87	81
El Salvador	46	54	0.87	82
Luxembourg	46	54	0.86	83
Guatemala	46	54	0.85	84
Italy	46	54	0.84	85
Bolivia	45	55	0.83	86
Singapore	45	55	0.82	87
Mexico	45	55	0.81	88
Brunei Darussalam	44	56	0.79	89
Costa Rica	44	56	0.78	90
Malaysia	44	56	0.77	91
Peru	43	57	0.76	92
Mauritius	43	58	0.74	93
Rwanda*	42	58	0.73	94
Uganda	42	58	0.71	95
Tunisia*	42	59	0.71	96
Syria	41	59	0.70	97
Korea, Rep.	41	59	0.69	98
Malta	41	59	0.69	98
Cuba	38	62	0.62	100
Tanzania	38	62	0.61	101
Turkey	37	63	0.58	102
Egypt	37	63	0.58	103
Morocco	36	64	0.55	104
Algeria	35	65	0.55	105
Liberia*	35	65	0.54	106
Iran, Islamic Rep.	35	65	0.54	107
Cambodia	35	65	0.54	108
Kuwait	34	66	0.52	109
Ghana	34	66	0.52	110
Jordan	34	66	0.51	111
Bahrain	33	67	0.50	112
Oman	33	67	0.49	113
Ethiopia	33	67	0.48	114
Zambia	31	69	0.46	115
Bhutan	31	69	0.44	116
Saudi Arabia	28	73	0.38	117
Bangladesh	24	76	0.32	118
Pakistan	22	78	0.28	119
United Arab Emirates	22	78	0.28	120
Nepal	20	80	0.24	121
Qatar	20	81	0.24	122
Yemen	15	85	0.18	123
Fiji	9	91	0.10	124
Angola	—	—	—	—
Burkina Faso	—	—	—	—
Burundi	—	—	—	—
Cape Verde	—	—	—	—
Chad	—	—	—	—
Côte d'Ivoire	—	—	—	—
India	—	—	—	—
Jamaica	—	—	—	—
Kenya	—	—	—	—
Lao PDR	—	—	—	—
Malawi	—	—	—	—
Mali	—	—	—	—
Mauritania	—	—	—	—
Mozambique	—	—	—	—
Nigeria	—	—	—	—
Senegal	—	—	—	—
Swaziland*	—	—	—	—
Tajikistan	—	—	—	—

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E6: Literacy rate

Country	Female	Male	Female-to-male ratio	Rank
Lesotho	85	66	1.30	1
Jamaica	92	83	1.12	2
Guyana	87	82	1.06	3
Namibia	78	74	1.05	4
Malta	94	91	1.03	5
United Arab Emirates	91	89	1.02	6
Bahamas	97	95	1.02	7
Botswana	87	86	1.01	8
Dominican Republic	91	90	1.01	9
Philippines	96	95	1.01	10
Brazil	92	91	1.01	11
Uruguay	99	98	1.01	12
Costa Rica	98	97	1.00	13
Colombia	94	93	1.00	14
Mongolia	98	98	1.00	15
Barbados	99	99	1.00	16
Argentina	98	98	1.00	17
Maldives	98	98	1.00	18
Lithuania	100	100	1.00	19
Latvia	100	100	1.00	20
Estonia	100	100	1.00	21
Australia	99	99	1.00	22
Austria	99	99	1.00	22
Belgium	99	99	1.00	22
Canada	99	99	1.00	22
Czech Republic	99	99	1.00	22
Denmark	99	99	1.00	22
Finland	99	99	1.00	22
France	99	99	1.00	22
Germany	99	99	1.00	22
Iceland	99	99	1.00	22
Ireland	99	99	1.00	22
Japan	99	99	1.00	22
Korea, Rep.	99	99	1.00	22
Luxembourg	99	99	1.00	22
Netherlands	99	99	1.00	22
New Zealand	99	99	1.00	22
Norway	99	99	1.00	22
Slovak Republic	99	99	1.00	22
Sweden	99	99	1.00	22
Switzerland	99	99	1.00	22
United Kingdom	99	99	1.00	22
United States	99	99	1.00	22
Thailand	96	96	1.00	44
Cuba	100	100	1.00	45
Hungary	99	99	1.00	46
Slovenia	100	100	1.00	47
Russian Federation	100	100	1.00	48
Georgia	100	100	1.00	49
Kazakhstan	100	100	1.00	50
Ukraine	100	100	1.00	51
Chile	98	99	1.00	52
Tajikistan	100	100	1.00	53
Azerbaijan	100	100	1.00	54
Armenia	100	100	1.00	55
Nicaragua	78	78	1.00	56
Belarus*	99	100	1.00	57
Poland	100	100	1.00	58
Venezuela	95	96	1.00	59
Italy	99	99	1.00	60
Kyrgyz Republic	99	100	0.99	61
Trinidad and Tobago	98	99	0.99	62
Honduras	85	86	0.99	63
Bulgaria	98	99	0.99	64
Romania	98	99	0.99	65
Kuwait	95	96	0.99	66
Moldova	99	100	0.99	67
Croatia	99	100	0.99	68
Jordan	97	98	0.99	69
Cyprus	98	99	0.99	70
Qatar	96	97	0.99	71
Panama	93	95	0.99	72
Spain	97	99	0.99	73
Suriname	94	95	0.99	74
Swaziland*	82	84	0.98	75
Israel	97	99	0.98	76
Montenegro*	98	99	0.98	77
Paraguay	93	95	0.98	78
Greece	96	98	0.98	79
Serbia	97	99	0.98	80
Mexico	93	95	0.98	81
Ecuador	92	94	0.98	82
Albania	96	98	0.98	83
Macedonia, FYR	96	99	0.98	84
South Africa	93	95	0.97	85
Sri Lanka	90	93	0.97	86
Brunei Darussalam	94	97	0.96	87
Portugal	93	96	0.96	88
Fiji	92	96	0.96	89
Singapore	94	98	0.96	90
Vietnam	91	96	0.95	91
Bahrain	92	96	0.95	92
Burundi	85	89	0.95	93
China	93	97	0.95	94
Malaysia	91	95	0.95	95
Saudi Arabia	91	97	0.95	96
Bolivia	92	97	0.95	97
Mauritius	87	92	0.94	98
Indonesia	90	96	0.94	99
El Salvador	83	88	0.94	100
Peru	91	97	0.94	101
Turkey	92	98	0.93	102
Lebanon	86	93	0.92	103
Madagascar	62	67	0.91	104
Zimbabwe*	80	88	0.91	105
Oman	82	90	0.91	106
Cape Verde	80	90	0.89	107
Iran, Islamic Rep.	79	89	0.89	108
Bangladesh	55	62	0.88	109
Syria	79	91	0.87	110
Rwanda*	62	71	0.87	111
Kenya	67	78	0.86	112
Guatemala	72	85	0.85	113
Ghana	65	78	0.83	114
Tunisia*	72	88	0.82	115
Egypt	66	82	0.81	116
Tanzania	61	75	0.81	117
Cambodia	66	83	0.80	118
Algeria	64	81	0.79	119
Uganda	65	83	0.78	120
Lao PDR	63	82	0.77	121
Morocco	58	76	0.76	122
Zambia	52	72	0.72	123
Angola	59	82	0.72	124
Malawi	51	72	0.71	125
India	51	75	0.68	126
Nigeria	41	61	0.68	127
Nepal	47	71	0.66	128
Pakistan	42	67	0.63	129
Mauritania	35	57	0.62	130
Senegal	40	66	0.61	131
Yemen	50	83	0.61	132
Bhutan	39	65	0.59	133
Chad	28	47	0.59	134
Côte d'Ivoire	30	52	0.59	135
Ethiopia	29	49	0.59	136
Burkina Faso	22	37	0.59	137
Mali	25	43	0.57	138
Mozambique	36	67	0.54	139
Liberia*	27	61	0.44	140
Guinea*	12	37	0.33	141
Belize	—	—	—	—

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E7: Enrolment in primary education

Country	Female	Male	Female-to-male ratio	Rank
Guyana	76	67	1.13	1
Armenia	89	80	1.10	2
Senegal	76	71	1.08	3
Mauritania	72	67	1.07	4
Malawi	96	90	1.07	5
Bahamas	99	93	1.06	6
Bangladesh	93	90	1.04	7
Lesotho	83	80	1.04	8
Rwanda*	90	87	1.03	9
Namibia	89	86	1.03	10
Bhutan	92	89	1.03	11
Swaziland*	86	84	1.03	12
Uganda	92	90	1.03	13
Saudi Arabia	98	95	1.03	14
Luxembourg	93	91	1.02	15
Brazil	95	94	1.02	16
Ukraine	99	97	1.02	17
Zimbabwe*	84	82	1.02	18
Honduras	95	93	1.02	19
Philippines	89	88	1.02	20
Mexico	97	96	1.02	21
Zambia	94	93	1.02	22
Ecuador	96	94	1.01	23
Fiji	97	96	1.01	24
Montenegro*	99	98	1.01	25
Botswana	84	83	1.01	26
Indonesia	93	92	1.01	27
Georgia	99	98	1.01	28
France	99	98	1.01	29
Kenya	82	81	1.01	30
Portugal	99	98	1.01	31
Israel	97	96	1.01	32
Suriname	93	92	1.01	33
Nicaragua	92	91	1.01	34
Oman	97	96	1.01	35
Costa Rica	92	92	1.01	36
Slovenia	98	97	1.01	37
Denmark	98	98	1.01	38
Latvia	98	97	1.01	39
Iceland	99	98	1.01	40
Australia	97	97	1.01	41
Greece	100	99	1.01	42
New Zealand	99	98	1.01	43
Russian Federation	96	96	1.00	44
Norway	100	99	1.00	45
Estonia	95	95	1.00	46
Cyprus	98	98	1.00	47
Ghana	87	87	1.00	48
Belize	96	96	1.00	49
Cuba	97	96	1.00	50
Spain	100	100	1.00	51
Kazakhstan	86	86	1.00	52
Finland	99	99	1.00	53
Netherlands	99	98	1.00	54
Madagascar	77	77	1.00	55
Poland	97	97	1.00	56
Canada	100	100	1.00	57
Malta	95	95	1.00	58
Belarus*	94	94	1.00	59
Belgium	99	99	1.00	60
Chile	93	93	1.00	61
El Salvador	93	93	1.00	62
Switzerland	93	93	1.00	63
Macedonia, FYR	87	87	1.00	64
Peru	94	94	1.00	65
Mauritius	98	98	1.00	66
Germany	98	98	1.00	67
United Kingdom	100	100	1.00	68
Burundi	94	94	1.00	69
Sri Lanka	94	94	1.00	70
Serbia	91	91	1.00	71
Bolivia	83	83	1.00	72
Bulgaria	95	95	1.00	73
Jamaica	91	91	1.00	74
China	87	87	1.00	75
Sweden	99	100	1.00	76
United States	92	92	1.00	77
Ireland	95	96	1.00	78
Nepal	97	98	1.00	79
Tanzania	97	98	0.99	80
Barbados	97	97	0.99	81
Paraguay	82	82	0.99	82
Korea, Rep.	99	99	0.99	83
Morocco	97	98	0.99	84
Uruguay	99	99	0.99	85
Moldova	88	88	0.99	86
Panama	91	92	0.99	87
Tunisia*	98	99	0.99	88
Argentina	99	100	0.99	89
Colombia	83	84	0.99	90
Lithuania	95	96	0.99	91
Trinidad and Tobago	95	96	0.99	92
Croatia	89	90	0.99	93
Romania	85	86	0.99	94
Guatemala	92	93	0.99	95
Italy	97	98	0.99	96
Bahrain	96	97	0.99	97
Maldives	94	95	0.99	98
Hungary	91	92	0.99	99
Thailand	95	96	0.99	100
South Africa	84	86	0.99	101
Mongolia	97	98	0.99	102
Turkey	93	95	0.98	103
Jordan	96	98	0.98	104
Brunei Darussalam	91	92	0.98	105
Kuwait	91	93	0.98	106
Syria	92	94	0.98	107
Iran, Islamic Rep.	96	98	0.98	108
Lao PDR	95	97	0.98	109
Algeria	95	97	0.98	110
Kyrgyz Republic	89	92	0.98	111
Venezuela	91	93	0.98	112
United Arab Emirates	90	92	0.98	113
Azerbaijan	88	90	0.98	114
Egypt	96	98	0.97	115
Cambodia	97	100	0.97	116
India	84	87	0.97	117
Tajikistan	96	99	0.97	118
Cape Verde	96	99	0.97	119
Dominican Republic	85	88	0.97	120
Malaysia	95	98	0.96	121
Albania	90	93	0.96	122
Qatar	90	94	0.95	123
Burkina Faso	65	68	0.95	124
Liberia*	40	42	0.95	125
Mozambique	84	89	0.95	126
Singapore	—	—	0.93	127
Lebanon	90	97	0.93	128
Ethiopia	65	71	0.91	129
Mali	64	73	0.88	130
Pakistan	67	77	0.87	131
Guinea*	69	80	0.86	132
Yemen	79	94	0.84	133
Nigeria	58	69	0.84	134
Côte d'Ivoire	56	67	0.84	135
Chad	55	71	0.77	136
Angola	74	97	0.77	137
Austria	—	—	—	—
Czech Republic	—	—	—	—
Japan	—	—	—	—
Slovak Republic	—	—	—	—
Vietnam	—	—	—	—

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E8: Enrolment in secondary education

Country	Female	Male	Female-to-male ratio	Rank
Lesotho	41	26	1.57	1
Namibia	57	45	1.27	2
Suriname	63	52	1.22	3
Philippines	67	56	1.19	4
Armenia	91	76	1.19	5
Swaziland*	38	32	1.17	6
Guyana	100	86	1.16	7
Botswana	65	56	1.16	8
Bangladesh	51	44	1.16	9
Cape Verde	74	64	1.15	10
Dominican Republic	66	58	1.15	11
Bhutan	61	53	1.15	12
Barbados	96	84	1.15	13
Nicaragua	49	42	1.14	14
Maldives	53	46	1.14	15
Uruguay	76	68	1.12	16
South Africa	65	58	1.11	17
Fiji	88	79	1.11	18
Qatar	100	91	1.10	19
Portugal	86	78	1.10	20
United Arab Emirates	79	73	1.09	21
Argentina	89	81	1.09	22
Venezuela	78	71	1.09	23
Colombia	77	71	1.08	24
Panama	79	74	1.08	25
Paraguay	65	60	1.08	26
Bahamas	86	80	1.07	27
Trinidad and Tobago	75	70	1.07	28
Costa Rica	75	71	1.07	29
Belize	75	70	1.06	30
Thailand	82	77	1.06	31
Mongolia	85	81	1.05	32
Malta	84	80	1.05	33
Jamaica	76	72	1.05	34
Sri Lanka	87	83	1.05	35
Nepal	61	59	1.05	36
Mexico	69	66	1.04	37
Chile	86	82	1.04	38
Luxembourg	88	85	1.04	39
Bahrain	87	84	1.04	40
Indonesia	77	75	1.04	41
Jordan	89	86	1.03	42
Israel	100	97	1.03	43
Croatia	95	92	1.03	44
El Salvador	62	61	1.03	45
Kuwait	88	86	1.03	46
Ecuador	75	73	1.03	47
Denmark	92	90	1.02	48
Cyprus	93	91	1.02	49
United States	88	86	1.02	50
Serbia	91	90	1.02	51
Bolivia	69	68	1.02	52
Latvia	84	83	1.02	53
France	98	96	1.02	54
Romania	81	79	1.02	55
Spain	96	95	1.02	56
Cuba	87	86	1.01	57
Poland	91	90	1.01	58
Norway	96	94	1.01	59
Netherlands	91	90	1.01	60
Australia	86	85	1.01	61
Italy	92	91	1.01	62
Slovenia	94	93	1.01	63
Moldova	78	78	1.01	64
Iceland	89	88	1.01	65
Madagascar	31	31	1.01	66
Peru	77	77	1.01	67
Ireland	100	99	1.01	68
Japan	100	99	1.01	69
Mauritius	81	80	1.01	70
Finland	93	92	1.01	71
Estonia	91	90	1.01	72
Brunei Darussalam	95	94	1.01	73
Belarus*	96	95	1.00	74
Ukraine	86	85	1.00	75
United Kingdom	95	95	1.00	76
New Zealand	97	97	1.00	77
Lebanon	68	67	1.00	78
Syria	69	69	1.00	79
Egypt	82	83	1.00	80
Sweden	93	93	1.00	81
Greece	99	99	1.00	82
Hungary	92	92	0.99	83
Lithuania	96	97	0.99	84
Korea, Rep.	96	96	0.99	85
Kyrgyz Republic	80	81	0.99	86
Kazakhstan	86	87	0.99	87
Bulgaria	84	86	0.98	88
Azerbaijan	86	88	0.98	89
Malaysia	66	67	0.98	90
Macedonia, FYR	77	79	0.97	91
Switzerland	80	82	0.97	92
Belgium	84	87	0.97	93
Oman	86	90	0.96	94
Albania	64	66	0.96	95
Turkey	80	84	0.96	96
Mozambique	17	18	0.95	97
Ghana	50	53	0.95	98
Georgia	80	84	0.95	99
Singapore	—	—	0.95	100
Iran, Islamic Rep.	79	84	0.95	101
Malawi	29	30	0.95	102
Algeria	49	52	0.94	103
Kenya	48	52	0.94	104
Zimbabwe*	34	37	0.93	105
Lao PDR	40	43	0.92	106
Guatemala	45	48	0.92	107
Cambodia	36	40	0.92	108
Tajikistan	79	88	0.90	109
Uganda	15	16	0.89	110
Mauritania	14	15	0.88	111
Burundi	17	20	0.87	112
Tanzania	26	30	0.86	113
Burkina Faso	18	22	0.83	114
Angola	12	15	0.81	115
India	—	—	0.79	116
Nigeria	22	29	0.77	117
Senegal	18	24	0.76	118
Pakistan	31	41	0.74	119
Mali	28	40	0.71	120
Yemen	34	51	0.66	121
Guinea*	23	37	0.63	122
Ethiopia	11	18	0.61	123
Côte d'Ivoire	14	25	0.57	124
Chad	5	16	0.33	125
Austria	—	—	—	—
Brazil	—	—	—	—
Canada	—	—	—	—
China	—	—	—	—
Czech Republic	—	—	—	—
Germany	—	—	—	—
Honduras	—	—	—	—
Liberia*	—	—	—	—
Montenegro*	—	—	—	—
Morocco	—	—	—	—
Russian Federation	—	—	—	—
Rwanda*	—	—	—	—
Saudi Arabia	—	—	—	—
Slovak Republic	—	—	—	—
Tunisia*	—	—	—	—
Vietnam	—	—	—	—
Zambia	—	—	—	—

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E9: Enrolment in tertiary education

Country	Female	Male	Female-to-male ratio	Rank
Qatar	37	5	6.76	1
Barbados	88	36	2.45	2
Guyana	18	8	2.14	3
Kuwait	31	15	2.10	4
Jamaica	42	20	2.05	5
Bahrain	47	24	1.98	6
Brunei Darussalam	31	18	1.74	7
Uruguay	80	47	1.73	8
Suriname	15	9	1.72	9
Iceland	102	60	1.70	10
Venezuela	99	58	1.69	11
Belize	33	19	1.69	12
Sri Lanka	21	13	1.66	13
Tunisia*	43	27	1.59	14
Dominican Republic	41	26	1.59	15
Norway	91	58	1.58	16
Armenia	58	37	1.57	17
Panama	51	33	1.56	18
Argentina	96	62	1.56	19
Sweden	86	55	1.55	20
Poland	89	58	1.55	21
Slovak Republic	67	44	1.54	22
Latvia	79	52	1.54	23
Estonia	93	61	1.53	24
Cuba	76	50	1.52	25
Lesotho	13	9	1.51	26
Slovenia	104	70	1.49	27
Algeria	38	25	1.48	28
New Zealand	95	65	1.46	29
Oman	34	24	1.45	30
Mongolia	72	50	1.45	31
Lithuania	88	61	1.44	32
Kazakhstan	53	37	1.43	33
Italy	74	52	1.42	34
Czech Republic	76	53	1.42	35
Denmark	94	66	1.41	36
Paraguay	40	29	1.40	37
Belarus*	107	77	1.40	38
Cape Verde	24	17	1.39	39
United States	110	79	1.39	40
Australia	101	73	1.38	41
Honduras	24	17	1.37	42
Croatia	71	52	1.36	43
United Kingdom	72	53	1.36	44
Thailand	59	44	1.34	45
Canada	68	51	1.34	46
Romania	59	44	1.33	47
Mauritius	46	35	1.32	48
Israel	75	57	1.32	49
Serbia	60	45	1.32	50
Malta	47	36	1.32	51
Moldova	46	35	1.32	52
Albania	63	48	1.32	53
Hungary	68	52	1.30	54
Brazil	29	22	1.29	55
Belgium	80	62	1.28	56
Namibia	10	8	1.28	57
Bulgaria	71	55	1.27	58
Costa Rica	53	41	1.27	59
Montenegro*	62	49	1.27	60
Georgia	31	25	1.27	61
Trinidad and Tobago	13	11	1.26	62
Russian Federation	85	68	1.26	63
France	65	52	1.26	64
Kyrgyz Republic	46	37	1.24	65
Philippines	31	25	1.24	66
Spain	93	76	1.22	67
Finland	103	85	1.21	68
Macedonia, FYR	42	35	1.20	69
Portugal	75	63	1.20	70
Austria	79	66	1.20	71
Malaysia	39	33	1.20	72
Fiji	18	15	1.19	73
Cyprus	50	42	1.18	74
Ecuador	42	36	1.15	75
Jordan	50	43	1.15	76
Ukraine	85	74	1.15	77
Botswana	8	7	1.15	78
China	28	25	1.13	79
Maldives	14	12	1.13	80
Colombia	48	42	1.13	81
El Salvador	27	24	1.13	82
Chile	79	70	1.12	83
Luxembourg	19	17	1.11	84
Netherlands	81	74	1.10	85
Peru	45	41	1.09	86
Nicaragua	19	17	1.09	87
Lebanon	48	45	1.07	88
Saudi Arabia	53	49	1.06	89
Germany	63	60	1.05	90
Azerbaijan	21	20	1.05	91
Swaziland*	6	6	1.04	92
Indonesia	32	31	1.03	93
Greece	116	112	1.03	94
Ireland	72	70	1.03	95
Vietnam	25	24	1.02	96
Syria	26	26	1.01	97
Iran, Islamic Rep.	55	55	1.00	98
Guatemala	18	18	1.00	99
Switzerland	55	56	0.99	100
Egypt	29	31	0.96	101
Mexico	28	30	0.96	102
Pakistan	9	10	0.95	103
Madagascar	4	4	0.92	104
Japan	58	65	0.90	105
Morocco	13	15	0.89	106
Turkey	64	75	0.85	107
Bolivia	34	41	0.84	108
Lao PDR	15	18	0.82	109
Côte d'Ivoire	4	5	0.78	110
India	20	26	0.78	111
Zimbabwe*	5	7	0.78	112
Rwanda*	6	8	0.76	113
Korea, Rep.	84	111	0.75	114
Nigeria	9	12	0.72	115
Kenya	3	5	0.70	116
Bhutan	8	11	0.69	117
Bangladesh	11	16	0.69	118
Malawi	1	1	0.65	119
Nepal	11	18	0.64	120
Liberia*	9	14	0.63	121
Mozambique	4	6	0.62	122
Cambodia	12	20	0.61	123
Ghana	9	15	0.61	124
Senegal	6	10	0.59	125
Tanzania	3	5	0.55	126
Tajikistan	15	29	0.52	127
Burundi	2	4	0.51	128
Burkina Faso	3	6	0.50	129
Zambia	2	3	0.46	130
Yemen	6	14	0.44	131
Mauritania	3	7	0.43	132
Mali	4	10	0.43	133
Angola	4	11	0.37	134
Guinea*	5	14	0.37	135
Ethiopia	1	4	0.32	136
Uganda	4	14	0.27	137
Chad	1	4	0.24	138
Bahamas	—	—	—	—
Singapore	—	—	—	—
South Africa	—	—	—	—
United Arab Emirates	—	—	—	—

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E10: Sex ratio at birth

Country	Male-to-female ratio	Female-to-male ratio	Rank
Kazakhstan	0.94	1.06	1
Barbados	1.01	0.99	2
Kenya	1.02	0.98	3
Malawi	1.02	0.98	3
Mozambique	1.02	0.98	3
Qatar	1.02	0.98	3
South Africa	1.02	0.98	3
Bahamas	1.03	0.97	8
Bahrain	1.03	0.97	8
Botswana	1.03	0.97	8
Burkina Faso	1.03	0.97	8
Burundi	1.03	0.97	8
Cape Verde	1.03	0.97	8
Côte d'Ivoire	1.03	0.97	8
Ethiopia	1.03	0.97	8
Ghana	1.03	0.97	8
Guinea*	1.03	0.97	8
Lesotho	1.03	0.97	8
Liberia*	1.03	0.97	8
Madagascar	1.03	0.97	8
Mali	1.03	0.97	8
Mauritania	1.03	0.97	8
Namibia	1.03	0.97	8
Rwanda*	1.03	0.97	8
Senegal	1.03	0.97	8
Swaziland*	1.03	0.97	8
Tanzania	1.03	0.97	8
Trinidad and Tobago	1.03	0.97	8
Uganda	1.03	0.97	8
Zambia	1.03	0.97	8
Zimbabwe*	1.03	0.97	8
Bangladesh	1.04	0.96	32
Chad	1.04	0.96	32
Chile	1.04	0.96	32
Dominican Republic	1.04	0.96	32
Finland	1.04	0.96	32
Iceland	1.04	0.96	32
Lao PDR	1.04	0.96	32
Nepal	1.04	0.96	32
Sri Lanka	1.04	0.96	32
Uruguay	1.04	0.96	32
Algeria	1.05	0.95	42
Angola	1.05	0.95	42
Argentina	1.05	0.95	42
Austria	1.05	0.95	42
Belgium	1.05	0.95	42
Belize	1.05	0.95	42
Bhutan	1.05	0.95	42
Bolivia	1.05	0.95	42
Brazil	1.05	0.95	42
Brunei Darussalam	1.05	0.95	42
Cambodia	1.05	0.95	42
Costa Rica	1.05	0.95	42
Cyprus	1.05	0.95	42
Ecuador	1.05	0.95	42
Egypt	1.05	0.95	42
El Salvador	1.05	0.95	42
Fiji	1.05	0.95	42
France	1.05	0.95	42
Guatemala	1.05	0.95	42
Guyana	1.05	0.95	42
Honduras	1.05	0.95	42
Indonesia	1.05	0.95	42
Iran, Islamic Rep.	1.05	0.95	42
Israel	1.05	0.95	42
Jamaica	1.05	0.95	42
Kuwait	1.05	0.95	42
Latvia	1.05	0.95	42
Lebanon	1.05	0.95	42
Maldives	1.05	0.95	42
Mauritius	1.05	0.95	42
Mexico	1.05	0.95	42
Mongolia	1.05	0.95	42
Morocco	1.05	0.95	42
Netherlands	1.05	0.95	42
New Zealand	1.05	0.95	42
Nicaragua	1.05	0.95	42
Oman	1.05	0.95	42
Pakistan	1.05	0.95	42
Panama	1.05	0.95	42
Paraguay	1.05	0.95	42
Peru	1.05	0.95	42
Philippines	1.05	0.95	42
Saudi Arabia	1.05	0.95	42
Suriname	1.05	0.95	42
Tajikistan	1.05	0.95	42
Thailand	1.05	0.95	42
Turkey	1.05	0.95	42
United Arab Emirates	1.05	0.95	42
United Kingdom	1.05	0.95	42
United States	1.05	0.95	42
Venezuela	1.05	0.95	42
Yemen	1.05	0.95	42
Australia	1.06	0.94	94
Belarus*	1.06	0.94	94
Bulgaria	1.06	0.94	94
Canada	1.06	0.94	94
Colombia	1.06	0.94	94
Croatia	1.06	0.94	94
Cuba	1.06	0.94	94
Czech Republic	1.06	0.94	94
Denmark	1.06	0.94	94
Estonia	1.06	0.94	94
Germany	1.06	0.94	94
Greece	1.06	0.94	94
Hungary	1.06	0.94	94
Ireland	1.06	0.94	94
Italy	1.06	0.94	94
Japan	1.06	0.94	94
Jordan	1.06	0.94	94
Lithuania	1.06	0.94	94
Malta	1.06	0.94	94
Moldova	1.06	0.94	94
Nigeria	1.06	0.94	94
Norway	1.06	0.94	94
Poland	1.06	0.94	94
Romania	1.06	0.94	94
Russian Federation	1.06	0.94	94
Sweden	1.06	0.94	94
Switzerland	1.06	0.94	94
Syria	1.06	0.94	94
Korea, Rep.	1.07	0.93	122
Kyrgyz Republic	1.07	0.93	122
Luxembourg	1.07	0.93	122
Malaysia	1.07	0.93	122
Montenegro*	1.07	0.93	122
Portugal	1.07	0.93	122
Serbia	1.07	0.93	122
Singapore	1.07	0.93	122
Slovak Republic	1.07	0.93	122
Slovenia	1.07	0.93	122
Spain	1.07	0.93	122
Tunisia*	1.07	0.93	122
Ukraine	1.07	0.93	122
Georgia	1.08	0.93	135
Macedonia, FYR	1.08	0.93	135
Albania	1.11	0.90	137
China	1.11	0.90	137
Azerbaijan	1.12	0.89	139
India	1.12	0.89	139
Vietnam	1.12	0.89	139
Armenia	1.14	0.88	142

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E11: Healthy life expectancy

Country	Female	Male	Female-to-male ratio	Rank
Syria	65	55	1.18	1
Russian Federation	66	57	1.16	2
Belarus*	68	59	1.15	3
Lithuania	70	61	1.15	4
Kazakhstan	64	56	1.14	5
Ukraine	67	59	1.14	6
Estonia	71	63	1.13	7
Mongolia	63	56	1.13	8
El Salvador	66	59	1.12	9
Moldova	66	59	1.12	9
Latvia	68	61	1.11	11
Vietnam	69	62	1.11	12
Poland	71	64	1.11	13
Philippines	63	57	1.11	14
Trinidad and Tobago	64	58	1.10	15
Armenia	66	60	1.10	16
Georgia	68	62	1.10	17
Mauritius	68	62	1.10	17
Guyana	57	52	1.10	19
Hungary	69	63	1.10	20
Romania	69	63	1.10	20
Venezuela	69	63	1.10	20
Slovak Republic	70	64	1.09	23
Slovenia	73	67	1.09	24
Kyrgyz Republic	63	58	1.09	25
Guatemala	65	60	1.08	26
Belize	66	61	1.08	27
Cape Verde	66	61	1.08	27
Nicaragua	66	61	1.08	27
South Africa	53	49	1.08	30
Bahamas	67	62	1.08	31
Brazil	67	62	1.08	31
Bulgaria	68	63	1.08	33
Sri Lanka	68	63	1.08	33
Suriname	68	63	1.08	33
Thailand	68	63	1.08	33
Argentina	69	64	1.08	37
Barbados	69	64	1.08	37
Croatia	70	65	1.08	39
Uruguay	70	65	1.08	39
Czech Republic	71	66	1.08	41
Namibia	59	55	1.07	42
France	74	69	1.07	43
Korea, Rep.	75	70	1.07	44
Japan	77	72	1.07	45
Fiji	62	58	1.07	46
Swaziland*	47	44	1.07	47
Cambodia	63	59	1.07	48
Azerbaijan	65	61	1.07	49
Burundi	49	46	1.07	50
Jamaica	66	62	1.06	51
Paraguay	67	63	1.06	52
Serbia	67	63	1.06	52
Turkey	67	63	1.06	52
Ecuador	68	64	1.06	55
Zimbabwe*	51	48	1.06	55
Cuba	69	65	1.06	57
Mexico	69	65	1.06	57
Panama	69	65	1.06	57
Colombia	70	66	1.06	60
Chile	72	68	1.06	61
Austria	73	69	1.06	62
Belgium	73	69	1.06	62
Finland	73	69	1.06	62
Greece	73	69	1.06	62
Portugal	73	69	1.06	62
Spain	75	71	1.06	67
Bolivia	61	58	1.05	68
Egypt	63	60	1.05	69
Indonesia	64	61	1.05	70
Honduras	65	62	1.05	71
Lesotho	44	42	1.05	72
Malaysia	66	63	1.05	72
Angola	45	43	1.05	74
Macedonia, FYR	68	65	1.05	75
Costa Rica	71	68	1.04	76
Lebanon	71	68	1.04	76
United States	71	68	1.04	76
Denmark	72	69	1.04	79
Germany	73	70	1.04	80
Ireland	73	70	1.04	80
Luxembourg	73	70	1.04	80
Australia	74	71	1.04	83
Italy	74	71	1.04	83
Switzerland	74	71	1.04	83
Zambia	50	48	1.04	86
Cyprus	76	73	1.04	87
Singapore	77	74	1.04	88
Tanzania	53	51	1.04	89
Kenya	54	52	1.04	90
Mauritania	54	52	1.04	90
Ethiopia	56	54	1.04	92
Madagascar	56	54	1.04	92
Senegal	56	54	1.04	92
India	58	56	1.04	95
Lao PDR	58	56	1.04	95
Nepal	60	58	1.03	97
Iran, Islamic Rep.	65	63	1.03	98
Albania	66	64	1.03	99
Saudi Arabia	66	64	1.03	99
Dominican Republic	67	65	1.03	101
Montenegro*	67	65	1.03	101
Oman	67	65	1.03	101
Tunisia*	67	65	1.03	101
Peru	68	66	1.03	105
China	69	67	1.03	106
Malta	72	70	1.03	107
Netherlands	72	70	1.03	107
Norway	72	70	1.03	107
United Kingdom	72	70	1.03	107
Canada	73	71	1.03	111
Israel	73	71	1.03	111
New Zealand	73	71	1.03	111
Sweden	73	71	1.03	111
Chad	44	43	1.02	115
Côte d'Ivoire	46	45	1.02	116
Mozambique	46	45	1.02	116
Nigeria	47	46	1.02	118
Guinea*	50	49	1.02	119
Uganda	50	49	1.02	119
Burkina Faso	51	50	1.02	121
Malawi	51	50	1.02	121
Botswana	53	52	1.02	123
Liberia*	53	52	1.02	123
Ghana	54	53	1.02	125
Yemen	55	54	1.02	126
Rwanda*	56	55	1.02	127
Pakistan	57	56	1.02	128
Bhutan	59	58	1.02	129
Tajikistan	60	59	1.02	130
Bangladesh	61	60	1.02	131
Morocco	61	60	1.02	131
Algeria	63	62	1.02	133
Jordan	65	64	1.02	134
Maldives	67	66	1.02	135
Brunei Darussalam	69	68	1.01	136
Iceland	73	72	1.01	137
Bahrain	66	66	1.00	138
United Arab Emirates	66	66	1.00	138
Kuwait	67	68	0.99	140
Mali	48	49	0.98	141
Qatar	66	68	0.97	142

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E12: Women in parliament

Country	Female	Male	Female-to-male ratio	Rank
Rwanda*	64	36	1.76	1
Cuba	49	51	0.96	2
Sweden	45	55	0.82	3
South Africa	45	55	0.81	4
Senegal	43	57	0.76	5
Finland	43	58	0.74	6
Nicaragua	42	58	0.74	7
Ecuador	42	58	0.71	8
Belgium	41	59	0.70	9
Spain	40	60	0.66	10
Iceland	40	60	0.66	11
Norway	40	60	0.66	12
Mozambique	39	61	0.64	13
Denmark	39	61	0.64	14
Netherlands	39	61	0.63	15
Mexico	37	63	0.60	16
Angola	37	63	0.58	17
Argentina	37	63	0.58	18
Germany	36	64	0.57	19
Tanzania	36	64	0.56	20
Uganda	35	65	0.54	21
Serbia	34	66	0.52	22
New Zealand	34	66	0.51	23
Costa Rica	33	67	0.50	24
Slovenia	33	67	0.50	24
Macedonia, FYR	33	67	0.48	26
Austria	32	68	0.48	27
Algeria	32	68	0.46	28
Zimbabwe*	31	69	0.46	29
Italy	31	69	0.46	30
Guyana	31	69	0.46	31
Portugal	31	69	0.46	32
Switzerland	31	69	0.45	33
Burundi	30	70	0.44	34
Nepal	30	70	0.43	35
Trinidad and Tobago	29	71	0.40	36
Luxembourg	28	72	0.40	37
Tunisia*	28	72	0.39	38
Ethiopia	28	72	0.38	39
El Salvador	27	73	0.38	40
Philippines	27	73	0.38	41
Lesotho	27	73	0.36	42
Belarus*	27	73	0.36	43
France	26	74	0.35	44
Australia	26	74	0.35	45
Honduras	26	74	0.35	46
Namibia	26	74	0.34	47
Bolivia	25	75	0.34	48
Singapore	25	75	0.34	49
Kazakhstan	25	75	0.34	50
Mauritania	25	75	0.34	51
Canada	25	75	0.33	52
Lao PDR	25	75	0.33	53
Latvia	25	75	0.33	53
Bulgaria	25	75	0.33	55
Poland	24	76	0.32	56
Vietnam	24	76	0.32	57
Lithuania	24	76	0.32	58
Croatia	24	76	0.31	59
China	23	77	0.31	60
Kyrgyz Republic	23	77	0.30	61
Madagascar	23	77	0.30	62
United Kingdom	23	77	0.29	63
Israel	23	78	0.29	64
Peru	22	78	0.29	65
Malawi	22	78	0.29	66
Guinea*	22	78	0.28	67
Greece	21	79	0.27	68
Cape Verde	21	79	0.26	69
Dominican Republic	21	79	0.26	70
Pakistan	21	79	0.26	71
Cambodia	20	80	0.26	72
Albania	20	80	0.25	73
Saudi Arabia	20	80	0.25	74
Bangladesh	20	80	0.25	75
Czech Republic	20	81	0.24	76
Kenya	19	81	0.24	77
Estonia	19	81	0.23	78
Burkina Faso	19	81	0.23	79
Mauritius	19	81	0.23	80
Moldova	19	81	0.23	81
Slovak Republic	19	81	0.23	82
United States	18	82	0.22	83
United Arab Emirates	18	83	0.21	84
Venezuela	17	83	0.20	85
Morocco	17	83	0.20	86
Indonesia	17	83	0.20	87
Barbados	17	83	0.20	88
Tajikistan	16	84	0.19	89
Chile	16	84	0.19	90
Korea, Rep.	16	84	0.19	91
Ireland	16	84	0.19	92
Azerbaijan	16	84	0.18	93
Paraguay	15	85	0.18	94
Chad	15	85	0.18	95
Mongolia	15	85	0.17	96
Montenegro*	15	85	0.17	97
Turkey	14	86	0.17	98
Malta	14	86	0.17	99
Russian Federation	14	86	0.16	100
Romania	14	86	0.16	101
Guatemala	13	87	0.15	102
Bahamas	13	87	0.15	103
Uruguay	13	87	0.15	104
Jamaica	13	87	0.15	105
Cyprus	13	88	0.14	106
Georgia	12	88	0.14	107
Jordan	12	88	0.14	107
Syria	12	88	0.14	107
Suriname	12	88	0.13	110
India	11	89	0.13	111
Liberia*	11	89	0.12	112
Ghana	11	89	0.12	113
Zambia	11	89	0.12	114
Armenia	11	89	0.12	115
Malaysia	10	90	0.12	116
Bahrain	10	90	0.11	117
Ukraine	10	90	0.11	118
Hungary	10	90	0.11	119
Botswana	10	90	0.11	120
Mali	10	90	0.11	120
Côte d'Ivoire	9	91	0.10	122
Brazil	9	91	0.09	123
Bhutan	9	91	0.09	124
Panama	8	92	0.09	125
Japan	8	92	0.09	126
Nigeria	7	93	0.07	127
Swaziland*	6	94	0.07	128
Maldives	6	94	0.06	129
Sri Lanka	6	94	0.06	130
Belize	3	97	0.03	131
Lebanon	3	97	0.03	131
Iran, Islamic Rep.	3	97	0.03	133
Kuwait	3	97	0.03	134
Oman	1	99	0.01	135
Yemen	0	100	0.00	136
Qatar	0	100	0.00	137
Brunei Darussalam	—	—	—	—
Colombia	—	—	—	—
Egypt	—	—	—	—
Fiji	—	—	—	—
Thailand	—	—	—	—

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E13: Women in ministerial positions

Country	Female	Male	Female-to-male ratio	Rank
Nicaragua	57	43	1.33	1
Sweden	57	43	1.30	2
Finland	50	50	1.00	3
France	49	51	0.95	4
Cape Verde	47	53	0.89	5
Norway	47	53	0.89	5
Netherlands	47	53	0.88	7
Denmark	45	55	0.83	8
Peru	44	56	0.80	9
Switzerland	43	57	0.75	10
Belgium	42	58	0.71	11
Bulgaria	41	59	0.70	12
Rwanda*	39	61	0.65	13
Chile	39	61	0.64	14
Iceland	38	63	0.60	15
South Africa	37	63	0.59	16
Tanzania	37	63	0.58	17
Burundi	36	64	0.57	18
Bolivia	33	67	0.50	19
Germany	33	67	0.50	19
Kenya	33	67	0.50	19
Uganda	32	68	0.47	22
Canada	32	68	0.47	23
Malawi	32	68	0.47	23
United States	32	68	0.47	25
Panama	32	68	0.46	26
Colombia	31	69	0.45	27
Madagascar	31	69	0.45	27
Austria	31	69	0.44	29
Latvia	31	69	0.44	29
Spain	31	69	0.44	29
Albania	30	70	0.43	32
Italy	30	70	0.43	32
New Zealand	30	70	0.42	34
Mozambique	29	71	0.40	35
Guyana	28	72	0.38	36
Moldova	28	72	0.38	36
Guatemala	27	73	0.36	38
Luxembourg	27	73	0.36	38
Swaziland*	26	74	0.36	40
Brazil	26	74	0.34	41
Costa Rica	25	75	0.33	42
Nigeria	25	75	0.33	42
Paraguay	25	75	0.33	42
Cuba	23	77	0.29	45
Ghana	23	78	0.29	46
Ecuador	22	78	0.29	47
Romania	22	78	0.29	47
Lesotho	22	78	0.28	49
Namibia	22	78	0.28	49
Portugal	21	79	0.27	51
Georgia	21	79	0.27	52
Liberia*	21	79	0.27	52
Croatia	20	80	0.25	54
Jamaica	20	80	0.25	54
Kazakhstan	20	80	0.25	54
Angola	19	81	0.24	57
Bahamas	19	81	0.24	58
Israel	18	82	0.22	59
Slovenia	18	82	0.22	59
Argentina	18	82	0.21	61
Honduras	18	82	0.21	61
Maldives	18	82	0.21	61
Mexico	18	82	0.21	61
Australia	17	83	0.21	65
Estonia	17	83	0.20	66
Mongolia	17	83	0.20	66
Montenegro*	17	83	0.20	66
Poland	17	83	0.20	66
Senegal	16	84	0.19	70
Venezuela	16	84	0.19	70
Dominican Republic	16	84	0.19	72
Philippines	16	84	0.19	72
Morocco	16	84	0.19	74
Côte d'Ivoire	16	84	0.19	75
United Kingdom	16	84	0.19	75
United Arab Emirates	15	85	0.18	77
Chad	15	85	0.18	78
Zambia	15	85	0.18	79
Bahrain	15	85	0.17	80
Guinea*	15	85	0.17	81
Ireland	14	86	0.17	82
Kyrgyz Republic	14	86	0.17	82
Malta	14	86	0.17	82
Ukraine	14	86	0.17	82
Uruguay	14	86	0.17	82
Burkina Faso	14	86	0.16	87
Belize	13	87	0.15	88
Ethiopia	13	87	0.15	89
Mauritania	13	87	0.15	89
Botswana	13	88	0.14	91
Algeria	12	88	0.14	92
Mali	12	88	0.14	92
Barbados	12	88	0.13	94
Indonesia	12	88	0.13	94
Korea, Rep.	12	88	0.13	94
Lao PDR	12	88	0.13	97
Armenia	11	89	0.13	98
Hungary	11	89	0.13	98
Japan	11	89	0.13	98
Jordan	11	89	0.13	98
Tajikistan	11	89	0.13	98
Zimbabwe*	11	89	0.13	98
Egypt	10	90	0.12	104
Bhutan	10	90	0.11	105
Iran, Islamic Rep.	10	90	0.11	105
India	9	91	0.10	107
Cyprus	9	91	0.10	108
Fiji	9	91	0.10	108
Serbia	9	91	0.10	108
Vietnam	9	91	0.10	108
Syria	9	91	0.10	112
Yemen	9	91	0.10	112
Macedonia, FYR	9	91	0.10	114
China	8	92	0.09	115
Mauritius	8	92	0.09	115
Thailand	8	92	0.09	115
Czech Republic	7	93	0.08	118
El Salvador	7	93	0.08	118
Lithuania	7	93	0.08	118
Slovak Republic	7	93	0.08	118
Bangladesh	7	93	0.07	122
Kuwait	7	93	0.07	122
Oman	7	93	0.07	122
Russian Federation	7	93	0.07	122
Trinidad and Tobago	6	94	0.07	126
Malaysia	6	94	0.07	127
Singapore	6	94	0.06	128
Suriname	6	94	0.06	129
Greece	5	95	0.06	130
Qatar	5	95	0.05	131
Cambodia	5	95	0.05	132
Turkey	4	96	0.04	133
Tunisia*	4	96	0.04	134
Belarus*	3	97	0.04	135
Sri Lanka	3	97	0.03	136
Azerbaijan	3	97	0.03	137
Brunei Darussalam	0	100	0.00	138
Lebanon	0	100	0.00	138
Pakistan	0	100	0.00	138
Saudi Arabia	0	100	0.00	138
Nepal	—	—	—	—

* New countries 2014

Appendix E: Rankings by Indicator, 2014 *(cont'd.)*

Table E14: Years with female head of state

Country	Female	Male	Female-to-male ratio	Rank
India	21	29	0.72	1
Ireland	21	29	0.71	2
Bangladesh	21	29	0.70	3
Iceland	20	30	0.68	4
Philippines	16	34	0.46	5
Sri Lanka	14	36	0.38	6
Finland	12	38	0.32	7
United Kingdom	12	38	0.30	8
New Zealand	11	39	0.28	9
Norway	11	39	0.27	10
Liberia*	9	41	0.23	11
Germany	9	41	0.22	12
Latvia	8	42	0.20	13
Argentina	8	42	0.20	14
Nicaragua	7	43	0.16	15
Mozambique	6	44	0.13	16
Barbados	6	44	0.12	17
Lithuania	5	45	0.12	18
Malta	5	45	0.12	19
Israel	5	45	0.12	20
Panama	5	45	0.11	21
Switzerland	5	45	0.11	22
Pakistan	5	45	0.10	23
Chile	4	46	0.09	24
Trinidad and Tobago	4	46	0.09	25
Costa Rica	4	46	0.09	26
Jamaica	4	46	0.09	27
China	4	46	0.08	28
Brazil	3	47	0.08	29
Indonesia	3	47	0.07	30
Australia	3	47	0.06	31
Ukraine	3	47	0.06	32
Thailand	3	47	0.06	33
Denmark	3	47	0.06	34
Turkey	3	47	0.06	35
Senegal	3	47	0.05	36
Croatia	2	48	0.05	37
Guyana	2	48	0.05	38
Korea, Rep.	2	48	0.05	39
Malawi	2	48	0.04	40
Slovak Republic	2	48	0.04	41
Kyrgyz Republic	2	48	0.03	42
Moldova	1	49	0.03	43
Poland	1	49	0.03	44
Slovenia	1	49	0.03	45
Serbia	1	49	0.03	46
Mali	1	49	0.02	47
France	1	49	0.02	48
Peru	1	49	0.02	49
Rwanda*	1	49	0.01	50
Bolivia	1	49	0.01	51
Burundi	1	49	0.01	52
Portugal	0	50	0.01	53
Canada	0	50	0.01	54
Georgia	0	50	0.01	55
Mauritius	0	50	0.01	56
Bulgaria	0	50	0.01	57
Macedonia, FYR	0	50	0.00	58
Bahamas	0	50	0.00	59
Mongolia	0	50	0.00	60
Austria	0	50	0.00	61
Ecuador	0	50	0.00	61
Madagascar	0	50	0.00	61
Albania	0	50	0.00	64
Algeria	0	50	0.00	64
Angola	0	50	0.00	64
Armenia	0	50	0.00	64
Azerbaijan	0	50	0.00	64
Bahrain	0	50	0.00	64
Belarus*	0	50	0.00	64
Belgium	0	50	0.00	64
Belize	0	50	0.00	64
Bhutan	0	50	0.00	64
Botswana	0	50	0.00	64
Brunei Darussalam	0	50	0.00	64
Burkina Faso	0	50	0.00	64
Cambodia	0	50	0.00	64
Cape Verde	0	50	0.00	64
Chad	0	50	0.00	64
Colombia	0	50	0.00	64
Côte d'Ivoire	0	50	0.00	64
Cuba	0	50	0.00	64
Cyprus	0	50	0.00	64
Czech Republic	0	50	0.00	64
Dominican Republic	0	50	0.00	64
Egypt	0	50	0.00	64
El Salvador	0	50	0.00	64
Estonia	0	50	0.00	64
Ethiopia	0	50	0.00	64
Fiji	0	50	0.00	64
Ghana	0	50	0.00	64
Greece	0	50	0.00	64
Guatemala	0	50	0.00	64
Guinea*	0	50	0.00	64
Honduras	0	50	0.00	64
Hungary	0	50	0.00	64
Iran, Islamic Rep.	0	50	0.00	64
Italy	0	50	0.00	64
Japan	0	50	0.00	64
Jordan	0	50	0.00	64
Kazakhstan	0	50	0.00	64
Kenya	0	50	0.00	64
Kuwait	0	50	0.00	64
Lao PDR	0	50	0.00	64
Lebanon	0	50	0.00	64
Lesotho	0	50	0.00	64
Luxembourg	0	50	0.00	64
Malaysia	0	50	0.00	64
Maldives	0	50	0.00	64
Mauritania	0	50	0.00	64
Mexico	0	50	0.00	64
Montenegro*	0	50	0.00	64
Morocco	0	50	0.00	64
Namibia	0	50	0.00	64
Nepal	0	50	0.00	64
Netherlands	0	50	0.00	64
Nigeria	0	50	0.00	64
Oman	0	50	0.00	64
Paraguay	0	50	0.00	64
Qatar	0	50	0.00	64
Romania	0	50	0.00	64
Russian Federation	0	50	0.00	64
Saudi Arabia	0	50	0.00	64
Singapore	0	50	0.00	64
South Africa	0	50	0.00	64
Spain	0	50	0.00	64
Suriname	0	50	0.00	64
Swaziland*	0	50	0.00	64
Sweden	0	50	0.00	64
Syria	0	50	0.00	64
Tajikistan	0	50	0.00	64
Tanzania	0	50	0.00	64
Tunisia*	0	50	0.00	64
Uganda	0	50	0.00	64
United Arab Emirates	0	50	0.00	64
United States	0	50	0.00	64
Uruguay	0	50	0.00	64
Venezuela	0	50	0.00	64
Vietnam	0	50	0.00	64
Yemen	0	50	0.00	64
Zambia	0	50	0.00	64
Zimbabwe*	0	50	0.00	64

* New countries 2014

Appendix F: Detailed Results of National Policy Frameworks Survey

The World Economic Forum conducted a survey of national policies affecting female labour force participation between 2011 and 2013 in nearly 80 countries. Results regarding the use of these policies, including the duration and provider of maternity, paternity and shares leave, childcare assistance and taxation system, are summarized below. Further details of the results can be found in Appendix E of the *Global Gender Gap Report 2013.*

DURATION AND PROVIDER OF MATERNITY, PATERNITY AND SHARED LEAVE

In Asia and the Pacific, the average duration of maternity leave is around 18 weeks, with Australia offering over 50 weeks of maternity leave. In Europe and Central Asia, the average is around 24 weeks of maternity leave. In the Middle East as well as North America, the average is at around 18 weeks of maternity leave, with Oman offering over 50 weeks of maternity leave. In Sub-Saharan Africa, the average is at around 13 weeks of maternity leave. Comparing maternity leave between income groups, high-income economies offer, on average, 19 weeks of maternity leave and upper-middle income countries offer 20 weeks of maternity leave. Both groupings show high variation across countries. The pool of countries in the other two income groups is smaller. Among lower-middle income countries, the Philippines offers less than 10 weeks while Georgia offers over 60 weeks of maternity leave. Low-income economies offer on average 13 weeks of maternity leave. Paternity leave across countries, regions and income groups also varies greatly. In Asia and the Pacific the countries with the longest paternity leave are Australia and New Zealand; in Europe and Central Asia, United Kingdom and Slovenia; in Latin America and the Caribbean, Uruguay, Colombia and Ecuador; and in Sub-Saharan Africa, Ethiopia, Zambia and Mauritius.

The benefits offered during maternity, paternity and shared leave are usually provided by social security, insurance, the employer or some combination. In high-income economies, maternity leave benefits are provided by Social Security/Insurance (66%), Employer and Social Security/insurance (17%) and Employer (17%). Paternity leave benefits are provided by Social Security/Insurance (59%), Employer and Social Security/insurance (23%) and Employer (18%). Shared leave benefits are provided by Social Security/ Insurance (73%), Employer (9%) and Employer and Social Security (18%). In upper-middle income economies, maternity leave benefits are provided by Social Security/Insurance (50%), Employer and Social Security/insurance (23%) and Employer (27%). Paternity leave benefits are evenly distributed (one-third each) across Social Security /insurance, Employer and Social Security/ insurance, and Employer, among the countries covered. Shared leave benefits are provided by Social Security/ Insurance (54%), Employer (15%) and Employer and Social Security (31%). In lower-middle income economies, maternity leave benefits are provided by Social Security/ Insurance (27%), Employer and Social Security/insurance (9%) and Employer (64%). Paternity leave benefits are provided by Employer (62%), Social Security/Insurance (25%) and Employer and Social Security /Insurance (13%). Shared leave benefits are provided by Social Security/ Insurance (25%), Employer (50%) and Employer and Social Security (25%). In low-income economies, maternity leave benefits are provided by Social Security/Insurance (50%), Employer and Social Security/insurance (17%) and Employer (33%). Paternity leave benefits are provided by Social Security/ Insurance (40%), Employer (40%) and Employer and Social Security (20%). Shared leave benefits are provided by Social Security/ Insurance (40%), Employer (40%) and Employer and Social Security (20%).

CHILDCARE ASSISTANCE

In Europe and North America, public daycare with allowance, private daycare with allowance and homecare allowance are offered equally at just over 20%. In Latin America, public daycare with allowance is close to 30%, followed by private daycare allowance at over 24% and homecare with allowance at 7%. Private daycare without allowance makes up 50% while there is no support offered for homecare with or without allowance. In Asia and the Pacific, public daycare with allowance and private daycare without allowance add up to 50%. Data for Sub-Saharan Africa is limited.

TAXATION SYSTEM

In Asia and Pacific region, 78% of countries that responded to the survey have individual taxation, with the exception of Malaysia offering individual and income splitting and Philippines offering both individual and joint-filling form of taxation. In Latin America and the Caribbean, 67% of the countries use individual taxation, while Brazil, Costa Rica and Uruguay offer both individual taxation and joint filling (25%) and Peru offers individual taxation and income splitting. In the Middle East and North America, Israel and Lebanon offer individual taxation. In North America, Canada offers individual taxation and the United States individual taxation and income splitting. In Sub-Saharan Africa, 50% of the countries offer individual taxation, with Botswana and Ethiopia offering individual taxation and income splitting and Mauritius offering individual taxation and joint filling. In Europe and Central Asia, 59% of countries offer individual taxation, 38% offer individual taxation and income splitting, 10% offer both individual taxation and joint filling and 3% offer joint filling. In

high-income economies, 64% countries offer individual taxation and 28% individual and joint filling. Upper-middle income economies offer individual (65%), individual (17%) and joint filling and individual and income splitting (17%). Lower-middle income economies offer individual (80%) and individual and joint filling (20%). Low-income economies offer individual and joint filling (67%) and individual and income splitting (33%).