

South Africa

Gender Gap Index 2015

Rank

17

(out of 145 countries)

Score

0.759

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

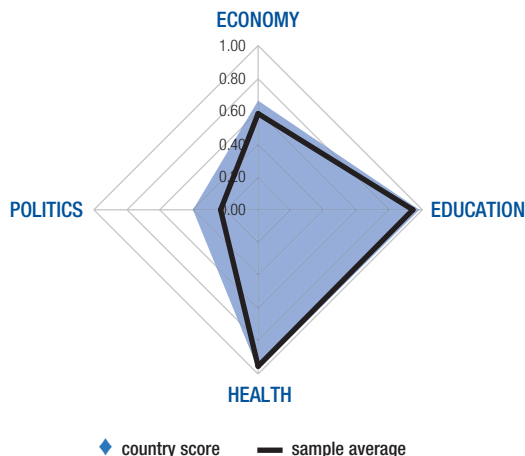
GDP (US\$ billions).....	328.68
GDP (PPP) per capita (constant 2011, international \$).....	12,446
Total population (millions)	54.00
Population growth (%)	1.58
Overall population sex ratio (male/female).....	0.97

Country Score Card

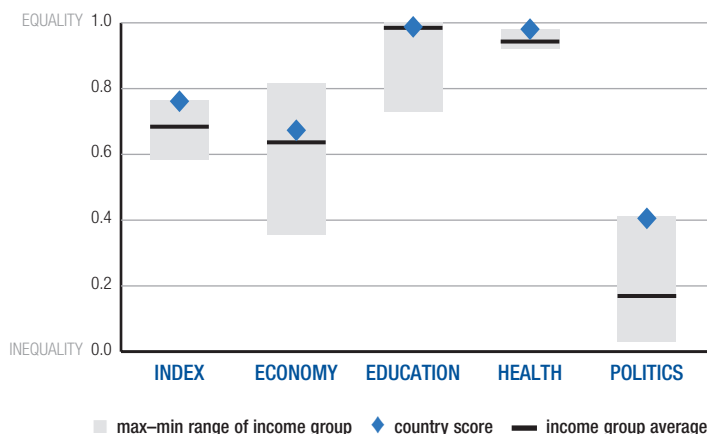
	Rank	Score	Sample average	Female	Male	Female-to-male ratio	0.00 = INEQUALITY	1.00 = EQUALITY
ECONOMIC PARTICIPATION AND OPPORTUNITY	72	0.670	0.592					
Labour force participation	84.....	0.77.....	0.67	49.....	64	0.77		
Wage equality for similar work (survey).....	73.....	0.65.....	0.60	—.....	—	0.65		
Estimated earned income (PPP US\$).....	81.....	0.59.....	0.54	9,803..	16,481	0.59		
Legislators, senior officials, and managers	69.....	0.43.....	0.27	30.....	70	0.43		
Professional and technical workers.....	1.....	1.00.....	0.64	51.....	49	1.05		
EDUCATIONAL ATTAINMENT	85	0.987	0.946					
Literacy rate	85.....	0.98.....	0.89	93.....	96	0.98		
Enrolment in primary education.....	107.....	0.98.....	0.93	89.....	90	0.98		
Enrolment in secondary education.....	1.....	1.00.....	0.64	69.....	62	1.10		
Enrolment in tertiary education.....	1.....	1.00.....	0.92	23.....	17	1.37		
HEALTH AND SURVIVAL	1	0.980	0.957					
Sex ratio at birth (female/male)	1.....	0.94.....	0.92	—.....	—	0.98		
Healthy life expectancy	1.....	1.06.....	1.04	54.....	49	1.10		
POLITICAL EMPOWERMENT	14	0.400	0.230					
Women in parliament.....	7.....	0.72.....	0.27	42.....	58	0.72		
Women in ministerial positions	13.....	0.71.....	0.24	42.....	58	0.71		
Years with female head of state (last 50).....	64.....	0.00.....	0.20	0.....	50	0.00		

Country Scores Compared

Against sample average



Against income group range and average



South Africa

Index over the years

SAMPLE		INDEX		ECONOMY		EDUCATION		HEALTH		POLITICS	
Year	No. of countries	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
2015	145	17	0.759	72	0.670	85	0.987	1	0.980	14	0.400
2014	142	18	0.753	83	0.647	85	0.987	1	0.980	12	0.397
2013	136	17	0.751	78	0.651	54	0.994	102	0.968	8	0.392
2012	135	16	0.750	69	0.659	87	0.980	103	0.968	7	0.392
2011	135	14	0.748	58	0.665	86	0.981	102	0.968	9	0.377
2010	134	12	0.753	55	0.673	43	0.996	101	0.968	9	0.377
2009	134	6	0.771	60	0.663	43	0.996	70	0.975	5	0.449
2008	130	22	0.723	93	0.568	45	0.996	67	0.975	9	0.353
2007	128	20	0.719	85	0.586	52	0.991	65	0.975	10	0.326
2006	115	18	0.713	79	0.556	42	0.993	59	0.976	8	0.326
2006–2015 CHANGE		▲ 0.047		▲ 0.114		▼ -0.006		▲ 0.004		▲ 0.074	

Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment (as % of female, male labour force).....	27.1, 22.8
Female, male part-time employment (as % of total female, male employment)	11.7, 4.8
Female, male workers in informal employment (as % of non-agricultural employment).....	49, 51
Share of women in wage employment in the non-agricultural sector (% of total non-agricultural employment)	47
Average minutes spent per day on unpaid work (female, male)	257, 92
Percentage of women, men with an account at a financial institution	69, 69
Ability of women to rise to positions of leadership ¹	4.8
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	13
Firms with female participation in ownership (% of firms)	23
Percentage of total R&D personnel (FTE) (female, male)	41, 59

EDUCATION AND TECHNOLOGY

Out-of-school children of primary school age (%) (female, male).....	50, 50
Female, male primary education attainment rate (% aged 25+)	79, 81
Female, male secondary education attainment rate (% aged 25+)	73, 76
Female, male tertiary education attainment rate (% aged 25+)	6, 7
Percentage of tertiary-level students enrolled in STEM studies (female, male)	37, 63
Percentage of tertiary-level graduates in STEM studies (female, male)	40, 60
Percentage of PhD graduates (female, male)	42, 58
Percentage of individuals using the internet (female, male)	—, —
Percentage of individuals using a mobile cellular telephone (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	259.8, 354.2
Cancer age-standardized deaths per 100,000 excl. non-melanoma skin cancer (female, male).....	89.6, 143.0
Diabetes age-standardized deaths per 100,000 (female, male)	91.0, 98.5
Chronic respiratory disease age-standardized deaths per 100,000 (female, male)	33.4, 84.9

HEALTH (cont'd.)

HIV/AIDS age-standardized deaths per 100,000 (female, male)	396.0, 434.3
Malaria age-standardized deaths per 100,000 (female, male)	0.1, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	32.2, 87.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	9.6, 13.6
Maternal mortality ratio (per 100,000 live births) ²	140 [85–210]
Total fertility rate (children per women)	2.4
Adolescent fertility rate (births per 1,000 girls aged 15–19)	54.0
Antenatal care coverage, at least one visit (%)	97
Births attended by skilled health personnel (%)	94
Contraceptive prevalence, any method (% of married or in-union women aged 15–49).....	60
Existence of legislation permitting abortion to preserve a woman's physical health.....	Yes

FAMILY

Singulate mean age (years) at marriage (female, male)	31, 33
Early marriage (% of women aged 15–19)	3
Mean age of women at the birth of the first child	—
Length of paid maternity leave (calendar days).....	120
Provider of maternity leave benefits.....	Government
Percent of wages paid during maternity leave	38
Length of paid paternity leave (calendar days).....	3
Provider of paternity leave benefits.....	Employer
Percent of wages paid during paternity leave	100

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15–49).....	0.0
Existence of legislation on domestic violence ³	0.3
Existence of legislation on gender-based discrimination	—
Inheritance rights for daughters ³	0.0
Women's secure access to land use, control and ownership ³	0.5
Women's access to financial services ³	0.0
Women's secure access to non-land assets use, control and ownership ³	0.5
Year women received right to vote.....	1930, 1994
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)