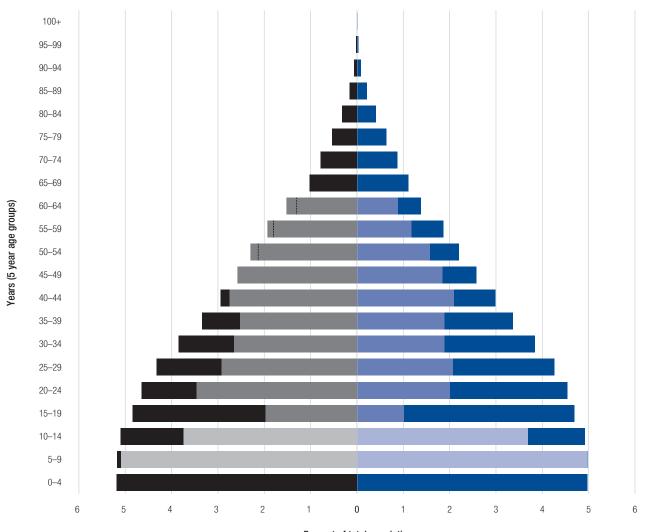
	Rank/122	Score
Human Capital Index 2013	61	-0.099
Pillar 1: Education	69	-0.090
Pillar 2: Health and wellness	76	-0.094
Pillar 3: Workforce and employment	47	0.034
Pillar 4: Enabling environment	68	-0.244

Key Indicators	
Total population (1,000s)	15,001.1
Median age of population	25
GDP per capita PPP (constant 2005, international \$)	8,393
GDP growth (annual %)	5.0

Education and workforce distribution

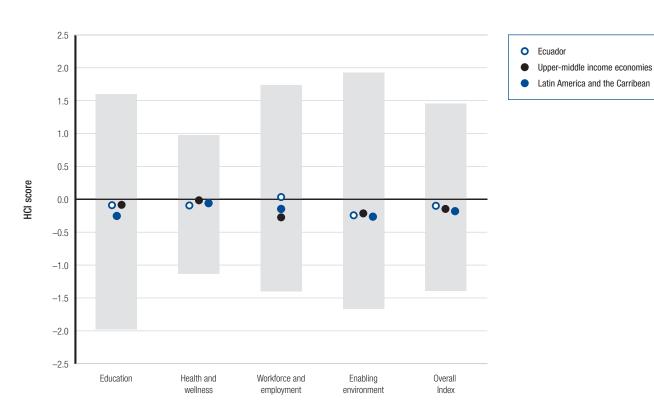




Employment types, educational requirements and educational attainment

	Percent of population in employment type	Educational attainment (%)
Tertiary requirements	6.1	11.6
Professionals	3.4	
Technicians and associate professionals	2.8	
Secondary requirements	23.5	27.4
Clerks	2.9	
Service workers and shop and market sales workers	10.3	
Skilled agricultural and fishery workers	1.3	
Craft and related trade workers	6.1	
Plant and machine operators and assemblers	2.8	
Primary requirements	10.0	32.1
Elementary occupations	10.0	
	2.6	
Legislators, senior officials and managers	1.2	
Unclassified	1.2	
Armed forces	0.2	

Spread of scores (by pillar and overall)



Pillar 1: Education	Rank/122	Z-Score	Country Value	Sample Minimum	Sample Maximum
Access					
Primary enrolment rate (%)					
Secondary enrolment rate (%)					
Tertiary enrolment ratio (%)					
Education gender gap ²	49	0.472	0.994	0.645	1.000
Quality Internet access in schools ¹	70	_ ∩ 241	4.02	1.64	6.64
Quality of the education system ¹					
Quality of primary schools ¹					
Quality of math & science education ¹					
Quality of management schools ¹					
Attainment					
Primary education attainment (% population age 25+)	50	_0 199	79	5	100
Secondary education attainment (% population age 25+)					
Tertiary education attainment (% population age 25+)					
Pillar 2: Health and Wellness	Rank/122	Z-Score	Country Value	Sample Minimum	Sample Maximum
Survival	70	0.000	00	0	00
Infant mortality (per 1,000 live births)Life expectancy					
Survival gender gap ²					
		0.417	0.976	0.920	0.960
Health	4.4	0.000	45.7	4.0	00.5
Stunting and wasting (% in children under 5)					
Unhealthy life years (% of life expectancy)	87	0.193	16	8	66
Deaths under 60 from non-communicable diseases (% of all NCD deaths)	7.4	0.220	20.5	7.0	EE 0
Obesity (% of adults with BMI ≥ 30)					
Business impact of non-communicable diseases ¹					
Business impact of communicable diseases ¹					
Well-being					
Stress (% of respondents) ⁷	101	-1 025	44	8	69
Depression (% of respondents) ⁷					
Services					
Water, sanitation and hygiene (% with access)	62	0.425	92.4	31.1	100.0
Healthcare quality ¹	49	0.118	4.25	1.78	6.75
Healthcare accessibility ¹	66		4.38	2.41	6.75
Pillar 3: Workforce and Employment	Rank/122	Z-Score	Country Value	Sample Minimum	Sample Maximum
Participation	1101117 122	2 000.0	Joanny Talao	Campio miniman	Campio matiman
Labour force participation rate, age 15-64 (%)	54	0.175	70.9	43.4	90.6
Labour force participation rate, age 65+ (%)					
Economic participation gender gap ²					
Unemployment rate (%)					
Youth unemployment rate (%)	39	0.463	14.1	1.6	48.2
Talent					
Country capacity to attract talent ¹	29	0.638	4.10	1.48	6.08
Country capacity to retain talent ¹					
Ease of finding skilled employees ¹					
Pay related to productivity ¹					
Capacity for innovation ¹					
Index of Economic Complexity ³					
Firm level technology absorption ¹	76	0.455	4.49	3.17	6.23
Scientific and technical journal articles (per 1,000 people)	90	0.613	0.005	0.000	1.242
Median age of the working population	76	0.416	33	28	42
Training					
Staff training ¹	54	0.034	4.07	2.51	5.57
Training services ¹					

Pillar 4: Enabling Environment	Rank/122	Z-Score	Country Value	Sample Minimum	Sample Maximum
Infrastructure					
Mobile users (per 100 people)	69	0.074	105	17	191
Internet users (per 100 people)	79	0.444	31	1	95
Quality of domestic transport ¹	63	0.018	4.45	2.08	6.51
Collaboration					
State of cluster development ¹					
Business and university R&D collaboration ¹	45	0.180	3.94	2.11	5.84
Legal framework					
Doing Business Index ⁴	104	1.145	139	1	180
Social safety net protection ¹	45	0.113	3.90	2.10	6.26
Intellectual property protection and property rights ¹	73	0.412	3.67	1.62	6.31
Social mobility					
Social mobility ¹	69	0.337	4.08	2.78	6.36

Additional indicators

Demographics	Value
Child dependency ratio (%)	49.2
Aged dependency ratio (%)	9.8
Fertility rate (births per woman)	2.7
Sex ratio at birth (female/male)	0.95
Population below age 20 (%)	40.5
Population above age 60 (%)	8.8
Education	
Public spending on education (% of GDP)	5.2
Technical/vocational enrolment as % of total	
enrolment in secondary school	22
Adult literacy (%)	91.6
Boys not in primary school (%)	
Girls not in primary school (%)	
Education poverty (% of children age 17-22	
with less than 2-4 years schooling)	
Private enrolment in primary school (% of primary)	
Private enrolment in secondary school (% of secondary)	30.1
PIRLS ⁶	
PISA math scores ⁶	
PISA reading scores ⁶	
PISA science scores ⁶	
TIMSS 4th grade math ⁶	
TIMSS 4th grade science ⁶	
TIMSS 8th grade math ⁶	
TIMSS 8th grade science ⁶	
Health	
Prevalence of visual impairment (%)	3.8
Public spending on health (% of GDP)	7.3
Business impact of heart disease ¹	
Business impact of cancer ¹	4.22
Business impact of mental illness ¹	
Business impact of diabetes ¹	4.31
Business impact of chronic respiratory disease ¹	
Business impact of HIV/AIDS1	4.77
Business impact of tuberculosis ¹	5.05
Business impact of malaria ¹	5.16

Society	Value
Freedom in the World ⁸	3
Democracy Index (rank/165)	87
Population living in urban area (%)	68.0
Gini Index (income) ⁵	49.3
Accessibility of digital content ¹	4.58
Extent of virtual social networks use ¹	5.12
Workforce	
Economic activity (agriculture) - % of total activity	28.2
Economic activity (industry) $-$ % of total activity	18.6
Economic activity (services) $-$ % of total activity	53.1
GDP per person employed (US\$)	13,757
Cooperation in labour-employer relations ¹	4.30
Emigration rate of the tertiary educated (%)	9.5
Labour force with tertiary education (%)	26.5
Number of patent applications (per 1,000 people)	0.0463
Hiring and firing practices ¹	3.61
Retirement age, male	60
Retirement age, female	60
Number of informal sector workers (1,000s)	2,691
Total employed (1,000s)	6,209
Total unemployed (1,000s)	326
Unemployment for 12 months or more	
as a % of total unemployment	37.2
Total youth not in education or employment (1,000s)	427.3
Unemployment for 12 months or more (1,000s)	121.2
Global Innovation Index (rank/142)	83
Global Talent Index (rank/60)	50
Quality of Labour Force (rank/60)	51
Talent Environment (rank/60)	59
IQ measure ⁹	86.3

In the sections for Pillar 1, Pillar 2, Pillar 3 and Pillar 4, values under Country Value, Sample Minimum and Sample Maximum refer to underlying data for each variable. For further details and explanations, please refer to the section "How to Read the Country Profiles".

Survey data responses on a 1- to 7-scale (1 = worst score, 7 = best score)

Data on a 0- to 1-scale (0 = worst score, 1 = best score)

Data from -1.960 (worst score) to 2.367 (best score)

Rank number on a list of 185 countries

- 5 Index on a scale of 0 (perfect inequality) to 100 (perfect equality)
- 6 International test scores
- 7 Perception survey data. Percentage of yes responses.
 8 Score (1 = best, 7 = worst)
 9 Reported in relation to UK score (100)