Closing the Skills Gap Accelerators

Overview

Accelerating closing skills gaps globally

The “Closing the Skills Gap Accelerators” are national level public-private leadership collaboration platforms that address national and industry skills gaps and prepare countries for the future of work.

The challenge: By 2022 everyone will need an extra 101 days of learning
We measure and forecast changes in the labour market in the Future of Jobs Report. Technological disruption will have a net positive impact on jobs available, but countries need to rapidly respond to the newly required skills sets in most industries.

Objective: Focus areas of the skills gap accelerators
The Accelerators focus on four key areas to close national skills gaps:
1. Lifelong learning and upskilling
2. Future readiness and employability
3. Innovative skills funding models
4. Skills anticipation and job market insight

Core activities
To catalyse closing the skills gap, the Accelerators build on:

- **National Level Action:** The Accelerator model brings together 2 minister and 2-4 CEO’s as Co-Chairs and involves the 50-100 largest national employers. Countries sign up to the model for 3 years and drive impact through a locally adapted action plan based on the Forum’s global framework.

- **Global Learning Network:** Each country Accelerator along with Champion countries are part of the global learning network that facilitates exchange of insights and experience.

- **Closing the Skills Gap Playbook:** The Playbook provides a guide for national stakeholders that facilitates the setup of the Accelerator with tools, resources and processes for action. It supports action plan development and impact tracking.

Current Impact
Closing the Skills Gap Accelerators are currently established in six countries: Argentina, India, Oman, Pakistan, South Africa and the United Arab Emirates.

How to engage?
If you are a business in one of the Closing the Skills Gap Accelerator countries, you can join the local membership base. As part of the local accelerator you will assess skills gaps within your company and industry and implement policies to close them.

The goal is to expand the model to build a global network of 15 economies accelerating closing the skills gaps by the end of 2020. If you are a business or government in a country where we currently do not have a Closing the Skills Gap Accelerator you can reach out to us to explore opportunities for setting one up.

Platform for Shaping the Future of the New Economy and Society
The Platform for Shaping the Future of the New Economy and Society is a global platform that is committed to building prosperous, inclusive and equitable economies and societies that create opportunity for all.

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