Thank you for participating in this survey.

We have launched this survey to gather input and feedback on the proposed metrics/disclosures from corporates, investors, standard setters, and other relevant stakeholders. The aim is to integrate the results of this process into our current work and release an updated list of metrics in the coming months.

Please complete one survey per organization with input from all relevant leaders, functions and departments.

Please submit your responses by June 5, 2020 and allow 30 – 40 minutes to complete the survey.

Please note that all data collected in the survey will be anonymized and aggregated.

If you would like to know more about this work or face difficulties completing this survey, please write to us at ESGMetrics@weforum.org
Privacy Notice

World Economic Forum, with registered offices at 91-93 route de la Capite, CH-1223 Cologny/Geneva, Switzerland, (hereafter the "Forum") is committed to complying with data protection laws and to the protection and confidentiality of the personal data.

In this Privacy Notice (the "Notice"), we explain how we collect, share and use personal data we obtain from you in connection with the ESG metrics and disclosures consultation process survey and how you can exercise your data privacy rights.

Identification of the controller
The Forum processes your personal data as a controller in accordance with applicable legislation with regard to the processing of personal data, namely Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter "GDPR") and any applicable national data protection acts, including the Swiss Federal Act on Data Protection of 19 June 1992 (Status as of 1 January 2014) (together referred to as "Applicable Data Protection Laws").

The application we use for this survey is hosted by Qualtrics Software as our data processor. For further information concerning Qualtrics’ privacy practices, please read Qualtrics' Privacy Statement here.

What are the purposes and the legal ground for processing?
The personal data we obtain from you will be used for the purposes of quality check, classifying responses by industries and geographies and conducting analysis of the feedback received. This feedback will serve as an important input into the updated iteration of the ESG metrics and disclosures.

We process your personal data on the basis of our legitimate business interest, in accordance with Applicable Data Protection Laws.

Who do we share your personal data with?
We may share your personal data with the Forum entities in other locations around the world and our project partners, namely Deloitte, Ernst & Young, KPMG and PwC for the purpose of analyzing feedback on the consultation paper to update our findings and the metrics/disclosures.

Where do we store your personal data?
All your personal data the Forum collects, and processes is stored and located in Switzerland, in European Economic Area and/or the USA. We put the appropriate safeguards in place with the entity receiving your personal data (e.g. the EU standard contractual clauses) to ensure that it remains protected while it is being processed outside the EU/EEA in accordance with Applicable Data Protection Laws.

How long do we keep your personal data?
We will retain your personal data for the period necessary to fulfil the purposes outlined in
Your data protection rights
You have the following data protection rights:
• You may request access to and obtain a copy of your personal data.
• You may also request that any personal data that is inaccurate or incomplete be rectified or completed.
• You may request that your personal data be erased under certain legal conditions (for example, where the personal data is no longer needed to achieve the purposes for which the information was initially collected).
• In addition, you may object to the processing of your personal data, ask us to restrict processing of your personal data or request portability of your personal data under certain legal conditions.
• You can withdraw your consent at any time. Withdrawing your consent will not affect the lawfulness of any processing we conducted prior to your withdrawal, nor will it affect processing of your personal data conducted in reliance on lawful processing grounds other than consent.
• You have the right to complain to a data protection authority about our collection and use of your personal data. For more information, please contact your local data protection authority. Contact details for data protection authorities in the European Economic Area, Switzerland and certain non-European countries (including the US and Canada) are available here.

You may exercise any of the rights above at any time by contacting us as described under the “How to contact us” section below. We will respond to your request in accordance with Applicable Data Protection Laws.

How to contact us
If you have any questions or concerns concerning this Notice or the way we process your personal data, or if you wish to exercise your data privacy rights as described above, please contact us by email at: Mydata@weforum.org
Q1.3 Respondent details

- First Name ________________________________________________
- Last Name ________________________________________________
- Position ________________________________________________
- Organization ________________________________________________
- Email ________________________________________________

Q1.4 Would you be willing to be contacted by the World Economic Forum to answer additional questions and potentially participate in a virtual consultation meeting?

- Yes
- No

Q1.5 How were you made aware of this survey?

________________________________________________________________

Q1.6 Please select the relevant option

- Corporate
- Investor
- Other

End of Block: Background Information

Start of Block: Corporate
Q2.1 Please select the relevant industry.

- Financial Services (1) ...
- Other (11)

Q2.2 Is reporting on a set of universal, industry agnostic ESG metrics/disclosures useful for your company?

- Yes
- No

Q2.3 Please explain why.

________________________________________________________________
________________________________________________________________
________________________________________________________________

Q2.4 Is reporting on a set of universal, industry agnostic ESG metrics/disclosures useful for the financial markets and the economy more generally?

- Yes
- No

Q2.5 Please explain why.

________________________________________________________________
________________________________________________________________
________________________________________________________________

The following 4 questions will ask you to rate each individual metric/disclosure. These metrics and disclosures have been selected based on their—contribution to long-term value creation, universality and consistency with existing frameworks/standards. This is against the backdrop that societal and commercial value are converging. Therefore, ESG factors will become increasingly relevant to demonstrating future value creation.
When rating the metrics/disclosures, please remember that the core consideration is their importance in demonstrating your organization's "long-term value creation" for all stakeholders – shareholders, employees, suppliers, customers and the society at large.

Q2.7 Please rate the following "Principles of Governance" core metrics/disclosures from highly important to not applicable. A detailed description of these metrics/disclosures can be found on Page 8 of the consultation paper.

<table>
<thead>
<tr>
<th>Metric</th>
<th>Highly important</th>
<th>Important</th>
<th>Not important</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setting purpose</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Board Composition</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Impact of material issues on stakeholders</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Anti-corruption</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Protected ethics advice and reporting mechanisms</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Integrating risk and opportunity into business process</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
Q2.8 Please rate the following "Planet" core metrics/disclosures from highly important to not applicable. *A detailed description of these metrics/disclosures can be found on Page 8 of the consultation paper.*

<table>
<thead>
<tr>
<th></th>
<th>Highly important</th>
<th>Important</th>
<th>Not important</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greenhouse Gas (GHG) emissions</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>TCFD-aligned reporting on material climate risks and opportunities</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Land use and ecological sensitivity</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Fresh water consumption in water stressed areas</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>

Q2.9 Please rate the following "People" core metrics/disclosures from highly important to not applicable. *A detailed description of these metrics/disclosures can be found on Page 9 of the consultation paper.*

<table>
<thead>
<tr>
<th></th>
<th>Highly important</th>
<th>Important</th>
<th>Not important</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender pay equality (%)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Diversity and inclusion (%)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Wage level (%)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Risk for incidents of child, forces or compulsory labor (#, %)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Health and safety (%)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Training provided (#)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
Q2.10 Please rate the following "Prosperity" core metrics/disclosures from highly important to not applicable. A detailed description of these metrics/disclosures can be found on Page 9 of the consultation paper.

<table>
<thead>
<tr>
<th></th>
<th>Highly important</th>
<th>Important</th>
<th>Not important</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net number of jobs created</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Net Economic Contribution</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Net investment</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>R&amp;D spend ratio (%)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Community investment (%)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Country by country tax reporting</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

Q2.11 Are any high priority metrics/disclosures missing from the current set of metrics/disclosures?

☐ Yes

☐ No

Q2.12 Please list any missing high priority metrics/disclosures. To the extent possible, please provide a source or reference for the metric/disclosure.

________________________________________________________________
________________________________________________________________
Q2.13 Would you remove any of the metrics/disclosures?

○ Yes
○ No

Q2.14 Please list the metrics/disclosures that you would remove.

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

Q2.15 Are you willing/able to report on the core metrics/disclosures in your mainstream annual report?

○ Yes
○ No

Q2.16 In what time frame would you be willing/able to report?

________________________________________________________________
________________________________________________________________

Q2.17 Please indicate why not.

________________________________________________________________
________________________________________________________________
________________________________________________________________
Q2.18 Are you willing/able to report on the expanded metrics/disclosures?

- Yes
- No

Q2.19 In what time frame would you be willing/able to report?

________________________________________________________________
________________________________________________________________
________________________________________________________________

Q2.20 Please indicate why not.

________________________________________________________________
________________________________________________________________
________________________________________________________________

Q2.21 Would you include the metrics/disclosures in a sustainability report?

- Yes
- No

Q2.22 Please indicate why not.

________________________________________________________________
________________________________________________________________
________________________________________________________________

Q2.23 Who are the most critical people to ensure the adoption of the ESG metrics/disclosures in your company?

________________________________________________________________
________________________________________________________________
Q2.24 Do you have ideas for an appropriate framework to support adoption of the metrics/disclosures in the mainstream report and/or core communications to investors?

________________________________________________________________________

________________________________________________________________________

Q2.25 Do you have any additional comments on the proposed set of core and expanded ESG metrics/disclosures?

________________________________________________________________________

________________________________________________________________________

End of Block: Corporate

Start of Block: End
You have reached the end of the survey. We thank you for your time. If there's anything else we should know please use the comment box below to tell us. Please press SUBMIT to finish.

________________________________________________________________________

End of Block: End