World Economic Forum
ESG Metrics and Disclosures Consultation Process
Thank you for participating in this survey.

We have launched this survey to gather input and feedback on the proposed metrics/disclosures from corporates, investors, standard setters, and other relevant stakeholders. The aim is to integrate the results of this process into our current work and release an updated list of metrics in the coming months.

Please complete one survey per organization with input from all relevant leaders, functions and departments.

Please submit your responses by May 1, 2020 and allow 30 – 40 minutes to complete the survey.

Please note that all data collected in the survey will be anonymized and aggregated.

If you would like to know more about this work or face difficulties completing this survey, please write to us at ESGMetrics@weforum.org
Respondent details
1. First Name
2. Last Name
3. Position
4. Organization
5. Email

Would you be willing to be contacted by the World Economic Forum to answer additional questions and potentially participate in a virtual consultation meeting?

- Yes
- No

How were you made aware of this survey?

__________________________________
______________________________

Please select the relevant option

- Corporate
- Investor
- Other
Please select the relevant industry.

▼ Financial Services (1) ... Other (11)

Is reporting on a set of universal, industry agnostic ESG metrics/disclosures useful for your company?

- Yes
- No

Please explain why.

________________________________________________________________
________________________________________________________________

Is reporting on a set of universal, industry agnostic ESG metrics/disclosures useful for the financial markets and the economy more generally?

- Yes
- No

Please explain why.

________________________________________________________________
________________________________________________________________
Please rate the following "Principles of Governance" core metrics/disclosures from decision-critical to not applicable. A detailed description of these metrics/disclosures can be found on Page 8 of the consultation paper.

<table>
<thead>
<tr>
<th>Decision critical (1)</th>
<th>Useful background information (2)</th>
<th>Not relevant (3)</th>
<th>Not applicable (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Setting purpose</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>2. Board Composition</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>3. Impact of material issues on stakeholders</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>4. Anti-corruption</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>5. Protected ethics advice and reporting mechanisms</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>6. Integrating risk and opportunity into business process</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
Please rate the following "Planet" core metrics/disclosures from decision-critical to not applicable. A detailed description of these metrics/disclosures can be found on Page 8 of the consultation paper.

<table>
<thead>
<tr>
<th></th>
<th>Decision critical (1)</th>
<th>Useful background information (2)</th>
<th>Not relevant (3)</th>
<th>Not applicable (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Greenhouse Gas (GHG) emissions</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>2.</td>
<td>TCFD-aligned reporting on material climate risks and opportunities</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>3.</td>
<td>Land use and ecological sensitivity</td>
<td>○</td>
<td>○</td>
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<tr>
<td>4.</td>
<td>Fresh water consumption in water stressed areas</td>
<td>○</td>
<td>○</td>
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</tbody>
</table>
Please rate the following "People" core metrics/disclosures from decision-critical to not applicable. A detailed description of these metrics/disclosures can be found on Page 9 of the consultation paper.

<table>
<thead>
<tr>
<th>Decision critical (1)</th>
<th>Useful background information (2)</th>
<th>Not relevant (3)</th>
<th>Not applicable (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Gender pay equality (%)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>2. Diversity and inclusion (%)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>3. Wage level (%)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>4. Risk for incidents of child, forces or compulsory labor (#, %)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>5. Health and safety (%)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>6. Training provided (#)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
Please rate the following "Prosperity" core metrics/disclosures from decision-critical to not applicable. A detailed description of these metrics/disclosures can be found on Page 9 of the consultation paper.

<table>
<thead>
<tr>
<th>Metric/Disclosure</th>
<th>Decision critical (1)</th>
<th>Useful background information (2)</th>
<th>Not relevant (3)</th>
<th>Not applicable (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Net number of jobs created</td>
<td></td>
<td></td>
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<tr>
<td>2. Net Economic Contribution</td>
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<tr>
<td>3. Net investment</td>
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<tr>
<td>4. R&amp;D spend ratio (%)</td>
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<tr>
<td>5. Community investment (%)</td>
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<td></td>
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<tr>
<td>6. Country by country tax reporting</td>
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</tbody>
</table>

Are any high priority metrics/disclosures missing from the current set of metrics/disclosures?

- [ ] Yes
- [x] No

Please list any missing high priority metrics/disclosures. To the extent possible, please provide a source or reference for the metric/disclosure.

________________________________________________________________
________________________________________________________________
Would you remove any of the metrics/disclosures?

○ Yes
○ No

Please list the metrics/disclosures that you would remove.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Are you willing/able to report on the core metrics/disclosures in your mainstream annual report?

○ Yes
○ No

If your response to the question above was “Yes”, in what time frame would you be willing/able to report?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

If your response to the question above was “No”, please indicate why not.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Are you willing/able to report on the expanded metrics/disclosures?

○ Yes
○ No
If your response to the question above was “Yes”, in what time frame would you be willing/able to report?

__________________________________________________________________________

__________________________________________________________________________

If your response to the question above was “No”, please indicate why not.

__________________________________________________________________________

__________________________________________________________________________

Would you include the metrics/disclosures in a sustainability report?

- Yes
- No

If your response to the question above was “No”, please indicate why not.

__________________________________________________________________________

__________________________________________________________________________

Who are the most critical people to ensure the adoption of the ESG metrics/disclosures in your company?

__________________________________________________________________________

__________________________________________________________________________

Do you have ideas for an appropriate framework to support adoption of the metrics/disclosures in the mainstream report and/or core communications to investors?

__________________________________________________________________________

__________________________________________________________________________
Do you have any additional comments on the proposed set of core and expanded ESG metrics/disclosures?

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________________________________________________________________

You have reached the end of the survey. We thank you for your time. If there's anything else we should know please use the comment box below to tell us. Please press SUBMIT to finish.

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