

GLOBAL LEADERSHIP FELLOWS PROGRAMME

PREPARING LEADERS FOR TOMORROW'S WORLD



2015 COHORT TROMBINO

WORDS FROM THE DEAN

Presenting Tomorrow's Leaders



As Dean of the World Economic Forum's Global Leadership Fellows Programme, it is with great pride that I present herewith the Global Leadership Fellows.

These Fellows are highly talented and diverse professionals who were selected based on the excellence of their academic and professional background and on their future leadership potential. They have all already completed a Master's, MBA and/or PhD from many of the world's top schools and an average of seven years' work experience prior to joining the Programme.

The objective of the Global Leadership Fellows Programme is to develop the next generation of world leaders, well-rounded professionals who feel equally at home in the public and private sectors. The World Economic Forum is the ideal venue for such a high-calibre programme, since it is uniquely situated at the crossroads of the public and private sectors and has privileged access to many of the world's pre-eminent leaders. Instead of the one cultures, one industry, with which they are familiar, Fellows are exposed to global vision during their time at the Forum and experience the demand for the skills required to face global organizational contexts and cross-border problems and challenges. Furthermore, their regular interaction with world leaders helps them develop their own leadership capabilities.

Throughout the two-year programme, Fellows work full-time at the Forum and are driven by its mission, while receiving intensive practical and analytical training to develop the soft and hard skills needed to succeed in global leadership and management positions. The Forum knows that it is this combination that will result in the continuing success of these individuals and of our Global Leadership Fellows Programme.



Gilbert Probst
Managing Director and Dean

Our academic partners



INTRODUCTION TO THE PROGRAMME

A Stimulating Environment and Uniquely Accomplished People

The community of Fellows represents the voice and vision of the future across all sectors and from all regions. What makes this programme so unique is that it provides specialist knowledge at the intersection of the business world, the public sector and civil society. The nucleus of the programme consists of an amazing group of talented people ranging between 28 and 38 years old, originating from over 25 countries, and seeded with an inspiring degree of diverse personal and professional experiences that speak to the heart of the Forum's work. The Fellows, who have at least a master's or doctoral degree and between 5 and 7 years of relevant work experience, dedicate 80% of their time to regular Forum jobs, and 20% to academic training. The daily work of a Fellow includes management of activities (sessions, projects, reports) in direct collaboration with members of the Forum community and their teams.

Cultivating Leadership Skills

The Global Leadership Fellows Programme equips the Fellows with leadership skills, relationship skills and deep industry competence to understand and help address key issues on the global agenda. There is a very high level of direct exposure to, and interaction with, leaders from all strands of society, which forms the goal at the heart of the Programme: to develop as leaders in a global context – reflecting on the role of a leader and what this means when looking through many different lenses. The Programme promotes visionary leadership, individual and collective accountability, challenges conventional thinking and policy reasoning, and promotes integrity and full commitment to the mission of the Forum.

A World Class Programme with World Class Partners

The Fellows Programme has been developed in full collaboration with top universities like Columbia, INSEAD, LBS, CEIBS and The Wharton School as partner organizations. As all Fellows already possess a graduate degree upon arriving at the Forum, the Programme provides customized academic modules in the main disciplines with ahead-of-the-curve executive learning experience. Tailor-made residential team-building retreats and field study in the form of business trips are fully integrated into the curriculum.

Leadership Series and Coaching

The Programme taps into the Forum's unmatched network of leaders. In addition to the Fellows' regular exposure to these leaders in their different work capacities, the Fellows also participate in a 'Meet the Leader' series, in which they have the opportunity to interact with CEOs, leading policymakers, world-class academics, social entrepreneurs, and other leaders on a rich, relevant, and wide range of topics.

Overall, the GLF programme is at the core of the Forum's strategic aspirations, namely to foster visionary leadership, greater accountability towards Members and Partners, the permanent drive to be ahead of conventional thinking, impeccable intellectual and moral integrity, and the unconditional commitment to serving the Forum's mission and its communities. The unique exposure of the Forum to world leadership in business and the public sector, and to the challenges leaders face at this point in time, make it a particularly privileged setting to answer the question of how the leadership and leaders of tomorrow need to address global challenges. Global Leadership Fellows represent the future of the Forum, and the trustees of the basic values of the Foundation: independence, integrity, quality, relevance and service in the global public interest.



Bandar ALKHAMIES

Story: Being part of WEF will provide me with a global perspective on major challenges the world is facing on different fronts and the with a unique opportunity to overcome these challenges by being part of a blend of policy makers, business/community leaders, nonprofit organizations, and those whom have devoted their lives for the greater good . GLFP provides the tools, experiences, skill sets and networks necessary to enable us make a difference on both community and global levels making this world a better a place!

Position: Knowledge Integration Lead, Energy Industries

Nationality: Saudi Arabia

Languages: Arabic & English

Education: Master of Petroleum Engineering with a Certificate in International Petroleum Management, Texas A&M University; Bachelor of Mechanical Engineering, Southern Illinois University

Previous Employers: Saudi Aramco



Rodrigo ARIAS

Story: Joining the Forum gave me the opportunity to have a privileged view on what's going on in the world and get a unique perspective on the industry I'm passionate about. The GLFP Program offered the possibility to learn from a diverse and talented group of individuals and develop at many levels to contribute even further to improving the state of the world.

Position: Content Lead, Telecommunications Industry

Nationality: Spain

Languages: Spanish, English

Education: Master of Marketing Management and Business Administration, ESIC Business & Marketing School; Bachelor of Media and Film Studies, Universidad de Sevilla; Bachelor of Advertising and Public Relations, Universidad de Cádiz

Previous Employers: Amazon, Handmark, Inc.



Shameek BOSE

Story: In my previous roles, I have witnessed first-hand the challenges of creating sustainable partnerships between the private and public sectors. Thus, I am excited to join the Forum to leverage our unique value proposition for top-level influencers, with the hopes of fostering truly transformative private-public collaboration. I also hope to acquire new leadership skills via the GLF program.

Position: Community Lead, Business Engagement-North America

Nationality: USA

Languages: English, Bengali

Education: Master of Public Administration, Columbia University; Bachelor of Arts, Rutgers University

Previous Employers: amfAR, The Foundation for AIDS Research, GMHC, JP Morgan



Kris BROEKAERT

Story: I'm excited to contribute to the World Economic Forum in a time where private public partnerships are at the heart of shaping the future state of the world. The GLFP provides me an opportunity to personally develop as a leader by knowing myself better and unlocking my hidden talents

Position: Project Lead, Strategy and Performance, Regional Strategies

Nationality: Belgium

Languages: Dutch, English, French

Education: Master in Management, University of Bath; Master of Chemical Engineering, Ghent University

Previous Employers: International Trade Centre, UN Capital Development Fund, Accenture



Claudio COCOROCCHIA

Story: I aspire to catalyse impact that resonates at a global level across the Media & Entertainment Industry and that ultimately benefits the individual and society.

Position: Content lead for the Media, Entertainment & Information Industry

Nationality: Italy, Canada

Languages: Italian, English, French, Spanish

Education: Full-time MBA from INSEAD and Chemical Engineering from Queen's University at Kingston

Previous Employers: Sony Pictures Entertainment, Glu Mobile, and Accenture



Romulo CORREA

Story: The World Economic Forum is the place institution to stimulating economic development through public-private partnerships, something I personally believe and would like to increase my contribution. The GLFP has a perfect combination between academic and practical and the great opportunity to be part of a credible professional network.

Position: Community Lead, Regional Strategies - Brazil and Mercosur

Nationality: Brazil

Languages: Portuguese, English, Spanish, French

Education: Master of Economics, Federal University of Rio de Janeiro (UFRJ); Bachelor of Economics, Federal University of Rio de Janeiro (UFRJ)

Previous Employers: Brazilian Trade and Investment Promotion Agency (Apex-Brasil); Foreign Affairs, Trade and Development Canada (DFATD), Foreign & Commonwealth Office UK(FCO), Inter-American Development Bank.



Sebastien DANIEL

Story: Having worked in the investment banking industry during the 2008 Financial Crisis made me realise the importance of global cooperation between stakeholders and the need for strong leadership. I joined the World Economic Forum and the GLF Program because it offered a unique platform to grow as a leader and help facilitate high level Public-Private cooperation.

Position: Strategic Planning and Performance Manager

Nationality: France

Languages: French, English, Spanish

Education: Master in Finance, ESCP Europe; Global BBA in International Management, ESSEC Group

Previous Employers: Lloyds Banking Group



Karen DEMAVIVAS

Story: On my journey, I shifted from the realm of culture and development to social entrepreneurship and the creative and collaborative economies due to their potential to generate impact and innovation. As a GLF, I will have the opportunity to develop skills and networks that can propel these new economies towards real systems change in addressing the complex challenges of this world.

Position: Community Lead, Schwab Foundation - The Americas

Nationality: Philippines, USA

Languages: English, French, Portuguese, Spanish, Tagalog, Thai

Education: US Fulbright Fellow, Thailand; UNESCO-Fulbright Fellow, Paris Headquarters; MA in Art History and Criticism, Hunter College - City University of New York; BSc in Tourism Management, University of Illinois, Champaign-Urbana; Courses, Goldsmiths College, University of London.

Previous Employers: UN Population Fund, UNESCO, New York Foundation for the Arts, Asia-Europe Foundation, 7 years of field experience in social entrepreneurship in NYC and Brazil



Daniel DOBRYGOWSKI

Story: I joined the World Economic Forum because I believe that government, business, and civil society, working together, can significantly improve our society. This Fellowship is my opportunity to build on my experiences and learn the skills necessary to help lead our society in order to make this vision a reality.

Position: Project Lead, Information Technology Industry

Nationality: USA

Languages: English

Education: Master of Public Administration, Harvard University, John F. Kennedy School of Government; Juris Doctor, University of California, Berkeley, School of Law; Bachelor of Arts, Johns Hopkins University

Previous Employers: Wilmer Cutler Pickering Hale and Dorr LLP; Jones Day; Teach for America / Paterson, NJ Public Schools



Alexandra DURBAK

Story: I am inspired to work on global issues in a broad way, and working at the Forum provides an unparalleled platform to bring together key stakeholders to drive the change that will make a difference. As part of the GLFP, I look forward to the personal growth and learnings, and especially the partnerships within my cohort, to help me make a greater impact both in my current role and beyond.

Position: Community Lead, Insurance & Asset Management

Nationality: USA

Languages: English, Ukrainian, Spanish

Education: MBA, Universidad Torcuato Di Tella; BA in Political Science, Bryn Mawr College

Previous Employers: Prudential



Malik FARAOUN

Story: At this point of my career, the combination of exciting experiences that the World Economic Forum has to offer and the GLF learning opportunities ideally fit my career development objective which is to build an understanding of world complexities and challenges. The GLF is a unique opportunity to learn from a premier academic program and to exchange with talented cohorts.

Position: Community Lead, Regional Strategies - Middle East and North Africa

Nationality: Algeria

Languages: English, French, Arabic

Education: Master of Business Administration, EDHEC - Lille – France, Bachelor of Art in Business Administration and Finance, Ecole Supérieure de Commerce – Algiers- Algeria

Previous Employers: African Development Bank (AfDB), International Finance Corporation (IFC)



Sriram GUTTA

Story: The complex global issues that we face today can't be solved by governments or businesses alone. I am fascinated by the multi-stakeholder and multi-disciplinary approach that the Forum has pioneered by bringing together people from academia, business, and the government and actively setting an agenda. The GLF programme will help me identify my strengths and improvement areas as a leader, while equipping me with system thinking tools to approach development challenges in a systematic way.

Position: Community Lead, Regional Strategies - India and South Asia

Nationality: India

Languages: English, Hindi, Telugu

Education: Master of Public Administration, Columbia University; Master of Management Studies, Birla Institute of Technology and Science (BITS), Pilani

Previous Employers: Liquidnet, Columbia University, Dalberg Global Development Advisors, International Finance Corporation, Upaya Social Ventures, Unitus



Shareena HATTA

Story: I joined the Forum for the opportunity to work with passionate and thought-provoking global leaders and experts to find new solutions and perspectives on crucial issues. I joined the GLF Programme as it seems to offer a unique chance to gain training and develop tri-sector leadership skills in a place that gives the opportunity to put what you learn into practice instinctively.

Position: Community Lead, Young Global Leaders Alumni

Nationality: Malaysia

Languages: English, Malay, French

Education: Master of Business Administration, Hult International Business School; Bachelor of Science in Accounting & Finance, University of London

Previous Employers: Hult International Business School, Hong Bao Media Malaysia, CIMB, State Street, Star Radio Group, United Nations Development Program



Kayo HIRANO

Story: Being a fellow in the Forum gives me the opportunity to be at the forefront to be involved and contribute to various agendas on a global scale which presents a new challenge and allow me to develop myself further. Likewise; participation in the GLFP is a whole new journey where I get to work with people from diverse professional backgrounds; skills and culture and am given the platform to hone my leadership skills and bring it to greater heights.

Position: Community Lead, Infrastructure Industries

Nationality: Japan

Languages: Japanese, English

Education: Master of Law, Hitotsubashi University

Previous Employers: LIXIL International Pte. Ltd., LIXIL Corporation, Ernst & Young ShinNihon LLC, Morgan Stanley Securities Co., Ltd.



Alexander HIRSCH

Story: The World Economic Forum as an institution, its employees and the global network of leaders are at the forefront of tackling global and regional issues in a dynamic, complex and interconnected world. This unique format in combination with the peerless GLFP programme functions as a catalyst for me to uncover opportunities for personal growth and awareness.

Position: Engagement Operations Manager

Nationality: Germany

Languages: English, German, Spanish

Education: Master of Business Administration in Marketing – Australian Institute of Business; Master of Science in Entrepreneurship - University of Liechtenstein; Bachelor in Business Information System - University of Liechtenstein

Previous Employers: Page Group, HILTI



Antonio HUMAN

Story: The Forum's mission speaks to my core values, I strive to make other people's lives better. I believe that, at the end of the day, my contribution to the Forum improves the lives of people around the world, by building a regional identity, promoting dialogue and reminding world leaders to focus on solving global challenges. The GLF is a community of enthusiastic professionals with a strong desire to make a difference in the world. Being part of this community will help know myself better and develop my leadership skills.

Position: Community Lead, Regional Strategies - Latin America

Nationality: Mexico, Switzerland

Languages: Spanish, Portuguese, English, French

Education: EMBA in Corporate Finance, HEC Lausanne. Bachelor's in International Trade and Agribusiness, Instituto Tecnológico y de Estudios Superiores de Monterrey, Mexico (ITESM Campus Mty)

Previous Employers: Carnes ViBa (meat packing industry), Mexican Mission to the WTO



Lauren JOSEPH

Story: Having spent the past decade promoting social and environmental responsibility from the bottom up, I believe important changes can take place at the grassroots level of a company, an organization or a community. Nevertheless, it is also clear that the type of transformative change required to transition to a truly sustainable global economy requires leadership at the highest levels, across industries, regions and disciplines - and that is why I am here; to gain exposure to global leaders, to learn from peers with similar passions and ultimately, to develop my ability to influence and lead at a global level.

Position: Community Lead, Mining and Metals Industries

Nationality: Canada

Languages: English, French, Spanish

Education: International MBA, York University – Schulich School of Business, Specialization in Strategy and Sustainability, Honours Bachelors of Arts, University of Western Ontario, Heine Exchange Fellowship, Nanyang Technological University

Previous Employers: IAMGOLD Corporation, Sustainalytics, International Services for Human Rights (UN Permanent Forum on Indigenous Issues), Canadian International Development Agency (Department of Foreign Affairs, Trade and Development), York Sustainable Enterprise Consultants



Tiffany Misrahi

Story: After five years at the World Economic Forum, I still believe that it is a unique place to move the needle on global issues, specifically those of the Aviation & Travel Industry. At this point in my career, the GLF programme provides an exceptional opportunity to further develop my leadership skills through courses at world-renowned academic institutions and by learning from a diverse group of experts and individuals in the cohort.

Position: Community Lead, Aviation & Travel Industry

Nationality: Switzerland

Languages: English, French, Spanish, Italian

Education: Master in Development Management, London School of Economics and Political Science; Bachelor in International Business (with Spanish), Warwick University; Exchange Programme at ESADE Business School

Previous Employers: International Trade Centre (ITC)



Victor PADILLA-TAYLOR

Story: Asking the tough questions that build great outcomes and teaming up across cultures to create lasting relationships has been my constant pursuit at work. At the Forum, like in no other place in the world, I have the chance to contribute with this same spirit to the transformation of global complex risks into real opportunities for business and society. The GLF programme also provides me with an intimate community of purpose and personal development that will teach me how to effectively build with these new ideas our common future.

Position: Community Lead, Supply Chain and Transport

Nationality: Guatemala

Languages: English, Spanish

Education: Master of Advanced Management; Yale University, Master of Business Administration; Pontificia Universidad Catolica de Chile, Chemical and Industrial Engineering; Universidad Rafael Landivar

Previous Employers: Yale Center for Business and the Environment, International Coffee & Fertilizer Trading Co., Quimicos y Lubricantes S.A.



Nicole PEERLESS

Story: I joined the World Economic Forum from a career in Private Equity, with an ambition to be a part of a multistakeholder organization that works together to drive global change across various industries, sectors and geographies; as I acknowledged from my experience in the private sector that public-private collaboration is essential to creating a dialogue, decision making and implementation of solutions to critical problems or goals. The Global Leadership Fellows programme exposes me to an additional peer group, culturally and professionally diverse, offering an unparalleled academic programme and hands-on experience focused on global leadership; I will then leverage these learnings in both my professional and personal life.

Position: Community Lead, Financial Services Cluster, Strategic Partnership

Nationality: Canada, Germany

Languages: English

Education: Master of Business Administration, International School of Management; Bachelor of Arts in Sociology, Concordia University

Previous Employers: Zouk Capital, Octopus Investments, Accenture



Cristian RODRIGUEZ CHIFFELLE

Story: The Forum enables me to interact, on a daily basis, with world-class academics, grassroots social organizations, policymakers and business leaders in my field of passion, international trade and investment. But even more importantly, I also get to connect daily with extraordinary colleagues who have already demonstrated global leadership, but also seek to take their contribution to the next level. The GLF program offers a unique possibility of intertwining, at the same time, a thriving working environment with the balcony view of academic analysis and power to nurture bold ideas as drivers of change.

Position: Lead, Trade and Investment Policy

Nationality: Chile, Switzerland

Languages: Spanish, English, German, French

Education: Master of Laws (LL.M), Harvard Law School; Fellow, Edward S. Mason Program in Public Policy and Management, Harvard University; Master in Public Administration, Harvard Kennedy School of Government; Bachelor of Laws (LL.B), Universidad de Concepción, Chile

Previous Employers: Mission of Chile to the OECD, General Directorate for International Economic Affairs, Ministry of Foreign Affairs of Chile, Chilean Air Force



Shailesh SHARDA

Story: My pedigree in management consulting exposed me to a variety of issues faced by businesses and industries, and equipped me with the core skillset of analytical and structured thinking required to address them. The Forum provides me with the right platform to build on that experience and gain perspective into the gamut of more diverse, interconnected and pressing problems faced by the societies and the world at large. The GLF program will perfectly complement this exposure by enabling me to develop the right mind-set and the capabilities that are critical to be effective in such dynamic, multi-stakeholder setting.

Position: Community Lead, Regional Strategies - South and South-East Asia

Nationality: India

Languages: English, Hindi

Education: Master of Global Human Resource Management, S P Jain, Singapore; Bachelor of Technology, National Institute of Technology, Jaipur, India

Previous Employers: The Boston Consulting Group (BCG), Corporate Executive Board (CEB), Capgemini



Reema SIYAM

Story: Having made a jump from computer science to human resources early on in my career, I realized the immense value to be added by having a diverse background and introducing a multidisciplinary approach to issues and topics that are usually deemed "traditional". By joining the Forum and being part of the GLFP, I hope to build on my strengths and to learn to leverage past experiences into new areas of growth.

Position: Project Lead, Digital Transformation of Industries

Nationality: Saudi Arabia

Languages: English, Arabic

Education: Master of Business Administration, Hitotsubashi University; Bachelor of Arts in Computer Science, Wellesley College

Previous Employers: Saudi Aramco



Petra TANOS

Story: I have worked in the food and agriculture space my entire career, and I am passionate about tackling the challenges this industry faces. I came to the Forum because I think moving the needle depends not only on successful public-private cooperation, but breaking out of the silo and collaborating across industries. I am thrilled to share my experience to support the vision and mission of the Forum.

Position: Community Lead, Agriculture, Food & Beverage Industries

Nationality: Hungary, USA

Languages: English, Hungarian, Italian

Education: Master of History or Art, University College London; Bachelor of History and History of Art, University of Maryland, College Park; Bachelor of Gastronomic Sciences, University of Gastronomic Sciences

Previous Employers: International Flavors & Fragrances Inc., Martin Bauer Group, Rainforest Alliance, Slow Food International



Renee VAN HEUSDEN

Story: Having worked in the private sector but with a strong personal interest in geopolitical dynamics, the Forum and the GLF programme in particular, offer me a unique next step in strengthening both personal skills and professional expertise in a dynamic and multinational environment. The programme challenges each participant to reflect and apply lessons learned that will prepare me for an increasingly interconnected world.

Position: Community Lead, Oil and Gas Industry

Nationality: The Netherlands, Portugal, New Zealand

Languages: Dutch, English, Portuguese, Spanish, French

Education: MSc International Economy, London School of Economics and Political Science; MA International Relations, Groningen University

Previous Employers: ABN AMRO Bank NV, Fortis Group



Peter VANHAM

Story: We're all here to the state of the world - I do so by communicating why and how public-private partnership can be a force for good. I joined the GLF programme to understand how you can lead from the front, not just from behind.

Position: Media Lead, US and Industries

Nationality: Belgium

Languages: English, French, Dutch, Spanish, German

Education: Master of Arts in Business & Economics Journalism, Columbia University; Master of Science in Commercial Engineering, Leuven University; Bachelor of Science in Commercial Engineering, Leuven University

Previous Employers: Financial Times, Prince Albert Fund, Axel Springer, Bain & Company