

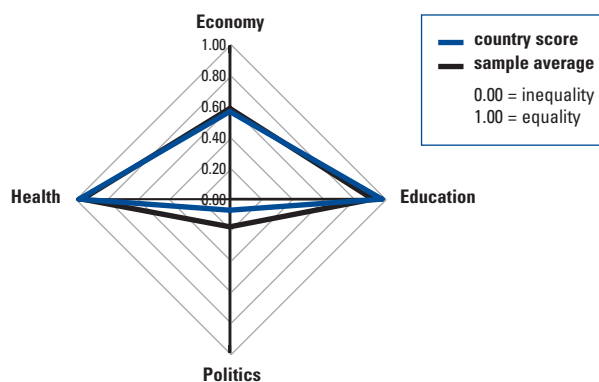
# Japan

Rank (out of 135 countries)      Score (0.00 = inequality, 1.00 = equality)

**Gender Gap Index 2011**                      **98**                      **0.651**

## Key Indicators

Total population (millions)	127.38
Population growth (%)	-0.14
GDP (US\$ billions)	5,064.04
GDP (PPP) per capita	30,920

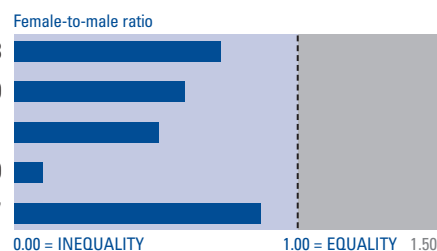


Rank      Score      Sample average      Female      Male      Female-to-male ratio

## Gender Gap Subindexes

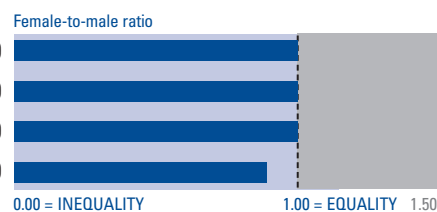
### Economic Participation and Opportunity ..... 100      0.567      0.588

Labour force participation.....	80	0.73	0.68	62	84	0.73
Wage equality for similar work (survey).....	93	0.60	0.65	—	—	0.60
Estimated earned income (PPP US\$).....	87	0.51	0.52	20,572	40,000	0.51
Legislators, senior officials, and managers ....	112	0.10	0.26	9	91	0.10
Professional and technical workers .....	73	0.87	0.64	47	53	0.87



### Educational Attainment..... 80      0.986      0.928

Literacy rate.....	1	1.00	0.86	99	99	1.00
Enrolment in primary education.....	1	1.00	0.98	99	99	1.00
Enrolment in secondary education.....	1	1.00	0.90	99	98	1.00
Enrolment in tertiary education.....	96	0.89	0.86	55	62	0.89



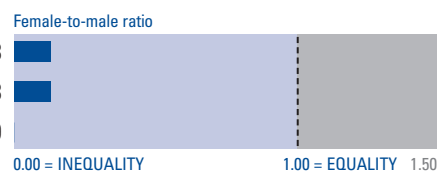
### Health and Survival..... 1      0.980      0.956

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	78	73	1.07



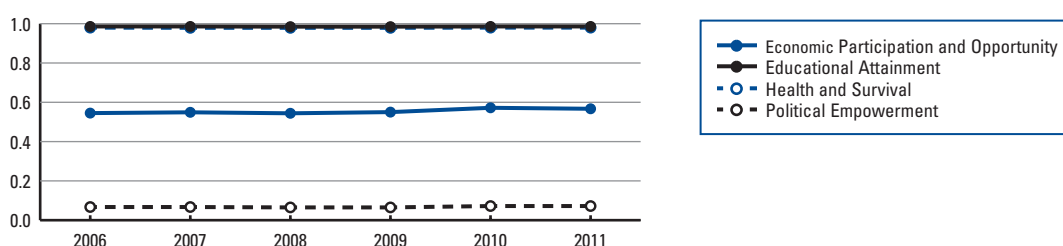
### Political Empowerment..... 101      0.072      0.185

Women in parliament.....	97	0.13	0.22	11	89	0.13
Women in ministerial positions .....	79	0.13	0.18	12	88	0.13
Years with female head of state (last 50) .....	52	0.00	0.16	0	50	0.00



	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
<b>Gender Gap Index 2011</b> (out of 135 countries)	<b>98</b>	<b>0.651</b>	<b>100</b>	<b>0.567</b>	<b>80</b>	<b>0.986</b>	<b>1</b>	<b>0.980</b>	<b>101</b>	<b>0.072</b>
Gender Gap Index 2010 (out of 134 countries)	94	0.652	101	0.572	82	0.986	1	0.980	101	0.072
Gender Gap Index 2009 (out of 134 countries)	101	0.645	108	0.550	84	0.985	41	0.979	110	0.065
Gender Gap Index 2008 (out of 130 countries)	98	0.643	102	0.544	82	0.985	38	0.979	107	0.065
Gender Gap Index 2007 (out of 128 countries)	91	0.645	97	0.549	69	0.986	37	0.979	94	0.067
Gender Gap Index 2006 (out of 115 countries)	80	0.645	83	0.545	60	0.986	1	0.980	83	0.067

## Evolution 2006–2011



## Additional Data

### Economic Empowerment

Female adult unemployment rate (% of female labour force) .....	5
Male adult unemployment rate (% of male labour force) .....	4
Women in non-agricultural paid labour (% of total labour force) .....	42
Inheritance practices in favour of male heirs <sup>2</sup> .....	—
Firms with female participation in ownership (% of firms) .....	—
Women's access to land ownership <sup>2</sup> .....	—
Women's access to bank loans <sup>2</sup> .....	—
Women's access to property other than land <sup>2</sup> .....	—
Women's access to finance programmes <sup>3</sup> .....	5
Ability of women to rise to positions of enterprise leadership <sup>1</sup> .....	3.97

### Education

Female teachers, primary education (%) .....	65
Female teachers, secondary education (%) .....	31
Female teachers, tertiary education (%) .....	18
Female school life expectancy, primary to secondary (years) .....	12
Male school life expectancy, primary to secondary (years) .....	12

### Marriage and Childbearing

Mean age of marriage for women (years) .....	29
Early marriage (% women, aged 15–19) .....	—
Fertility rate (births per woman) .....	1.30
Adolescent fertility rate (births per 1,000 women, aged 15–19) .....	5
Antenatal care coverage, at least one visit (%) .....	—
Births attended by skilled health staff (%) .....	100
Maternal mortality ratio (per 100,000 live births) <sup>4</sup> .....	6 [5-8]
Contraceptive prevalence, married women (%) .....	54
Female HIV prevalence, aged 15–49 (%) .....	<0.10
Male HIV prevalence, aged 15–49 (%) .....	<0.10
Infant mortality rate (per 1,000 live births) .....	2
Overall population sex ratio (male/female) .....	0.95

### Social Institutions and Political Rights

Paternal versus maternal authority <sup>2</sup> .....	—
Female genital mutilation <sup>2</sup> .....	—
Acceptance or legality of polygamy <sup>2</sup> .....	—
Existence of legislation punishing acts of violence against women <sup>2</sup> .....	—
Year women received right to vote .....	1945, 1947
Quota type .....	—
Existence of legislation prohibiting gender-based discrimination .....	No

### Childcare Ecosystem

Length of maternity leave .....	14 weeks
Maternity leave benefits (% of wages paid) .....	67;
in addition, the employees' health insurance scheme provides a lump-sum grant	
Provider of maternity coverage .....	Employees' health insurance scheme or national health insurance scheme (for all those not covered under the employees' health insurance scheme)
Length of paternity leave .....	No. However, spousal maternity leave available at corporate level
Paternity leave benefits (% of wages paid) .....	Min. 50%
Daycare options .....	Public and private daycare, with and without allowance

1 Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)  
2 Data on a 0-to-1 scale (1 = worst score, 0 = best score)  
3 Data on a 1-to-5 scale (1 = worst score, 5 = best score)  
4 Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability