

# About the Authors

**Ricardo Hausmann** is Director of the Center for International Development (CID) and Professor of the Practice of Economic Development at Harvard University and is one of the foremost thinkers on how regions and countries can accelerate growth. His research includes issues of growth, macroeconomic stability, international finance and the social dimensions of development. Professor Hausmann has published widely in leading economic journals and has advised governments in over 80 developing countries on creating effective growth strategies and development policies. He holds a degree in physics and a PhD in economics from Cornell University. Previously, he was Professor of Economics at the Instituto de Estudios Superiores de Administración (IESA) (1985–1991) in Caracas, where he founded the Center for Public Policy. Professor Hausmann served as the first Chief Economist of the Inter-American Development Bank (1994–2000), where he created its Research Department, and served as Minister of Planning of Venezuela (1992–1993) and as a member of the Board of the Central Bank of Venezuela. He also served as Chair of the IMF-World Bank Development Committee. As Director of CID he guides the Center's focus on solving global challenges with breakthrough research at the cutting edge of the hard sciences, social sciences, ethics and politics. Under Professor Hausmann's leadership, CID's Growth Lab has developed innovative theories and their practical applications. Recently, his research team published the *Atlas of Economic Complexity: Mapping Paths to Prosperity*, a new methodology that predicts countries' growth potential by measuring their productive capabilities and know-how. Professor Hausmann developed the methodology of the World Economic Forum Global Gender Gap Index, which looks into areas of health, education, economic participation and political power; he is also the co-author of the annual *Global Gender Gap Report*.

**Laura D'Andrea Tyson** is the S.K. and Angela Chan Professor of Global Management at the Haas School of Business, at the University of California Berkeley. She served as Dean of London Business School from 2002–2006, and as Dean of the Berkeley Haas School of Business from 1998–2001. Tyson is a member of President Barack Obama's Council of Jobs and Competitiveness and a member of Secretary Hillary Clinton's Foreign Affairs Policy Board. From 2009–2011, she was a member of President Obama's Economic Recovery Advisory Board. She served in the Clinton Administration and was the Chair of the Council of Economic Advisers (1993–1995) and the President's National Economic Adviser (1995–1996).

Tyson is a Senior Advisor at the McKinsey Global Institute, Credit Suisse Research Institute and The Rock Creek Group. She is a Senior Fellow at the Center for American Progress and is on the Advisory Council of the Brookings Institution Hamilton Project. She also serves on the Advisory Board of Newman's Own, Generation Investment Management, H&Q Asia Pacific and Tykoon. Tyson is the chair of the Board of Trustees for the Blum Center for Development Economics and the Bay Area Council Economic Institute. She is an Advisor to Samsung SDS and a Special Advisor at the Berkeley Research Group. She is a Commissioner at the Committee for Responsible Federal Budget and is a member of The MIT Corporation, Committee on Capital Markets Regulation, Henry Jackson Initiative Task Force, Jacobs Foundation Board of Trustees, Think Long Committee for California and 21st Century Council. She is a member of the National Academies' Board on Science, Technology and Economic Policy and a co-chair of the World Economic Forum Global Agenda Council on Women's Empowerment. Tyson serves on the Boards of Directors of Morgan Stanley, AT&T, Silver Spring Networks, CBRE Group Inc. and the Peter G. Peterson Institute of International Economics. Tyson has written books and articles on industrial competitiveness and trade. She has also written opinion columns for many publications, including *Businessweek*, the *New York Times* and the *Financial Times*, and she has made numerous television appearances on economic issues. She is an Economics Editor of Current TV and is on the editorial board of the *International Economy*. She contributes to the *New York Times* Economix blog, Project Syndicate and the *Financial Times* A-list.

**Saadia Zahidi** is a Senior Director at the World Economic Forum.

Under her leadership, the Women Leaders and Gender Parity Programme aims to benchmark global gender gaps, create awareness of the economic incentives for gender parity and promote collaboration among leaders—women and men—to address gender gaps. Zahidi is co-author and editor of the *Global Gender Gap Report* series since its inception in 2006, co-author and editor of the *Corporate Gender Gap Report*, and responsible for the Forum's initial study in this field, *Women's Empowerment: Measuring the Global Gender Gap*, in 2005. Zahidi frequently serves as an expert and spokesperson in the media and at international conferences on issues of gender parity. She also serves as an advisor on gender gap issues for several institutions, including as a member of the Scientific Advisory Council of the Gender Equality Project, the Women in Public Service Initiative and the *Wall Street Journal*, Women in the Economy Taskforce, among other initiatives. She was previously Head of Constituents at the World Economic Forum, responsible for the engagement of labour leaders, religious leaders, international organizations, NGOs and other civil society actors. She has also been an Economist with the Forum's Global Competitiveness Programme. Her research interests include issues of education, gender, skills, employment and human capital. Zahidi holds a cum laude B.A. degree in Economics from Smith College, Massachusetts, USA and an M.Phil degree in International Economics from the Graduate Institute of International Studies in Geneva, Switzerland. She is currently a candidate for a mid-career Master's in Public Administration at Harvard University's Kennedy School of Government.

# Project Team

**Yasmina Bekhouche** is Project Manager for the Women Leaders and Gender Parity Programme at the World Economic Forum. Her responsibilities include the production of the *Global Gender Gap Report*, which encompasses the production of the Index and co-authoring of the main chapter. She is also responsible for the production of regional studies and organizing community activities at the World Economic Forum's Annual Meetings and regional summits. She previously worked at the Foreign Affairs Division of the Swiss Federal Administration. Bekhouche holds a master's degree in International Relations from the Graduate Institute of International Studies in Geneva, Switzerland. Her interests include social issues, human capital management, diversity and geopolitics.

**Annabel Guinault** is Team Coordinator for Constituents at the World Economic Forum. Her responsibilities include coordinating among the following communities at the Forum: women leaders, gender parity groups, religious leaders, NGOs and labour leaders. She is also responsible for organising the launch of the *Global Gender Gap Report*. She formerly worked at the Foreign Affairs Division of the Swiss Federal Administration, the International AIDS Society and the Global Benchmarking Network of the World Economic Forum. Guinault holds a master's degree in Advanced European and International Studies from the European Institute in Nice, France. Her interests include sustainable development, health, gender issues and global competitiveness.

**Silvia Magnoni** is Senior Community Manager for the Women Leaders and Gender Parity Programme at the World Economic Forum, where she coordinates a community of leaders committed to gender equality. Prior to joining the Forum, Silvia worked for Green Center in Denmark, where she delivered research and corporate programs for sustainable development. Previous to this, Silvia held various positions for private companies and international organisations, including Deutsche Bank, the European Central Bank and the Food and Agriculture Organization of the United Nations. Silvia holds an honors degree in Business Economics from LIUC University, Italy and an advanced postgraduate degree in European Studies and Global Affairs from the Postgraduate School of Economics and International Relations in Milan and Pázmány Péter University in Budapest. She is completing a master's program in African Studies at the University of Copenhagen with a focus on gender and environment. Her interests include public policy, corporate accountability and gender mainstreaming.