

# Japan

## Gender Gap Index 2015

Rank **101**  
(out of 145 countries)

Score **0.670**  
(0.00 = inequality, 1.00 = equality)

## Key Demographic and Economic Indicators

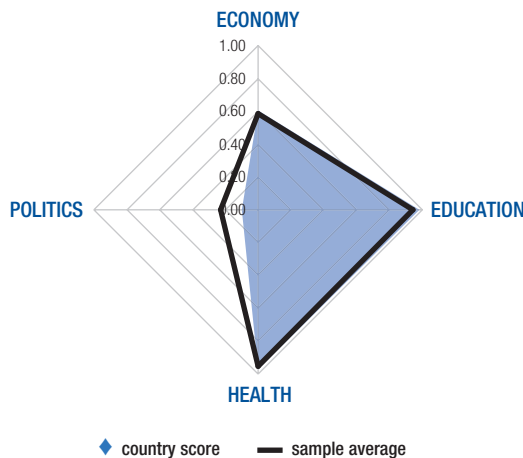
GDP (US\$ billions).....4,779.54  
 GDP (PPP) per capita (constant 2011, international \$).....35,635  
 Total population (millions) .....127.13  
 Population growth (%) .....-0.16  
 Overall population sex ratio (male/female).....0.95

## Country Score Card

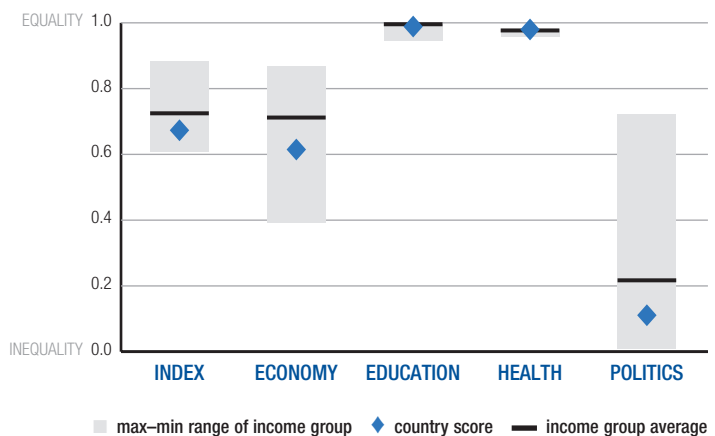
	Rank	Score	Sample average	Female	Male	Female-to-male ratio	0.00 = INEQUALITY	1.00 = EQUALITY
<b>ECONOMIC PARTICIPATION AND OPPORTUNITY</b> .....	<b>106</b> .....	<b>0.611</b> .....	<b>0.592</b>					
Labour force participation .....	82.....	0.77.....	0.67	65.....	85	0.77		
Wage equality for similar work (survey).....	69.....	0.65.....	0.60	—.....	—	0.65		
Estimated earned income (PPP US\$).....	75.....	0.61.....	0.54	24,389..	40,000	0.61		
Legislators, senior officials, and managers .....	116.....	0.10.....	0.27	9.....	91	0.10		
Professional and technical workers.....	81.....	0.87.....	0.64	47.....	53	0.87		
<b>EDUCATIONAL ATTAINMENT</b> .....	<b>84</b> .....	<b>0.988</b> .....	<b>0.946</b>					
Literacy rate .....	1.....	1.00.....	0.89	99.....	99	1.00		
Enrolment in primary education.....	64.....	1.00.....	0.93	100.....	100	1.00		
Enrolment in secondary education.....	1.....	1.00.....	0.64	100.....	99	1.01		
Enrolment in tertiary education.....	106.....	0.90.....	0.92	58.....	65	0.90		
<b>HEALTH AND SURVIVAL</b> .....	<b>42</b> .....	<b>0.979</b> .....	<b>0.957</b>					
Sex ratio at birth (female/male) .....	99.....	0.94.....	0.92	—.....	—	0.94		
Healthy life expectancy .....	1.....	1.06.....	1.04	78.....	72	1.08		
<b>POLITICAL EMPOWERMENT</b> .....	<b>104</b> .....	<b>0.103</b> .....	<b>0.230</b>					
Women in parliament.....	125.....	0.10.....	0.27	9.....	91	0.10		
Women in ministerial positions .....	51.....	0.29.....	0.24	22.....	78	0.29		
Years with female head of state (last 50).....	64.....	0.00.....	0.20	0.....	50	0.00		

## Country Scores Compared

Against sample average



Against income group range and average



# Japan

## Index over the years

SAMPLE		INDEX		ECONOMY		EDUCATION		HEALTH		POLITICS	
Year	No. of countries	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
2015	145	101	0.670	106	0.611	84	0.988	42	0.979	104	0.103
2014	142	104	0.658	102	0.618	93	0.978	37	0.979	129	0.058
2013	136	105	0.650	104	0.584	91	0.976	34	0.979	118	0.060
2012	135	101	0.653	102	0.576	81	0.987	34	0.979	110	0.070
2011	135	98	0.651	100	0.567	80	0.986	1	0.980	101	0.072
2010	134	94	0.652	101	0.572	82	0.986	1	0.980	101	0.072
2009	134	101	0.645	108	0.550	84	0.985	41	0.979	110	0.065
2008	130	98	0.643	102	0.544	82	0.985	38	0.979	107	0.065
2007	128	91	0.645	97	0.549	69	0.986	37	0.979	94	0.067
2006	115	80	0.645	83	0.545	60	0.986	1	0.980	83	0.067
2006–2015 CHANGE		▲ 0.026		▲ 0.066		▲ 0.002		▼ 0.000		▲ 0.036	

## Selected contextual data

### EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment (as % of female, male labour force).....	4.0, 4.6
Female, male part-time employment (as % of total female, male employment) .....	33.4, 10.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women in wage employment in the non-agricultural sector (% of total non-agricultural employment) .....	43
Average minutes spent per day on unpaid work (female, male) .....	299, 62
Percentage of women, men with an account at a financial institution .....	97, 96
Ability of women to rise to positions of leadership <sup>1</sup> .....	3.8
Firms with female top managers (% of firms) .....	—
Share of women on boards of listed companies (%) .....	4
Firms with female participation in ownership (% of firms) .....	—
Percentage of total R&D personnel (FTE) (female, male) .....	—, —

### EDUCATION AND TECHNOLOGY

Out-of-school children of primary school age (%) (female, male).....	49, 51
Female, male primary education attainment rate (% aged 25+) .....	87, 86
Female, male secondary education attainment rate (% aged 25+) .....	87, 86
Female, male tertiary education attainment rate (% aged 25+) .....	28, 32
Percentage of tertiary-level students enrolled in STEM studies (female, male) .....	14, 86
Percentage of tertiary-level graduates in STEM studies (female, male) .....	14, 86
Percentage of PhD graduates (female, male) .....	30, 70
Percentage of individuals using the internet (female, male) .....	78, 85
Percentage of individuals using a mobile cellular telephone (female, male) .....	73, 71

### HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male) .....	58.9, 108.0
Cancer age-standardized deaths per 100,000 excl. non-melanoma skin cancer (female, male).....	73.2, 144.9
Diabetes age-standardized deaths per 100,000 (female, male) .....	2.5, 5.4
Chronic respiratory disease age-standardized deaths per 100,000 (female, male) .....	8.9, 26.2

### HEALTH (cont'd.)

HIV/AIDS age-standardized deaths per 100,000 (female, male) .....	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male) .....	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.5, 1.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —
Maternal mortality ratio (per 100,000 live births) <sup>2</sup> .....	6 [5–7]
Total fertility rate (children per women) .....	1.4
Adolescent fertility rate (births per 1,000 girls aged 15–19) .....	4.5
Antenatal care coverage, at least one visit (%) .....	—
Births attended by skilled health personnel (%) .....	100
Contraceptive prevalence, any method (% of married or in-union women aged 15–49).....	54
Existence of legislation permitting abortion to preserve a woman's physical health.....	Yes

### FAMILY

Singulate mean age (years) at marriage (female, male) .....	30, 31
Early marriage (% of women aged 15–19) .....	1
Mean age of women at the birth of the first child .....	30
Length of paid maternity leave (calendar days).....	98
Provider of maternity leave benefits.....	Government
Percent of wages paid during maternity leave .....	67
Length of paid paternity leave (calendar days).....	—
Provider of paternity leave benefits.....	—
Percent of wages paid during paternity leave .....	—

### RIGHTS AND NORMS

Parental authority in marriage <sup>3</sup> .....	0.0
Parental authority after divorce <sup>3</sup> .....	0.0
Female genital mutilation (% of women aged 15–49).....	0.0
Existence of legislation on domestic violence <sup>3</sup> .....	0.3
Existence of legislation on gender-based discrimination .....	Yes
Inheritance rights for daughters <sup>3</sup> .....	0.0
Women's secure access to land use, control and ownership <sup>3</sup> .....	0.0
Women's access to financial services <sup>3</sup> .....	0.0
Women's secure access to non-land assets use, control and ownership <sup>3</sup> .....	0.0
Year women received right to vote.....	1945, 1947
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

<sup>1</sup> Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

<sup>2</sup> Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

<sup>3</sup> Data on a 0-to-1 scale (1 = worst score, 0 = best score)