

---

## About the Authors

**Ricardo Hausmann** is Director of Harvard's Center for International Development and Professor of the Practice of Economic Development at the Kennedy School of Government. Previously he served as the first Chief Economist of the Inter-American Development Bank (1994–2000), where he created the Research Department. He has served as Minister of Planning of Venezuela (1992–1993) and as a member of the Board of the Central Bank of Venezuela. He also served as Chair of the IMF World Bank Development Committee. He was Professor of Economics at the Instituto de Estudios Superiores de Administracion (IESA) (1985–1991) in Caracas, where he founded the Center for Public Policy. He holds a PhD in Economics from Cornell University. Professor Hausmann's research interests include issues of growth, macroeconomic stability, international finance and the social dimensions of development. He did pioneering work on the causes of macroeconomic volatility in developing countries and studied its effects on growth, poverty and inequality. He also studied the role of budgetary and political institutions in achieving fiscal balance and the role of foreign currency debts in causing economic crises. Professor Hausmann has made important contributions to the study of the "resource curse". More recently, his growth diagnostics methodology, designed to identify the binding constraints to growth in countries, has been adopted widely by multilateral organizations, and his breakthrough research on the patterns of change in productive structures is informing countries' industrial policies around the world. Professor Hausmann developed the methodology of the World Economic Forum Global Gender Gap Index, which looks into areas of health, education, economic participation and political power; he is also a co-author of the annual *Global Gender Gap Report*.

**Laura D'Andrea Tyson** is the S.K. and Angela Chan Professor of Global Management at the Haas School of Business, at the University of California Berkeley. She served as Dean of the London Business School from 2002 to 2006, and as Dean of the Berkeley Haas School of Business from 1998 to 2001. Tyson is a member of President Barack Obama's Council of Jobs and Competitiveness. She was also a member of President Obama's Economic Recovery Advisory Board (2009–2011). She served in the Clinton Administration and was the Chair of the Council of Economic Advisers (1993–1995) and the President's National Economic Adviser (1995–1996). Tyson is a Senior Advisor at the McKinsey Global Institute, Credit Suisse Research Institute, and The Rock Creek Group. She is a Senior Fellow at the Center for American Progress and is on the Advisory Council of the Brookings Institution Hamilton Project. She serves on the Advisory Board of Newman's Own, Generation Investment Management, and H&Q Asia Pacific. She is also a Special Advisor at Berkeley Research Group and a Commissioner at the Committee for Responsible Federal Budget. Tyson is a member of the World Economic Forum's Global Agenda Council, MIT Corporation, Committee on Capital Markets Regulation, and Think Long Committee for California. She is a member of the National Academies' Board on Science, Technology and Economic Policy and a member of the National Academies Committee on Research Universities. Tyson serves as a member of the Boards of Directors of Eastman Kodak Company, Morgan Stanley, AT&T, Silver Spring Networks, CB Richard Ellis, the Peter G. Peterson Institute of International Economics and the New America Foundation. Tyson has written books and articles on industrial competitiveness and trade. She has also written opinion columns for many publications including *BusinessWeek*, *The New York Times* and the *Financial Times* and has made numerous television appearances on economic issues. She is on the editorial board of the *International Economy* and contributes to the *New York Times* Economix blog and the *Financial Times* A-list.

---

**Saadia Zahidi** is a Senior Director and Head of Constituents at the World Economic Forum. Under her leadership, the Women Leaders and Gender Parity Programme aims to benchmark global gender gaps, create awareness of the economic incentives for gender parity and promote collaboration among leaders—women and men—to address gender gaps. Zahidi has been co-author and editor of the *Global Gender Gap Report* series since its inception in 2006; she is also co-author and editor of the *Corporate Gender Gap Report* and responsible for the Forum's initial study in this field, *Women's Empowerment: Measuring the Global Gender Gap*, in 2005. Zahidi frequently serves as an expert and spokesperson in the media and at international conferences on issues of gender parity. She also serves as an expert and advisor on gender gap issues for several institutions, including as a member of the Scientific Advisory Council of the Gender Equality Project, the Women in Public Service Initiative and *The Wall Street Journal* Women in the Economy Taskforce, among other initiatives. As Head of Constituents at the World Economic Forum, her responsibilities also include the engagement of labour leaders, religious leaders, international organizations, NGOs and other civil society actors. She was previously an Economist with the Forum's Global Competitiveness Programme. Her research interests include issues of education, gender, skills, employment and human capital. Zahidi holds a cum laude BA degree in Economics from Smith College, Massachusetts, United States and an MPhil degree in International Economics from the Graduate Institute of International Studies in Geneva, Switzerland.

---

## Project Team

**Yasmina Bekhouche** is Senior Project Associate for the Women Leaders and Gender Parity Programme at the World Economic Forum. Her responsibilities include the production of *The Global Gender Gap Report*, encompassing the production of the Index and co-authoring the main chapter. She is also responsible for the production of regional studies and organizing community activities at the World Economic Forum's annual meetings and regional summits. She previously worked at the Foreign Affairs Division of the Swiss Federal Administration. Bekhouche holds a Master's degree in International Relations from the Graduate Institute of International Studies in Geneva, Switzerland. Her interests include social issues, human capital management, diversity and geopolitics.

**Marc Cuénod** is the Team Coordinator and Research Associate for Constituents at the World Economic Forum. His responsibilities include coordination among the following communities at the Forum: women leaders, gender parity groups, religious leaders, NGOs and labour leaders. Cuénod has previously contributed to the *Corporate Gender Gap Report 2010*, *The Global Gender Gap Reports 2009 and 2010* and *The India Gender Gap Review 2009*. He formerly worked in the Hotel Management Industry in Madagascar and as an assistant consultant in a hospitality consulting company. Cuénod holds a Bachelor of Science in International Hospitality Management from the Ecole Hôtelière de Lausanne, Switzerland. His interests include global competitiveness, demography, population dynamics and economic growth.

**Silvia Magnoni** is Community Manager for the Women Leaders and Gender Parity programme at the World Economic Forum, where she coordinates a community of leaders committed to gender equality. Prior to joining the Forum, Magnoni worked for Green Center in Denmark, the European Central Bank and the Food and Agriculture Organization of the United Nations. Her expertise encompasses public policy, sustainability and gender mainstreaming. Magnoni holds an Honors Degree in Business Economics from LIUC University, Italy and an Advanced Postgraduate Degree in European Studies and Global Affairs from the Postgraduate School of Economics and International Relations in Milan and Pázmány Péter University in Budapest. She is currently completing a Master Program in African Studies at the University of Copenhagen, with a focus on gender and environment.

