



# Global Shapers Community Annual Report 2022-2023



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# Mission

The Global Shapers Community is founded on the idea that the future should be shaped by those who will live in it. Young people have an inherent right and responsibility to be involved and engaged in society. This guiding principle, “nothing about us without us”, underpins much of the Community’s work.

The mission of the Global Shapers Community is clear: to inspire, empower and connect young leaders, to strengthen their communities and to effect global change.

Established in 2011 by Klaus Schwab, Founder and Executive Chairman of the World Economic Forum, the Global Shapers Community has grown into a network of over 10,000 inspiring innovators, activists and entrepreneurs. Passionate change-makers under the age of 30 are driving dialogue and taking action in 514 city-based Hubs across more than 150 countries and territories worldwide.

Throughout the past year, the Community continued to demonstrate the importance of the participation and inclusion of young people in shaping the future of society. This report highlights the breadth of impact and influence that young leaders have as creative problem-solvers working to create a better world driven by a collective desire for meaningful change. The Community illustrates the power and potential of young people when they unite around a shared idea and passion, self-organize for impact and deliver projects for their local communities.

VIDEO

## Meet the Global Shapers Community



“ We are the experts of our own experience. We will always bring something important to the table. We are not inheriting the world from our predecessors. We are borrowing it from our successors. In a couple of years, we will be the old ones. What will we have done to make the young people, 10-15 years from now, feel heard? What will we have followed up on to make their lives better?”



Mariam Nourya Koné,  
Vice-Curator, Abidjan Hub  
(Côte d’Ivoire)

# Reach

## Strength in numbers

This past year marked a significant milestone for the Global Shapers Community. For the first time, the network surpassed 500 city-based Hubs, expanding its reach and making a profound impact in previously uncharted areas. With the invaluable assistance of its partners at Accenture, the Community successfully launched a Hub incubator programme, leading to the opening of a record 90 new Hubs in just 12 months.

Over 500 grassroots initiatives were implemented this past year. More than 185,000 people benefited directly from Hub projects in 2021-2022, and over 1.2 million people were reached through awareness campaigns.

In each city, Global Shapers worked with local stakeholders to deliver projects to address pressing needs through action. Responding to disasters, fighting climate change, accelerating reskilling, safeguarding digital safety, shaping the metaverse and promoting mental health were some of the issues addressed by the Community during the year.

Since 2011, Hub projects have reached over 2 million recipients and engaged more than 12 million people worldwide.

## Community in numbers

10,616 Global Shapers

6,624 Alumni

2,433 Projects to-date

514 Hubs

154 Countries and territories

# Priority impact areas

## Protect the planet

### Combatting climate change and safeguarding nature

“As human beings, we do not think to breathe. We breathe to survive. In small island states, we similarly see the ocean as a means to survive. However, for a sustainable blue economy, the ocean can’t simply survive; it must thrive. We need a balance between using the ocean as an advantage and protecting it for future generations.”

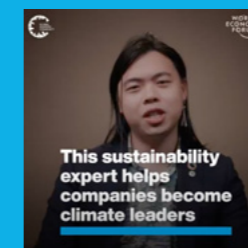


Brooke Hadeed, Port of Spain Hub (Trinidad and Tobago)

VIDEO

Pok Wei Heng from the Auckland Hub helps companies become sustainability leaders

Auckland Hub  
New Zealand



This sustainability expert helps companies become climate leaders

The significance of environmental awareness in the fight against climate change cannot be overstated. As the severity of its consequences continues to escalate, young people will bear the brunt of its worst effects if immediate action is not taken. But far from being passive victims, young people worldwide have risen to combat this crisis on an unprecedented scale.

Recognizing that youth will be the future leaders and decision-makers, it is imperative to involve them in shaping the future of the planet. They understand that their active participation in protecting the Earth is indispensable for its long-term sustainability and the preservation of its resources.

In collaboration with [The Climate Reality Project](#) and with the generous backing of philanthropist Rosamund Zander, the Global Shapers Community directly supported over 100 climate projects during the year with grant funding and mentorship. In addition, over 900 Global Shapers were trained as climate leaders and experts.

The Climate Reality Project has become a driving force for climate action through the Community’s journey focused on educating, equipping and connecting young change-makers, as well as amplifying their work. Notable projects during the reporting period included Ulaanbaatar Hub’s oasis water conversation initiative (Mongolia), Cotonou Hub’s green fashion hackathon (Benin), Gold Coast Hub’s good karma conservation project (Australia), Rio de Janeiro Hub’s agroecology and food security initiative (Brazil) and Beijing Hub’s climate advocacy campaign (China).

These projects clearly demonstrate the commitment of young people to take on climate challenges and develop sustainable solutions for a better future. They are empowering fashion designers, seamstresses and stylists to fabricate sustainable clothing for vulnerable communities; transforming water kiosks into green social hubs to combat extreme heat; fighting for waste reduction, recycling and wildlife conservation; putting agroecology and urban agriculture at the heart of the fight against social injustice; and connecting climate activists with policy-makers.

More information is available on some of the climate innovators and activists, including [Mohit Rauniyar](#), [Nontuthuzelo Nikiwe](#) and [João Pedro Rocha](#), who share their experiences driving positive and lasting change thanks to the Global Shapers Community.

## Reskill for the future

### Closing skills gaps and driving ethical innovation

According to the World Economic Forum's *The Future of Jobs Report 2023*, many countries still experience higher unemployment rates compared to pre-COVID-19 levels. Moreover, women and youth have reduced employment opportunities. Yet, at the same time, the increased use of new technologies and improved digital access are expected to create more jobs as technology advances. But will the new job opportunities be equitably distributed? Current trends do not indicate this.

Disruptive **technologies** arose during the past year. While they are undoubtedly reshaping economies, industries and societies, they are simultaneously posing new opportunities and challenges. On the one hand, new technologies have contributed to human progress by enabling countless people to access the internet. On the other, according to the International Telecommunication Union, the United Nations specialized agency for information and communication technologies, nearly 2.9 billion people, or about one-third of the world's population, remained offline in 2021 and thus were deprived of the many benefits of connectedness. This connectivity gap is particularly pronounced in rural and remote areas.

The Global Shapers Community is actively addressing these issues by equipping its peers with the essential skills and knowledge required for high-demand and emerging employment opportunities. In over 100 cities, Global Shapers launched projects designed to bridge skills gaps between young people and employers, as well as responsibly shape emerging technologies and make online spaces safer.

In the Abu Dhabi (United Arab Emirates), Morelia (Mexico) and Wah (Pakistan) Hubs, Global Shapers mentored young people in critical thinking, communications and digital literacy to accelerate their careers. Global Shapers led reskilling initiatives focused on research, innovation and entrepreneurship in the Manama (Bahrain), Colombo (Sri Lanka) and Fez (Morocco) Hubs. The Oxford Hub (United Kingdom) minimized digital risks by building knowledge of simple tactics to protect people and their information online. The Aguascalientes Hub (Mexico) worked with local stakeholders to connect populations without internet access, while the Lucknow Hub (India) led a web literacy campaign to encourage youth to reduce harmful content and participate ethically online.

By empowering young people and providing them with the necessary resources, Global Shapers continued to foster a generation of skilled individuals capable of contributing to their communities. They reduced youth unemployment and led positive change.

“ How can we talk about climate justice while taking away people's livelihoods? We must recognize the need for vulnerable youth to develop skills for sustainable livelihoods in hot spots fighting the effects of climate change. Well-being and human security must be safeguarded, and poverty reduced, if justice is to be realized.



Wanjuhi Njoroge,  
Nairobi Hub (Kenya)

“ Access is the priority issue of our generation. We need forward-thinking education and digital literacy, but this requires access to the internet. The internet reaches only 61% of people in Africa.



Mariam Nourya Koné,  
Abidjan Hub (Côte d'Ivoire)  
Engineer and founder of Hackily, an initiative providing digital literacy and skills for young women and girls in Côte d'Ivoire

## Shaping Pathways ↗

Frankfurt Hub  
Germany



Shaping Pathways is a project benefiting youth between the ages of 12 and 18 from underprivileged backgrounds and those with learning difficulties, including challenges related to reading, writing, math, reasoning, listening and speaking. Children are provided mentorship and guidance to reach their potential, free of charge. The project, which includes a buddy programme, is run in collaboration with teachers and organizations specialized in working with children with learning disabilities.

## Project Accelerate: Skills, Set, Go ↗

Ahmedabad Hub  
India



The Hub has partnered with leading organizations, such as IBM, the United Nations Development Programme skilling programme and other industry organizations, to provide training, mentorship and job opportunities to young people in their city. Through the training sessions, young people are equipped with the digital skills and competencies needed for the rapidly changing job market.

## The Better Tomorrow Movement ↗

Amsterdam Hub  
Netherlands



The Amsterdam Hub created an international platform providing free interactive training programmes to help young people create, execute and scale impactful social projects globally. Nearly 400 young people have participated in the Hub's programmes to date, including tailored peer-to-peer mentorship programmes, interactive workshops and online learning modules.





## Increase civic engagement

### Strengthening civic spaces and diversifying leadership

The participation of young people in civic engagement is not only a fundamental right but also important for effective solution-building and policy-making. Young people's inclusion in decision-making processes ensures that solutions are developed with a comprehensive range of perspectives and that decisions ultimately meet the needs and aspirations of current and future generations. Global Shapers have consistently led from the front, using their collective voice to influence change on important local, national and international platforms.

At the Global Shapers Annual Summit 2022, the message was clear: Global Shapers want to be – and want to see – leaders who speak and act openly, honestly and with humility. The Community believes that true leadership is about embracing a shared humanity, showing vulnerability, forging connections with people and making tangible positive impacts in the lives of those it serves.

At the World Economic Forum Annual Meeting 2023, young change-makers actively engaged with top executives and public officials to advocate for fairer wages, increased transparency, anti-greenwashing and a better work-life balance. Members also called for equitable leadership at all levels of business and government, with a particular focus on boardrooms and public offices.

Other notable local initiatives included the creation of youth assemblies by the Davao Hub (Philippines), which support coalitions of young people to contribute to democratic governance processes in the country. Participants effectively learn their rights, obligations and responsibilities as citizens, and identify pathways for meaningful participation in political processes and complementary organizations. The Cancun Hub (Mexico) mobilized volunteers to engage in civic activities to develop the skills, values and sense of empowerment necessary to become active citizens. The Thimphu Hub (Bhutan) built civic literacy by helping youth understand the science and policy-making behind political outcomes and equipping them with critical skills, such as systems thinking, policy analysis and advocacy.

There has never been a time when young people have had so much power to hold the powerful accountable.



Pratik Kunwar, Kathmandu Hub (Nepal)

## Foundations for Tomorrow

### Cross-Hub collaboration Australia



Thirty Global Shapers from Australia's eight Hubs formed the non-profit Foundations for Tomorrow. The organization aims to protect the country's interests by advancing future generations' policies and creating a better future for generations to come. Global Shapers collaborated to conduct the country's largest youth consultation yet, engaging more than 10,000 young people. Activities include the Parliamentary Group for Future Generations, the Future Generations Leadership Accelerator and the Future Generations Policy Leader Toolkit.

## PODCAST Meet the Leader

Ashleigh Streeter-Jones from the Melbourne Hub (Australia) shares the important role a mentor played in crafting a step-by-step process to launch the social enterprise Foundations for Tomorrow.



## Create inclusive communities

### Advancing diversity, equity, inclusion, belonging and social justice

In 2022-2023, Global Shapers called for the need to embed equity and inclusion into economies and societies worldwide. Global Shapers led movements to advocate for disability inclusion, advance gender equity, uphold racial justice, accelerate LGBTQI+ equality, safeguard basic human rights and promote intersectional approaches to local problem-solving. The Community undertook a wide array of initiatives and projects aimed at achieving these goals. Within Hubs, Global Shapers made commitments towards recognizing historical shortcomings, expanding opportunities for traditionally excluded groups, rectifying systemic inequalities and increasing the diversity of perspectives involved in their own activities. Members committed to building local Hubs and civic spaces where all young people have a sense of belonging.

Through local projects, Global Shapers in the Ankara (Turkey), Cape Town (South Africa), New Delhi (India), Stockholm (Sweden) and Vilnius (Lithuania) Hubs, among others, increased opportunities for young women and girls from marginalized backgrounds and low-income families in science, technology, engineering and mathematics. By actively promoting the involvement of women in these areas, young change-makers equipped their peers with critical skills for employment, as well as identified pathways for greater gender equality and representation.

In the Dar es Salaam Hub (Tanzania), Global Shapers established safe spaces for women at risk of or experiencing domestic abuse to seek support and connect with needed services. Women were empowered to advocate for their rights and seek justice, and community leaders were equipped to act on creating societies and systemic realities that protect women from mistreatment.

Global Shapers also centred climate change action within discussions on gender, justice and inclusion. The Alexandria Hub (Egypt) trained young women in agriculture to shift towards more diverse and stable sources of income, and the Gurugram Hub (India) worked to increase the participation of women in local climate movements by overcoming structural biases and lack of awareness, as well as promoting pathways for women to enter jobs in sustainability and climate change mitigation.

During the World Economic Forum Annual Meeting 2023, Global Shapers particularly committed to advancing LGBTQI+ rights. Fahd Jamaledine from the Tripoli Hub (Lebanon) commented: *“Youth in the Middle East are driving progress towards inclusion. We have the tools and means and are creating spaces to be heard. However, support is still needed.”* Along with other participants, Jamaledine advocated for big companies to have a role to play in countries where the expansion of LGBTQI+ rights is lagging. Around the world, Global Shapers continued to lead LGBTQI+ national inclusion campaigns, promoting inclusive terminology to avoid language bias and equipping young people to be effective allies.

Through these diverse projects and platforms, Global Shapers demonstrate their dedication to fostering inclusive communities, breaking down barriers and uplifting marginalized groups. The collective efforts contribute to building societies that embrace diversity, promote equality and pave the way for a better and more inclusive future.

“I fundamentally believe in the principle of no decisions about us without us. We can’t incorporate people’s perspectives if we do not hear from them. At the crux of disability in climate change issues have to be respect and the recognition that people living with disabilities are experts in their own experience. We should never be on the periphery; we should be the primary consideration.”



Ashleigh Streeter-Jones,  
Community Champion,  
Melbourne Hub (Australia)

### Girls First Initiative

#### Dar es Salaam Hub Tanzania



Dar es Salaam Global Shapers established the Girls First Initiative, which champions the rights of girls and young women by advocating for equal access to healthcare, education and economic empowerment. Over the past two years, the Hub achieved significant impact, reaching out to more than 6,000 girls and young women throughout the country, both online and offline. The Hub’s virtual community programme fully committed to fostering gender equality by equipping young women with the necessary tools and support to actively participate in economic decision-making and reap the rewards of their hard work. To date, the Hub has successfully provided access to training programmes focused on employability and entrepreneurship to over 2,000 young women.



## Improve health and well-being

### Safeguarding mental health and overcoming persistent disparities

The crux of a healthier future is the improvement of health and well-being through various means that include education, healthcare, mental health support, physical activity and fostering healthy eating. Actively involving young people in efforts to improve health and well-being generates the power to cultivate a culture of health and wellness that benefits individuals and communities alike.

In 2022-2023, Global Shapers highlighted the need to continue to raise awareness of youth mental health and to fight against persistent health disparities. Global Shapers drew attention to the fact that mental illness remains the leading cause of disability and poor life outcomes for young people. In response, Hubs around the world combated poor mental health by creating safe spaces for young people to seek the vital help they need. The Abuja Hub (Nigeria) worked to reduce stigmatization and created safe online ecosystems to discuss challenges related to fear, anxiety and self-harm.

The Dar es Salaam Hub (Tanzania) combated gender stereotypes in conversations about mental health, ensuring young men do not go unnoticed when they require mental health services. The Bangkok Hub (Thailand) deployed a psychological first aid programme to train young volunteers to provide urgent peer assistance during a mental health crisis. In addition, the Khartoum (Sudan) and Kabul (Afghanistan) Hubs, as well as the Kyiv, Lviv and Odessa Hubs (Ukraine), mobilized critical mental health support for young people in the midst of war, conflict or severe geopolitical security crises.

Across India, Global Shapers worked together to improve the health and well-being of women and girls. The Lucknow, Kolkata and Chandigarh Hubs (India) and others empowered young people by normalizing the topic of menstruation. The Nairobi Hub (Kenya) created an app to communicate the dangers of female genital mutilation and early childhood marriage, while the Ottawa Hub (Canada) hosted dialogues and mobilized resources to reverse period poverty and guarantee clean water and sanitation for all.

⚡ Risks in urban spaces include exposure to toxicity, noise and light pollution, and loneliness. These compounding issues create high stress, which can lead to anxiety. Better access to green spaces in cities can improve well-being.



Azure Skye, Los Angeles Hub (USA)

### Bro Talks

Dar es Salaam Hub  
Tanzania



Dar es Salaam Global Shapers launched the Bro Talks dialogue to raise awareness of men's mental health issues. The initiative's goal is to bring men of various backgrounds together to connect, discuss, share and support one another. Bro Talks sessions create a safe space to discuss relationship matters, finance and corporate affairs.

### Feel Out Loud

Erbil Hub  
Iraq



In a society where mental health is considered a taboo, especially among young people, the Feel Out Loud project established campus-based clubs to normalize discussions about mental health, encourage the development of effective coping mechanisms and provide resources for those in need.

### Pieseko Sev

Riga Hub  
Latvia



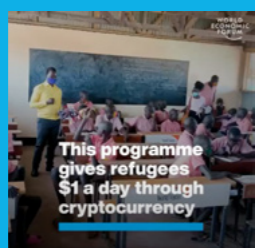
The goal of *Pieseko Sev* (Follow Yourself) is to increase young people's understanding of health and wellness issues by collecting and sharing testimonies of those who have direct experience with these topics.

VIDEO

Deng Dak Malual, a refugee at the Kakuma refugee camp, is transforming lives one dollar at a time.



Kakuma Refugee Camp  
Kenya



This programme gives refugees \$1 a day through cryptocurrency

## Deliver basic needs

### Responding to disasters and in times of crisis

The past year has been described as an unprecedented period of climate crises, political instability and economic insecurity, a time marked by what can be described as a permacrisis. Just as the world was starting to recover from a pandemic that magnified existing inequalities and vulnerabilities, climate change exacerbated ongoing humanitarian crises and gave rise to new ones.

In the east and Horn of Africa, the region grappled with the most severe drought in four decades that displaced millions of people. The Turkey–Syria earthquake affected hundreds of thousands, while devastating floods in Pakistan uprooted millions from their homes. Moreover, tropical cyclone Freddy caused widespread displacement in Malawi and Mozambique. One thing is certain: the most effective first responders in times of crisis are those who are already on-site.

While these traumatic events have worsened the lives of millions, they help build resilience. Beyond Community projects, Global

Shapers demonstrated the power of young people to swiftly mobilize and respond on a global and grassroots level when faced with devastating crises. For example, the Community united to raise funds and assist the victims of the Turkey–Syria earthquake [using technological skills](#) to complement traditional humanitarian efforts. Global Shapers from the Ankara, Bursa, Istanbul and Izmir Hubs (Turkey) leveraged technology and social media to reach wider audiences and attract more support. The Kabul Hub also supported the reconstruction of destroyed homes and brought solar-powered solutions to households where infrastructure had been badly damaged by earthquakes.

In Pakistan, Global Shapers helped [design innovative, efficient and sustainable solutions](#) to facilitate the transfer of cash to those in dire need in response to catastrophic flooding, ensuring that assistance could swiftly and effectively reach those who required it the most. The Colombo Hub (Sri Lanka) mobilized food rations for economically vulnerable households and, with the aid of the Vancouver Hub (Canada), Global Shapers helped over 900 vulnerable families.

In 2022-2023, Global Shapers spoke out against violence and insecurity in many other corners of the world. They called for international solidarity, peace, respect for international law, and justice for the communities and people suffering the most.



# WORLD ECONOMIC FORUM

## Amplifying the voices of young people

Exposure to the World Economic Forum's network of leaders and experts provides Global Shapers with opportunities to develop new ideas, expand their networks and advance intergenerational action.

In total, 610 Global Shapers were integrated into decision-making spaces in 2022-2023, and over 180 youth had speaking roles and received media coverage.

Around the world, young people are often missing from critical decision-making processes. The Global Shapers believe young people need to be seen and heard. A priority in 2022-2023 was ensuring meaningful, accountable and long-term youth representation in the decision-making spaces of the World Economic Forum and beyond.

In the last 12 months, members contributed to the World Economic Forum Annual Meeting 2023 in Davos-Klosters and the Annual Meeting of the New Champions 2023 in China, as well as the Global Shapers Annual Summit and the United Nations Climate Change Conference. At these global convenings, members were given formal platforms to engage with world leaders and to create solutions together. Youth voices were amplified through important speaking roles and global media coverage, including a [youth storytelling series](#) on the Forum's Agenda.



## World Economic Forum Annual Meeting 2023

A total of 50 Global Shapers from 45 countries and territories were invited in January 2023 to the World Economic Forum Annual Meeting 2023 in Davos-Klosters, Switzerland. They engaged with world leaders to raise awareness for local and global issues and advocate for intergenerational parity. Global Shapers had over 20 speaking roles in official sessions on topics that matter most to young generations. They shared insights on what leaders must do to promote justice and provide support to communities most affected by the climate crisis. They advocated for evolving regulation and technological innovation to build safer and more inclusive digital spaces to tackle online harm, and called for more gender-diverse leadership throughout the economy and politics.

During the Annual Meeting, the Global Shapers Community also celebrated the existence of over 500 Hubs worldwide and marked this milestone by launching the Davos Hub, which will unite young people from the Annual Meeting's host city to create projects and change locally.

“ We have an opportunity to think ahead about what’s needed to control the collateral damage that technology can have. Artificial intelligence models must be trained to be more equitable. They must be fed with voices that have been obscured in the past and with information about historical inequities. This way, artificial intelligence can help reduce inequality.



Joseph Solis, Chicago Hub (USA), during the [Youth Calls to Action](#) session

“ Young people are experiencing stagnant wages, an inability to save for the future and a lack of housing. World leaders must invest in youth livelihoods. Companies must lift wages and governments must ensure that the debt burden and upholding social systems do not fall on youth and future generations.



Noura Berrouba, Stockholm Hub (Sweden), during the [Economy of a Super-Ageing Society](#) session



## Global Shapers Annual Summit 2023

From 16 to 18 June 2023, 500 young change-makers from 145 countries and territories gathered at the World Economic Forum headquarters for the Global Shapers Annual Summit 2023, the foremost event for inspiring, mobilizing and organizing next-generation leaders. Participants engaged in over 60 sessions including talks, workshops and peer groups to exchange insights, ideas and solutions to drive global progress. They sharpened their skills, formulated plans and created lasting relationships to collectively respond to disasters, lead environmental action, accelerate reskilling, drive ethical innovation and embed equity into societies and economies around the world.

The Summit coincided with the 25th anniversary of the [Schwab Foundation for Social Entrepreneurship](#). Global Shapers learned valuable lessons from experienced social innovators, who stressed the importance of giving back, getting involved, taking responsibility and recognizing the potential for every individual to make a lasting impact.

Under the theme of Leading with Purpose, the first day of the Global Shapers Annual Summit connected young change-makers and social innovators who exchanged principles and practices for creating a more just, sustainable and equitable world together.

On the second day, Global Shapers were inspired by Professor Schwab’s five dimensions of leadership: brain, soul, heart, muscles and good nerves. Members engaged in purpose-driven workshops and gained fundamental skills in community organizing, design thinking, consensus building and leading systems change. The day ended with leadership insights from the President of the World Economic Forum, Børge Brende.

Finally, the third day compelled members to take action, including advancing local projects and global initiatives in six priority impact areas. Members closed their summit experience in peer-led purpose circles where they shared next steps and summit takeaways.

The Summit had the largest reach to date, with a record 9,600 young people tuning in virtually to live sessions. Articles written by Global Shapers ahead of the summit received 12,000 views.



## World Economic Forum Annual Meeting of the New Champions 2023

Sixty young innovators and entrepreneurs represented the Global Shapers Community at the Annual Meeting of the New Champions 2023 in Tianjin, People’s Republic of China, with 30 from city-based Hubs in Greater China and 30 from Hubs located around the world. The group achieved gender balance and represented 28 countries and territories as well as diverse areas of impact and expertise.

Global Shapers participated in community sessions to expand replicable solutions to pressing challenges, and in Meet the Leader sessions that helped illustrate new models of responsible leadership. They were particularly moved by Ngozi Okonjo-Iweala, Director-General of the World Trade Organization, and by Li Yuchun, the Chinese cultural leader and pop icon. Both spoke of the importance of youth action and offered lessons on personal well-being, motivation and curiosity.

Global Shapers had speaking roles in the official programme on topics that are of most concern to young and future generations. Regina Cervera, Merida Hub (Mexico), advocated for equitable access to digital solutions to measure, monitor and reduce greenhouse gas emissions. Bianca Goebel, Melbourne Hub (Australia), called for greater responsibility and sustainability in global battery supply chains. Waverly Rose Brim, New Haven Hub (USA), illustrated how artificial intelligence can deliver better health outcomes and optimize healthcare while reducing risk and bias. Aaron Sherwood, London II Hub (United Kingdom), described efforts to rebuild confidence in the responsible use of data generated by connected devices. And Cai Luona, Shanghai I Hub (China), spoke about the transformative potential of bamboo in curbing greenhouse gas emissions.

The work of the Global Shapers Community is just beginning. As Karolina Eklöv, Stockholm Hub, stated at the end of the Annual Meeting of the New Champions 2023: *“Attending this meeting is a privilege and not an opportunity that we should take for granted. The real test is what we do next.”*



# Recognizing partners



The Global Shapers Community is committed to providing its members with the skills and resources to achieve their goals. This work is amplified by financial assistance and in-kind contributions provided by partners that help empower the Community.

## Accenture

The valued partnership with Accenture expanded mentorship, coaching and learning opportunities for young change-makers to advance responsible leadership. At the Global Shapers Annual Summit 2023, the partners at Accenture led powerful workshops on how to find purpose and lead authentically according to one's values. Members explored how to make time for self-exploration and discover the drivers of action, putting authentic leadership approaches into practice and developing strategies and mindsets to inspire others.

## Social Shifters

This partnership with the Social Enterprise Institute provided virtual learning courses to accelerate Hub projects. In the past year, impact officers have benefited from resources and tools to create change, launch projects and ignite global campaigns.


## EthicalCoach

Support from the Coaching.com Foundation connected Global Shapers with a network of professional coaches to further advance their impact and leadership.


## The Climate Reality Project

The longstanding collaboration with The Climate Reality Project has become a driving force for youth climate action through the model of educating, equipping, connecting and amplifying the work of young people around the world. Two important milestones in 2023 were training over 900 change-makers as Climate Reality Leaders, and holding the third edition of the [Climate Reality Project Incubator](#). To date, the incubator has helped 83 climate projects move from the ideation stage to implementation and long-term impact.

### Snapshot of incubated projects:



**Florence Hub**  
Italy



Communities in Florence rely heavily on bottled water instead of tap water. The Florence Hub reduced the dependence on plastic water bottles by lobbying city officials to improve local water quality and steering people, especially tourists, towards high-quality water distributors.



**Rosario Hub**  
Argentina



Wetlands are burning due to wildfires and extreme drought and causing air pollution. The Rosario Hub monitored the air quality index in the city and empowered community members and citizens by demonstrating data to researchers, policy-makers and media outlets, thereby advocating for change through data-driven campaigns and storytelling at large.

# Looking to the future

## Launch of the Twin Cities Initiative

In 2023, the Global Shapers Community launched the Twin Cities Initiative. Inspired by the sister city concept, this initiative enables broad-based and long-term partnerships between two city-based Hubs. Upon the completion of a successful pilot in 2023, which saw the participation of 53 paired cities from different geographies, the programme was deployed across all Global Shapers Hubs.

The main goal of the Twin Cities programme was to strengthen collaboration within the Global Shapers Community through the exchange of insights, ideas and best practices around the world.



## Return of regional SHAPE events

SHAPE events returned to the Global Shapers Community's calendar in 2023. These regional events, created by Global Shapers for Global Shapers, deliver meaningful learning experiences that reinforce the Community's mission. SHAPE events provide members the opportunity to build an understanding of the Community, develop leadership skills and values, strengthen the capacity of regional Hubs and create meaningful impact by scaling the leading approaches, solutions and tools.

The first event, SHAPE South Asia 2023, kicked off in Kathmandu, Nepal on 19-21 May, bringing together 120 Global Shapers from 20 countries under the theme of Shaping Climate Resiliency towards a Great Himalayan Future for All. It delivered a united message on the urgency of pursuing climate resiliency in the region. The three-day gathering featured the launch of a [climate advocacy paper](#).

### Other SHAPE events in 2023 include:

28-30 July	<b>SHAPE Africa</b> Tshwane Hub, South Africa
1-3 September	<b>SHAPE Latin America</b> Manaus Hub, Brazil
22-24 September	<b>SHAPE Asia Pacific</b> Bangkok Hub, Thailand
20-22 October	<b>SHAPE North America and Caribbean</b> Washington DC Hubs, USA
26-28 October	<b>SHAPE Middle East and North Africa</b> Abu Dhabi Hub, United Arab Emirates
3-5 November	<b>SHAPE Europe and Eurasia</b> Bilbao Hub, Spain

# Active Hubs

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## A

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Abidjan Hub  
Abu Dhabi Hub  
Abuja Hub  
Accra Hub  
Addis Ababa Hub  
Adelaide Hub  
Aden Hub  
Aguascalientes Hub  
Ahmedabad Hub  
Ajmer Hub  
Albuquerque Hub  
Alexandria Hub  
Algiers Hub  
Almaty Hub  
Amman Hub  
Amsterdam Hub  
Ankara Hub  
Antananarivo Hub  
Antwerp Hub  
Apia Hub  
Arequipa Hub  
Armenia Hub  
Arusha Hub  
Astana Hub  
Asuncion Hub  
Athens Hub  
Atlanta Hub  
Auckland Hub  
Austin Hub

## B

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Baku Hub  
Baltimore Hub  
Bamako Hub  
Bandar Seri Begawan Hub  
Bandung Hub  
Bangkok Hub  
Banja Luka Hub  
Banjul Hub  
Baramati Hub  
Barcelona Hub  
Bari Hub  
Barranquilla Hub  
Beau Bassin Hub  
Beijing Hub  
Beijing II Hub

Beirut Hub  
Belfast Hub  
Belgrade Hub  
Belo Horizonte Hub  
Bengaluru Hub  
Bengaluru II Hub  
Benghazi Hub  
Benin City Hub  
Berlin Hub  
Bern Hub  
Bethlehem Hub  
Bhopal Hub  
Bhubaneswar Hub  
Bilbao Hub  
Birmingham Hub  
Birzeit Hub  
Bishkek Hub  
Bogota Hub  
Boston Hub  
Boulder Hub  
Brasilia Hub  
Bratislava Hub  
Bridgetown Hub  
Brisbane Hub  
Brussels Hub  
Bucharest Hub  
Budaiya Hub  
Budapest Hub  
Buenos Aires Hub  
Bujumbura Hub  
Bulawayo Hub  
Bursa Hub

## C

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Cairo Hub  
Calabar Hub  
Calgary Hub  
Cali Hub  
Cambridge Hub  
Cambridge-MA Hub  
Campinas Hub  
Canberra Hub  
Cancun Hub  
Cape Coast Hub  
Cape Girardeau Hub  
Cape Town Hub  
Caracas Hub  
Cartagena Hub

Cartagena-ES Hub  
Casablanca Hub  
Castries Hub  
Cebu Hub  
Chandigarh Hub  
Charlotte Hub  
Chattogram Hub  
Chengdu Hub  
Chennai Hub  
Chicago Hub  
Chitungwiza Hub  
Christchurch Hub  
Cincinnati Hub  
Cleveland Hub  
Cochabamba Hub  
Coimbatore Hub  
Colombo Hub  
Copenhagen Hub  
Cordoba Hub  
Corrientes Hub  
Cotonou Hub  
Cuernavaca Hub  
Culiacan Hub  
Curitiba Hub  
Cusco Hub

## D

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Daejeon Hub  
Dakar Hub  
Dalat Hub  
Dalian Hub  
Dallas Hub  
Danang Hub  
Dar es Salaam Hub  
Daugavpils Hub  
Davao Hub  
Davos Hub  
Dehradun Hub  
Denpasar Hub  
Denver Hub  
Des Moines Hub  
Dhaka Hub  
Dharamsala Hub  
Dilijan Hub  
Dodowa Hub  
Doha Hub  
Dresden Hub  
Dubai Hub

Dublin Hub  
Durban Hub  
Dushanbe Hub  
Dusseldorf Hub

## E

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East Jerusalem Hub  
Edinburgh Hub  
Edmonton Hub  
Ekaterinburg Hub  
El Jadida Hub  
Ensenada Hub  
Enugu Hub  
Erbil Hub

## F

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Fairbanks Hub  
Faisalabad Hub  
Fez Hub  
Florence Hub  
Florianopolis Hub  
Fortaleza Hub  
Frankfurt Hub  
Freetown Hub  
Freiburg Hub  
Fribourg Hub  
Fukuoka Hub

## G

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Gaborone Hub  
Gainesville Hub  
Galway Hub  
Gatineau Hub  
Gaya Hub  
Gaza Hub  
Geneva Hub  
Genoa Hub  
Georgetown Hub  
Gilgit Hub  
Giza Hub  
Gold Coast Hub  
Goma Hub  
Guadalajara Hub  
Guangzhou Hub  
Guatemala City Hub  
Guayaquil Hub  
Gurugram Hub  
Guwahati Hub

## H

Halifax Hub  
Hamburg Hub  
Hangzhou Hub  
Hanoi Hub  
Harare Hub  
Hargeisa Hub  
Heidelberg Hub  
Helsinki Hub  
Herat Hub  
Hermosillo Hub  
Ho Chi Minh City Hub  
Ho Hub  
Hong Kong Hub  
Houston Hub  
Huambo Hub  
Hulunbuir Hub  
Hyderabad Hub

## I

Ibadan Hub  
Iloilo Hub  
Ilorin Hub  
Imphal Hub  
Indore Hub  
Islamabad Hub  
Istanbul Hub  
Ithaca Hub  
Izmir Hub

## J

Jacksonville Hub  
Jaipur Hub  
Jakarta Hub  
Jalapa Hub  
Jalingo Hub  
Jammu Hub  
Jeddah Hub  
João Pessoa Hub  
Jodhpur Hub  
Johannesburg Hub  
Joinville Hub  
Jujuy Hub

## K

Kabul Hub

Kaduna Hub  
Kakuma Hub  
Kampala Hub  
Kandy Hub  
Kano Hub  
Kanpur Hub  
Karachi Hub  
Kasama Hub  
Kathmandu Hub  
Katsina Hub  
Kazan Hub  
Kharkiv Hub  
Khartoum Hub  
Khorbar Hub  
Khuzdar Hub  
Kigali Hub  
Kingston Hub  
Kinshasa Hub  
Kisumu Hub  
Kochi Hub  
Kohima Hub  
Kolhapur Hub  
Kolkata Hub  
Koper Hub  
Kozhikode Hub  
Krakow Hub  
Kuala Lumpur Hub  
Kuching Hub  
Kumasi Hub  
Kutaisi Hub  
Kuwait City Hub  
Kyiv Hub  
Kyoto Hub

## L

La Paz Hub  
Laayoune Hub  
Lagos Hub  
Lahore Hub  
Lancaster Hub  
Las Palmas Hub  
Lausanne Hub  
Leon Hub  
Libreville Hub  
Lilongwe Hub  
Lima Hub  
Lisbon Hub  
Liverpool Hub

Ljubljana Hub  
Lomé Hub  
London I Hub  
London II Hub  
London III Hub  
Los Angeles Hub  
Luanda Hub  
Lucerne Hub  
Lucknow Hub  
Ludhiana Hub  
Lugano Hub  
Lusaka Hub  
Luxembourg City Hub  
Lviv Hub  
Lyon Hub

## M

Machakos Hub  
Madrid Hub  
Malabo Hub  
Malé Hub  
Malmö Hub  
Managua Hub  
Manama Hub  
Manaus Hub  
Manchester Hub  
Manila Hub  
Manizales Hub  
Maputo Hub  
Mar del Plata Hub  
Marondera Hub  
Marrakech Hub  
Maseru Hub  
Matola Hub  
Mazar-e-Sharif Hub  
Mbabane Hub  
Medellin Hub  
Meknes Hub  
Melbourne Hub  
Merida Hub  
Mexicali Hub  
Mexico City Hub  
Miami Hub  
Milan Hub  
Minneapolis Hub  
Mogadishu Hub  
Mohammedia Hub  
Mombasa Hub

Monrovia Hub  
Monterrey Hub  
Montevideo Hub  
Montreal Hub  
Morelia Hub  
Moscow Hub  
Mumbai Hub  
Munich Hub  
Muscat Hub  
Mutare Hub  
Mvurwi Hub  
Mzuzu Hub

## N

Nablus Hub  
Nagar Hub  
Nagpur Hub  
Nairobi Hub  
Nancy Hub  
Naples Hub  
Navi Mumbai Hub  
Ndola Hub  
Neom Hub  
New Delhi Hub  
New Haven Hub  
New Orleans Hub  
New York Hub  
Newark Hub  
Newcastle Hub  
Niamey Hub  
Nice Hub  
Nicosia Hub  
Noida Hub  
NYC - Brooklyn Hub  
NYC - Manhattan Hub  
NYC - Queens Hub

## O

Oakland Hub  
Odesa Hub  
Okinawa Hub  
Oran Hub  
Orlando Hub  
Oruro Hub  
Osaka Hub  
Osasco Hub  
Oslo Hub

Ota Hub  
Ottawa Hub  
Owerri Hub  
Oxford Hub

## P

Palermo Hub  
Palo Alto Hub  
Panaji Hub  
Panama City Hub  
Paramaribo Hub  
Paris Hub  
Patna Hub  
Pereira Hub  
Perth Hub  
Peshawar Hub  
Philadelphia Hub  
Phnom Penh Hub  
Phoenix Hub  
Pimpri-Chinchwad Hub  
Pittsburgh Hub  
Playa del Carmen Hub  
Port Harcourt Hub  
Port Louis Hub  
Port Moresby Hub  
Port of Spain Hub  
Port-Au-Prince Hub  
Portland Hub  
Porto Alegre Hub  
Porto Hub  
Posadas Hub  
Prague Hub  
Praia Hub  
Prishtina Hub  
Providence Hub  
Puducherry Hub  
Puebla Hub  
Pune Hub

## Q

Quebec City Hub  
Queretaro Hub  
Quetta Hub  
Quito Hub

## R

Rabat Hub  
Raleigh Hub  
Ramallah Hub  
Rawalpindi Hub  
Recife Hub  
Reynosa Hub  
Ribeirao Preto Hub  
Riga Hub  
Rio de Janeiro Hub  
Riohacha Hub  
Riyadh Hub  
Rodrigues Hub  
Rome Hub  
Rosario Hub

## S

Sacramento Hub  
Salé Hub  
Salvador da Bahia Hub  
Salzburg Hub  
San Francisco Hub  
San Jose Hub  
San Juan Hub  
San Luis Potosi Hub  
San Salvador Hub  
Santa Cruz de la Sierra Hub  
Santa Fe Hub  
Santa Marta Hub  
Santander Hub  
Santiago Hub  
Santo Domingo Hub  
São Luis Hub  
São Paulo Hub  
Seattle Hub  
Semarang Hub  
Seoul Hub  
Seville Hub  
Shamakhi Hub  
Shanghai I Hub  
Shanghai II Hub  
Shanghai Zizhu Hub  
Sharjah Hub  
Shenyang Hub  
Shenzhen Hub  
Singapore Hub  
Skopje Hub

Sofia Hub  
Soweto Hub  
Srinagar Hub  
St. Petersburg Hub  
Stellenbosch Hub  
Stockholm Hub  
Stuttgart Hub  
Surabaya Hub  
Surakarta Hub  
Surat Hub  
Suzhou Hub  
Sydney Hub

## T

Taipei Hub  
Taiyuan Hub  
Tampa Hub  
Tangier Hub  
Tanta Hub  
Tashkent Hub  
Tbilisi Hub  
Tegucigalpa Hub  
Tel Aviv Hub  
Thane Hub  
The Hague Hub  
Thessaloniki Hub  
Thimphu Hub  
Thiruvananthapuram Hub  
Tianjin Hub  
Tijuana Hub  
Tirana Hub  
Tokyo Hub  
Toluca Hub  
Toronto Hub  
Toulouse Hub  
Trento Hub  
Tripoli - LB Hub  
Tripoli Hub  
Tshwane Hub  
Tucson Hub  
Tucuman Hub  
Tunis Hub  
Turbat Hub  
Turin Hub

## U

Udupi Hub

Ulaanbaatar Hub  
Umerkot Hub  
Utrecht Hub  
Uyo Hub

## V

Valencia Hub  
Valletta Hub  
Vancouver Hub  
Varanasi Hub  
Venice Hub  
Victoria Hub  
Vienna Hub  
Vientiane Hub  
Vilnius Hub

## W

Wah Hub  
Warri Hub  
Warsaw Hub  
Washington DC Hub  
Washington DC II Hub  
Wellington Hub  
West Jerusalem Hub  
Windhoek Hub  
Winnipeg Hub

## X

Xi'an Hub

## Y

Yangon Hub  
Yaoundé Hub  
Yaroslavl Hub  
Yefren Hub  
Yerevan Hub  
Yinchuan Hub  
Yinchuan Hub  
Yokohama Hub  
Yola Hub

## Z

Zagreb Hub  
Zanzibar Hub  
Zurich Hub

# Foundation Board members

The Community thanks its Foundation Board members, who include remarkable individuals from government, business and civil society, for their extraordinary leadership.



**Klaus Schwab**  
 Founder and Executive Chairman,  
 World Economic Forum



**David M. Rubenstein**  
 Co-Founder and Co-Chairman,  
 Carlyle Group, USA



**Noura Berrouba**  
 President, National Council of Swedish  
 Youth Organisations (LSU), Sweden



**Ellyn Shook**  
 Chief Leadership and Human  
 Resources Officer, Accenture, USA



**Wanjuhi Njoroge**  
 Founder, People Planet Africa, Kenya



**Eric Tse**  
 Executive Director,  
 Sino Biopharmaceutical,  
 People's Republic of China



**Tariq Al-Olaimy**  
 Co-Founder and Managing  
 Director, 3BL Associates, Bahrain



**Rosamund Zander**  
 Philanthropist and Author, USA

# Governance bodies

The Global Shapers Community is run for young people by young people, with the support of inspiring Board members. Special thanks go to the Advisory Council, Impact Council, Alumni Council, Community Champions and Curators who strengthened the Community's spirit and commitment to joint action in 2022-2023.

# Global Shapers Community team

Appreciation goes to the team members who worked during the year to support the Hubs and inspire positive change.

**Micael Bermudez**  
 Lead, Latin America/Technology Operations

**Katie Hoeflinger**  
 Specialist, North America and Caribbean/Communications

**Raissa Kanku**  
 Specialist, Sub-Saharan Africa/Event Operations

**Albina Krasnodemska**  
 Lead, Europe and Eurasia/Growth and Engagement

**Kenza M'Haimdat**  
 Specialist, Middle East and North Africa/Community Operations

**Christa Odinga-Svanteson**  
 Manager, Impact Communications

**Natalie Pierce**  
 Head, Global Shapers Community

**Karen Saez**  
 Lead, Asia Pacific and South Asia/Impact Strategy

**Sophia Simmons**  
 Specialist, Climate and Environment

**Miao Sun**  
 Lead, Greater China and North Asia



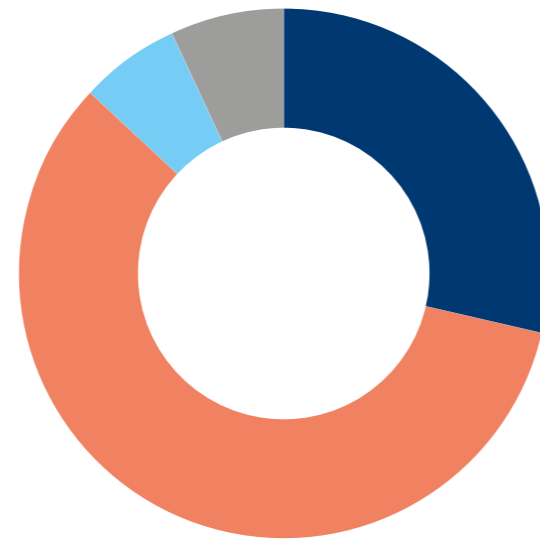
# Finances

**Total operating income (CHF)**  
5,041,520



World Economic Forum contribution	3,904,865
Grants	1,136,655

**Total operating expenses (CHF)**  
5,041,520



Personnel	1,444,202
Activities	2,941,272
Overhead	314,063
Office and IT	341,983





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COMMITTED TO  
IMPROVING THE STATE  
OF THE WORLD

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The World Economic Forum, committed to improving the state of the world, is the International Organization for Public-Private Cooperation.

The Forum engages the foremost political, business and other leaders of society to shape global, regional and industry agendas.

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