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Sustainability Policy

The Forum fully recognizes the importance of sustainability in developing and strengthening our mission. Our approach aims to take a leadership role by advancing global understanding of sustainability, developing strategic partnerships and implementing best practice to reduce the impact of our operations on the environment and people.

The World Economic Forum (the Forum) is an independent international institution committed to improving the state of the world by engaging business, political, academic and other leaders of society to shape global, regional and industry agendas.

To achieve this goal, we have identified the following priority sustainability objectives that we believe through the Forum's own activities will demonstrate our commitment to addressing some of the world's most pressing global challenges:

1. Promote sustainable business models and practices
2. Limit our environmental impact
3. Uphold the highest standards of governance
4. Keep our staff members healthy and safe
5. Be a responsible and inclusive employer and client
6. Engage positively with communities and stakeholders where we operate

Our commitment to sustainable development is encapsulated in the concept of a "Sustainable Forum", which provides the overarching framework and objectives for our activities.

We are committed to upholding the highest standards of governance and ethics, and fully subscribe to the key principles of sustainable development, namely, inclusivity, integrity, stewardship and transparency. In addition to complying with applicable legal requirements, we will strive to continually improve our sustainability performance.

Management and delivery of sustainability

We will ensure the delivery against our objectives through the following measures:

- Embedding sustainability principles and practices into the day-to-day management of the Forum, including our meetings and events; our offices and our travel – managed through the implementation of a sustainability management system
- Setting objectives and targets relevant to our organization and its sustainability priorities that will drive innovation, best practice and knowledge sharing
- Ensuring our staff members understand this

policy and its objectives and are encouraged to be champions of sustainability across the organization

- Developing active multistakeholder engagement to help leverage the opportunities provided by our leadership role in sustainability
- Procuring goods and services sustainably with an emphasis on supplier diversity, fair employment and environmental attributes, as well as other social and ethical criteria as appropriate and applied to our value chain

The Forum's Managing Board is responsible for establishing the overall sustainability policy for the organization and for reviewing the performance of our meetings and offices. Our leaders are accountable for delivering sustainability performance and will ensure that adequate resources are engaged to deliver against this policy. They fully support the policy and provide effective leadership within their business areas. All staff members are responsible for following the policy with the support, direction and commitment of our leaders.

We will openly and regularly report our progress in implementing this policy and the commitments we make on sustainability to take account of evolving policies, standards, best practices and technology, and will share what we learn.